



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION

MINUTES OF SPECIAL MEETING

January 27, 2025

The meeting was called to order at 6:32pm by Mrs. Barkauskas

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.	X	
Dr. Don	X	
Mrs. Forman		X
Dr. Hirschfeld		X
Mr. Johnson		X
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X	
Dr. Sheth	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Dr. Segal reviewed:
 - Personnel agenda resolutions

Motion by Mr. Chiang and seconded by Dr. Sheth for motions #1 – #3

1. Position Creation/Modifications Δ

WHEREAS, that the Mountain Lakes Board of Education approved the 2024-2025 budget on May 6, 2024; and

WHEREAS, the balancing of the 2024-2025 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the creation of the following personnel positions as listed below, as recommended by the Superintendent:

SPS-CST-AID-U29-22 - Paraprofessional P/T - 0.97

District Roll Call 6-0-0

2. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Masters-Dryden, Sandra	Appointment	CUST-DW-CUST-21	Custodian - Night	DW	1.0	Step 1	\$53,925	2/18/25 (or sooner, pending paperwork)	6/30/25
IVY H/WW/BC									
Mosera, Caitlin	Appointment	TCH-BC-CST-01	Teacher	BC	1.0	BA/Step 13	\$85,565	4/1/25 (or sooner)	6/30/25
Narain, Shubham	Appointment	SPS-CST-AID-U29-22	Paraprofessional	Ivy H	0.97	Step 5	\$23,393.02 (prorated)	2/3/25	6/30/25

District Roll Call 6-0-0

3. Substitutes, Volunteers and Intern Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Silva, Percy	Appointment	Substitute Custodian	DW	Per Board Approved Rate	1/29/25	6/30/25

District Roll Call 6-0-0

ADJOURNMENT

MOTION to adjourn the meeting at 6:36pm was made by Mrs. Parker and seconded by Mr. Chiang.

District Roll Call 6-0-0

Respectfully Submitted,

Dr. James Riley

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security