



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

MOUNTAIN LAKES BOARD OF EDUCATION

MINUTES OF REGULAR MEETING

October 21, 2024

The meeting was called to order at 6:32pm by Mrs. Barkauskas

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.	X	
Dr. Don	X	
Mrs. Forman	X	
Mrs. Hermey	X	
Dr. Hirschfeld	X (arrived at 6:34pm)	
Ms. Leininger	X (arrived at 6:35pm)	
Dr. McIntyre	X (arrived at 6:34pm)	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:35pm)	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Cireasi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Forman and seconded by Mr. Chiang, Jr., that the Board of Education adopt the following resolution.

District Roll Call 6-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 21st day of October 2024 at 6:33pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically privacy, and negotiations.

6:34pm – Dr. Hirschfeld and Dr. McIntyre arrived

6:35pm – Ms. Leininger and Mrs. Parker arrived

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:39pm was made by Mrs. Tucker and seconded by Dr. Don.

The motion was approved 10-0-0 and the Board returned to public session at 7:39pm.

STUDENT GOVERNMENT REPORT

- Mrs. Barkauskas introduced John Daniel, SGA Representative
 - Mr. Daniel reviewed report at MLHS:

Introduction:

- Good evening, everyone. I'm John Daniel, and I'm excited to introduce myself as the SGA President of MLHS. I've always been passionate about serving our community, whether it's through school or local initiatives. While being a mountain lakes citizen, I created a successful fundraiser for local dog shelters, which was a great experience in bringing people together for a cause. I'm also proud to have re-founded the MLHS debate club and led our team to njstdl state championship. Also I serve as the chief of the Mountain Lakes Junior Fire Department. Through my leadership experience, I've learned the value of responsibility and service, which I aim to bring to all I do. I'm very excited about the opportunity to sit alongside you all and help continue to improve our community!

Freshman Field Day / Senior Picnic:

- Two weeks ago we had our Freshman Field Day and Senior Picnic, both run by Coach Flynn.
- Students bonded over competitions and gathered around at the end to eat pizza together

4th Annual Wellness Fair

- Last week, MLHS held the 4th annual Wellness Fair and brought in 15+ different groups of health experts from the local community
- Attendees received tips on nutrition, fitness, mental health, and holistic care. local wellness experts also shared their knowledge through interactive demonstrations.

Laker Shout Out:

- MLHS junior Evan Mei developed the Be Heard, Go Herd fundraiser to honor Mrs. Boyan.
- With Coach Fusco, the Herd, the Pep Band, and the Mountain Lakes Public Library's support, he made custom 3D-printed Herd helmets and keychains.

- Evan collaborated with MLHS alumni and ML Library Makerspace designer Richard He and junior Andrew Matty to fine-tune and produce the items.
- The Helmets and keychains were sold at the Herd game and online.
- The fundraiser raised over \$2,000, all donated to the Meredith Sullivan Boyan Memorial Scholarship for MLHS seniors in the Arts.

College Fair Thursday:

- First college fair Thursday for just juniors and seniors
- Expecting over 60+ colleges to attend and talk to MLHS students

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS - None

PRESENTATIONS - None

BOARD PRESIDENT REPORT - None

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

- Dr. Siegel reviewed:
 - NJSBA workshop training
 - Anti-Bullying self-assessment scores

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES

Motion by Mr. Chiang, Jr. and seconded by Ms. Leininger

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
June 10, 2024	Regular and Executive Session Minutes
June 21, 2024	Special Meeting and Executive Session Minutes
July 15, 2024	Regular and Executive Session Minutes
August 26, 2024	Regular and Executive Session Minutes

District Roll Call 10-0-0 (A:6/21 D. Don, A:7/15 L. Hermev, A: 8/26 S. Forman & J. Hirschfeld)

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT - None

COMMITTEE & LIAISON REPORTS - None

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance agenda resolutions

Motion by Mr. Chiang and seconded by Mrs. Parker motions #1 - #13

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 25, 2024 – October 17, 2024, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$355,177.86
Special Revenue Fund (20)	\$1,459.56
Capital Project Fund (30)	\$188,425.71
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$1,296.88
Total	\$546,360.01

