



2024-2025 Teacher, Librarian, and Nurse(RN) Salary Scale

Years of Service	State Minimum	Palacios ISD*	With Maximum Benefits Package *Rounded
0	\$33,660	\$50,201	\$57,105
1	\$34,390	\$50,951	\$57,855
2	\$35,100	\$51,701	\$58,605
3	\$35,830	\$52,451	\$59,355
4	\$37,350	\$53,201	\$60,105
5	\$38,880	\$53,951	\$60,855
6	\$40,410	\$54,278	\$61,182
7	\$41,830	\$54,605	\$61,509
8	\$43,170	\$55,009	\$61,913
9	\$44,440	\$55,413	\$62,317
10	\$45,630	\$55,817	\$62,721
11	\$46,770	\$56,230	\$63,134
12	\$47,850	\$56,625	\$63,529
13	\$48,850	\$57,030	\$63,934
14	\$49,810	\$57,433	\$64,337
15	\$50,710	\$57,837	\$64,741
16	\$51,570	\$58,241	\$65,145
17	\$52,370	\$58,645	\$65,549
18	\$53,140	\$59,065	\$65,969
19	\$53,860	\$59,469	\$66,373
20	\$54,540	\$59,857	\$66,761
21	\$54,540	\$60,261	\$67,165
22	\$54,540	\$60,665	\$67,569
23	\$54,540	\$61,069	\$67,973
24	\$54,540	\$61,473	\$68,377
25	\$54,540	\$61,877	\$68,781
26	\$54,540	\$62,281	\$69,185
27	\$54,540	\$62,710	\$69,614
28	\$54,540	\$63,114	\$70,018
29+	\$54,540	\$63,519	\$70,423

**Non-Certified/Non-Degreed \$10,000 less off totals

*Masters Degree; Additional \$1500.00 per year if course taught is relevant to degree