



# ST. JAMES PARISH SCHOOLS

Inspiring Hope and Purpose

## 2025-2026 12 Month Employee Calendar

July 2025							January 2026								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
			1	2	3	4	5	Jan. 1 Holiday					1	2	3
6	7	8	9	10	11	12	July 3 Independence Day	Jan. 2 Admin. Day	4	5	6	7	8	9	10
13	14	15	16	17	18	19	July 31 \$333 Day	Jan. 5 Students Return	11	12	13	14	15	16	17
20	21	22	23	24	25	26		Jan. 19 Dr. Martin Luther King Holiday	18	19	20	21	22	23	24
27	28	29	30	31					25	26	27	28	29	30	31
August 2025							February 2026								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
					1	2	Aug. 1-5 Admin. Day	Feb. 16-20 Mardi Gras Holiday	1	2	3	4	5	6	7
3	4	5	6	7	8	9	Aug. 6-7 *K-8 Staggered Start (see below)		8	9	10	11	12	13	14
10	11	12	13	14	15	16	Aug. 6 All 9-12 Students Start		15	16	17	18	19	20	21
17	18	19	20	21	22	23	Aug. 11-14 PK Staggered Start		22	23	24	25	26	27	28
24	25	26	27	28	29	30	Aug. 15 All PK Students Start								
September 2025							March 2026								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
31	1	2	3	4	5	6	Sept. 1 Labor Day Holiday	March 13 End of Q3	1	2	3	4	5	6	7
7	8	9	10	11	12	13	Sept. 24 Admin. Day		8	9	10	11	12	13	14
14	15	16	17	18	19	20			15	16	17	18	19	20	21
21	22	23	24	25	26	27			22	23	24	25	26	27	28
28	29	30							29	30	31				
October 2025							April 2026								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
			1	2	3	4	Oct. 8 End of Q1	April 3-10 Easter Holiday				1	2	3	4
5	6	7	8	9	10	11	Oct. 13-14 Fall Break/Weather Make-Up Days	April 13 Students Return	5	6	7	8	9	10	11
12	13	14	15	16	17	18			12	13	14	15	16	17	18
19	20	21	22	23	24	25			19	20	21	22	23	24	25
26	27	28	29	30	31				26	27	28	29	30		
November 2025							May 2026								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1	Nov. 24-28 Thanksgiving Holiday	May 15 High School Graduation						1	2
2	3	4	5	6	7	8		May 21 End of Q4 Students last day	3	4	5	6	7	8	9
9	10	11	12	13	14	15		May 22 Admin. Day	10	11	12	13	14	15	16
16	17	18	19	20	21	22		May 25 Memorial Day	17	18	19	20	21	22	23
23	24	25	26	27	28	29			24	25	26	27	28	29	30
December 2025							June 2026								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
30	1	2	3	4	5	6	Dec. 19 End of Q2	June 18 Juneteenth	31	1	2	3	4	5	6
7	8	9	10	11	12	13	Dec. 22-31 Christmas Holiday		7	8	9	10	11	12	13
14	15	16	17	18	19	20			14	15	16	17	18	19	20
21	22	23	24	25	26	27			21	22	23	24	25	26	27
28	29	30	31						28	29	30				

<span style="background-color: #f08080; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> Holiday: Schools Closed
<span style="background-color: #add8e6; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> Administrative Day: Student Holiday
<span style="background-color: #90ee90; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> End of Quarter
<span style="background-color: #add8e6; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> Holiday: Schools / Central Office Closed

*Staggered Start (K-8th Grade)
K-6 students with last name A-L attend August 6.
K-6 students with last name M-Z attend August 7.
All 7th grade students attend August 6.
All 8th grade students attend August 7.