District Roll Call 10-0-0

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached July Transfer Report, as recommended by the Superintendent.*

District Roll Call 10-0-0

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending July, as recommended by the Superintendent.*

District Roll Call 10-0-0

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending July, as recommended by the Superintendent.*

District Roll Call 10-0-0

5. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2024 extended school year and the 2024-2025 school year, as recommended by the Superintendent:

Student ID	Placement	Start Date	End Date	Tuition
8743	Sage Alliance Schools	10/10/2024	6/30/2025	\$65,310.43

District Roll Call 10-0-0

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Filiaci, Dr. Patricia	8/26/24	6/30/25	Specialized Evaluations - Speech	\$700.00 per evaluation \$100.00 per hour meeting attendance	Not to exceed \$32,000
Noble, Karen	8/26/24	6/30/25	LDTC Specialized Evaluations	\$875.00 per evaluation \$100 per hour meeting attendance Mileage allowance .47 per mile plus tolls	Not to exceed \$40,000
Learnwell Education	10/11/24	11/30/24	Home Instruction	\$60 per hour	\$2,400
Silvergate Prep	9/26/24	11/30/24	Home Instruction SID #: 5205	\$50 per hour	\$2,000
St. Clare’s Hospital	10/4/24	10/10/24	Home Instruction SID #: 9324	\$55 per hour	\$550
Summit Speech	10/22/24	12/22/24	Classroom Acoustic Evaluation	\$580	\$580

District Roll Call 10-0-0

7. Health and Safety Evaluation of School Buildings Checklist A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s Health and Safety Evaluation of School Buildings checklist for 2024-2025 school year.

WHEREAS, the Mountain Lakes Board of Education and its Chief School Administrator have reviewed the district’s Health and Safety Evaluation of School Buildings checklist for 2024-2025 school year and have determined that all items of the Health and Safety Evaluation of School Buildings checklist have been satisfactorily completed in accordance with applicable requirements;

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby affirms the accuracy of the School District’s Statement of Assurance and Health and Safety Evaluation of School Buildings checklist, as recommended by the Superintendent.*

District Roll Call 10-0-0

8. Kitchen Renovation Change Orders

WHEREAS, the Mountain Lakes Board of Education approved Tekcon Construction to renovate the Mountain Lakes High School kitchen on May 6, 2024, and June 10, 2024, consistent with the bid received on April 25, 2024;

BE IT RESOLVED, that the Mountain Lakes Board of Education approve change order number 4 in the amount of \$3,413.17 for additional trenching and concrete disposal;

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve change order number 5 in the amount of \$4,423.46 for additional electrical trenching and concrete disposal;

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve change number 6 in the amount of \$6,339.73 for additional gravel and slab concrete pour;

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve change order number 7R in the amount of \$30,000 for the installation of a new suspended ceiling, framing/finishes of new electrical service conduits, installation of seven new metal flooring transition saddles, installation of new drywall above service line and additional electrical connections, as recommended by the Superintendent.

District Roll Call 10-0-0

9. Bus Evacuation Drill Reports *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the fall School Bus Emergency Evacuation Drills, for the 2024-2025 school year, as recommended by the Superintendent.*

DISTRICT
Mountain Lakes High School
Lake Drive School
IVY H/WW/BC
Briarcliff Middle School
Wildwood Elementary School

District Roll Call 10-0-0

IVY H/WW/BC Roll call vote 9-0-0

10. Food Services Biosecurity Management Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Food Service Biosecurity Management Plan, for the 2024-2025 school year, as recommended by the Superintendent*.