Student Instructional Days: 176
Fall: 89 days Spring: 87 days
Q1 (44) Q2 (45) Q3 (44) Q4 (43)

**2025 - 2026 School Year Summer Work Schedule for 11-Month, 10- ½ Month,  
10 Month, and 9-½ Employees**

**July 2025**

**Summer Work Schedule**

4 Day Work Week period: June 2, 2025 - July 18, 2025

Fridays Off: June 6th, 13th, 20th & 27th and July 4th, July 11th, July 18<sup>th</sup>

Note that July 21, 2025 - July 25, 2025 is Regular 5-Day Work week

**11 Month Employees - 140 Hours Between July 1, 2025 and July 31, 2025**

July 1 – July 2, 2025:	14 hours
July 7 - July 10, 2025	35 hours
July 14 - July 17, 2025	35 hours
July 21 - July 25, 2025	35 hours
July 28 - July 30, 2025	21 hours

**10 ½ Month Employees - 105 hours Between July 1, 2025 and July 31, 2025**

**\*\*\*High School and Elementary School Assistant Principals**

July 09 – Jul 10, 2025	14 hours
July 14 - July 17, 2025	35 hours
July 21 - July 25, 2025	35 hours
July 28 - July 30, 2025	21 hours

**10 Month Employees - 70 hours Between July 1, 2025 and July 31, 2025**

**\*\*\*Pupil Appraisal Staff and Elementary and High School Secretaries**

July 16 – July 17, 2025	14 hours
July 21 - July 25, 2025	35 hours
July 28 - July 30, 2025	21 hours

**10 Month Employees - 70 hours Between July 1, 2025 and July 31, 2025**

**\*\*\*Instructional Coaches**

July 14 – July 16, 2025	26.25 hours
July 24 – July 25, 2025	17.5 hours
July 28 – July 30, 2025	26.25 hours

**9 ½ Month Employees - 35 hours Between July 1, 2025 - July 31, 2025**

July 24 – July 25, 2025	14 hours
July 28 - July 30, 2025	21 hours

Nurses will not follow this schedule as they will have to provide coverage for various summer programs

## **June 2026**

### **Summer Work Schedule**

4-Day work week period: June 1, 2026 - July 17, 2026

Fridays Off: June 5<sup>th</sup>, 12<sup>th</sup>, 19<sup>th</sup>, 26<sup>th</sup>, July 3<sup>rd</sup>, 10<sup>th</sup>, and 17<sup>th</sup>

### **11 Month Employees 140 Hours Between May 26, 2026 - June 30, 2026**

May 26 - May 29, 2026	28 hours
June 1 - June 4, 2026	35 hours
June 8 - June 11, 2026	35 hours
June 15 - June 17, 2026	26.25 hours
June 22, 2026	8.75 hours
June 23, 2026	7 hours

### **10 ½ Month Employees - 105 hours Between May 26, 2026 - June 30, 2026**

#### **\*\*\*High School and Elementary School Assistant Principals**

May 26 - May 29, 2026	28 hours
June 1 - June 4, 2026	35 hours
June 8 - June 11, 2026	35 hours
June 15, 2026	7 hours

### **10 Month Employees - 70 hours Between May 26, 2026 - June 30, 2026**

#### **\*\*\*Pupil Appraisal Staff and Elementary and High School Secretaries**

May 26 - May 29, 2026	28 hours
June 1 - June 4, 2026	35 hours
June 8, 2026	7 hours

### **10 Month Employees – 70 hours Between May 26, 2026 - June 30, 2026**

#### **\*\*\*Instructional Coaches**

May 26 – May 29, 2026	35 hours
June 1 – June 4, 2026	35 hours

### **9 ½ Month Employees - 35 hours Between May 26, 2026 - June 30, 2026**

May 26 - May 29, 2026	28 hours
June 1, 2026	7 hours

**Note that May 26 2026 - May 29, 2026 is Regular 5-Day Work week**

Work hours are 7:30am – 4:45 pm with a ½ hour lunch (the above hours are with ½ lunch backed out) – YOU MUST TAKE A LUNCH