District Roll Call 10-0-0

11. Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Larkin, Jennifer	MLHS/Virtual	12/13/24	Maximize Student Success in AP Spanish	\$295
Santos, David	DW/Orlando, FL	1/15-1/17/25	Future of Education Technology Conference - Presenting	\$1,038
Spence-Reid, Patricia	MLHS/West Orange, NJ	10/30/24	Mental Health Toolbox for CST Professionals	\$14
IVY H/WW/BC				
Distell, Jennifer	WW/Virtual	11/26/24	School-based SLPs: Word-Finding Disorder: What It Is and How to Treat it	\$295

Goncalves, Joao	WW/Newark, NJ	11/15/24	Twentieth Annual New Jersey Jazz Educators Conference (NJAJE)	\$136
-----------------	---------------	----------	---	-------

District Roll Call 10-0-0

IVY H/WW/BC Roll call vote 9-0-0

12. Donations / Grants / Gifts Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS	H&SA	Principal's Wish List SY25	\$3,300
IVY H/WW/BC			
BC	H&SA	Principal's Wish List SY25	\$3,300
WW	H&SA	Principal's Wish List SY25	\$3,300

District Roll Call 10-0-0

IVY H/WW/BC Roll call vote 9-0-0

B. MISCELLANEOUS

13. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 0141.2	233	Board Member Number and Term – Receiving District	10/21/24	
Abolished	P 0164.6	233	Remote Public Board Meetings During a Declared Emergency (M)	10/7/2024	10/21/24
Revised	P 2200	233	Curriculum Content (M)	10/7/2024	10/21/24
Revised	P & R 3160	233	Physical Examination (M)	10/7/2024	10/21/24
Revised	P & R 4160	233	Physical Examination (M)	10/7/2024	10/21/24
Revised	R 5200	233	Attendance (M)	10/7/2024	10/21/24
Revised	P 5337	233	Service Animals	10/7/2024	10/21/24
Revised	P 5350	233	Student Suicide Prevention (M)	10/7/2024	10/21/24
Revised	P 8420	233	Emergency and Crisis Situations (M)	10/7/2024	10/21/24
Revised	P & R 8467	233	Firearms and Weapons (M)	10/7/2024	10/21/24
Revised	P 9181	233	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants	10/7/2024	10/21/24

District Roll Call 10-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Dr. Siegel reviewed:
 - Personnel agenda resolutions
 - Board discussion on staffing

Motion by Mr. Chiang and seconded by Mrs. Forman motions #14 - #23

14. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Bessin, Susan	Appointment		LTR Teacher (5629)	MLHS	1.0	MA+60 Step 15	\$110,373 (prorated)	12/16/24 (or sooner)	4/2/25
Buckley, Colleen	Additional Coverage	TCH-LR-TCH-18	Teacher (4218)	LD @ MLHS	.2	MA/ Step 15	\$9,329	10/21/24	2/28/25
Busch, Claire	Revise Appointment	TCH-HS-TECH-01	Teacher	MLHS	1.0	BA/ Step 2	\$64,900 (prorated)	11/30/24 (or sooner)	6/30/25
Dobbin, Samantha	Revise Resignation	TCH-LR-TCH-29	Teacher	LD	1.0	MA/ Step 3	\$74,285	08/26/24	10/18/24
Fucarino, Andrew	Appointment	TCH-HS-MATH-09	Teacher	MLHS	1.0	MA/ Step 5	\$77,020 (prorated)	11/15/24 (pending paperwork)	6/30/25
Fucarino, Samantha	Additional Coverage	TCH-LR-TCH-12	Teacher (4218)	LD @ MLHS	.2	MA/ Step 8	\$7,066	10/21/24	2/28/25
Gates, Kristin	Additional Coverage & Prep	TCH-LR-TCH-20	Teacher (4218)	LD @ MLHS	.3	MA/ Step 15	\$9,515	10/21/24	1/17/25
Mackey, Jeanette	Additional Coverage & Prep	TCH-LR-TCH-22	Teacher (4218)	LD @ MLHS	.3	BA/ Step 15	\$12,863	10/21/24	2/28/25
Perry, Deanna	Additional Coverage	TCH-LR-TCH-07	Teacher (4218)	LD @ MLHS	.2	MA+30 / Step 15	\$9,641	10/21/24	2/28/25
Ziccardi, Richard	Additional Prep	TCH-HS-SS-06	Teacher	MLHS	.1	MA/ Step 15	\$10,692	8/28/24	6/30/25
IVY H/WW/BC									
Ebersole, Erica	Additional Coverage	TCH-BC-TCH-06	Teacher (4119)	BC	.2	MA/ Step 15	\$3,683	10/14/24	11/30/24
Lih, Erik	Additional Coverage	TCH-BC-TCH-02	Teacher (4119)	BC	.2	BA/ Step 10	\$2,642	10/14/24	11/30/24
Peterson, Danielle	Additional Coverage	TCH-BC-TCH-17	Teacher (4119)	BC	.2	BA/ Step 11	\$2,737	10/14/24	11/30/24
Platt, Kaitlin	Additional Prep	TCH-BC-CST-01	Teacher (4119)	BC	.1	MA/ Step 11	\$1,401	10/14/24	11/30/24
Posner, Dennis	Additional Coverage	SPT-BC-LIB-01	Teacher (4119)	BC	.2	MA/ Step 15	\$3,683	10/14/24	11/30/24

District Roll Call 10-0-0

IVY H/WW/BC Roll call vote 9-0-0

15. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
4218	MLOA (using sick days, w/benefits)	Teacher	LD@MLHS	1.0	10/21/24	11/29/24
4218	FMLA (unpaid w/benefits)	Teacher	LD@MLHS	1.0	12/2/24	2/28/25
4300	MLOA (using sick days, w/benefits)	Teacher	LD	1.0	10/14/24	11/1/24
5016	Rev. MLOA (using sick days w/benefits)	Interpreter	LD@MLHS	1.0	10/15/24	11/12/24
5016	Rev. FMLA (Unpaid w/benefits)	Interpreter	LD@MLHS	1.0	11/13/24	12/19/24

District Roll Call 10-0-0

16. Athletics / Extra Services (Schedule B Appointments) 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

WINTER COACHES - MLHS							
Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
Allison, Vicki	Appointment	Track Winter-Head	MLHS	Step 4	\$7,204	11/25/24	3/9/25
Bronico, Jeffrey (OOD)	Appointment	Winter Weight Room	MLHS	N/A	\$3,096	11/25/24	3/9/25
Humphreys, Ryan	Appointment	Basketball Boys - Assistant	MLHS	Step 4	\$7,631	11/25/24	3/9/25
Kashulines, Peter (OD)	Appointment	Track Winter-Head	MLHS	Step 4	\$7,204	11/25/24	3/9/25
Leshnower, David	Appointment	Swim-Head	MLHS	Step 4	\$7,806	11/25/24	3/9/25
Maurizi, Sean	Appointment	Basketball Girls - Assistant	MLHS	Step 4	\$7,631	11/25/24	3/9/25
McDonough, Clint (OOD)	Appointment	Ice Hockey-Head	MLHS	Step 4	\$7,806	11/25/24	3/9/25
Preston, Alison	Appointment	Basketball Girls - Assistant	MLHS	Step 4	\$7,631	11/25/24	3/9/25
Ramirez, Justin	Appointment	Wrestling-Assistant	MLHS	Step 4	\$5,472	11/25/24	3/9/25
Reid, Jeff	Appointment	Basketball Boys - Head	MLHS	Step 4	\$9,008	11/25/24	3/9/25
Sabo, Michael (OOD)	Appointment	Basketball Boys - Assistant	MLHS	Step 4	\$7,631	11/25/24	3/9/25
Scarola, Vito (OOD)	Appointment	Ski-Head	MLHS	Step 4	\$7,806	11/25/24	3/9/25
Schmidt, Tammy	Appointment	Ski-Assistant	MLHS	Step 4	\$5,472	11/25/24	3/9/25
Smith, Joanne (OOD)	Appointment	Basketball Girls - Head	MLHS	Step 4	\$9,008	11/25/24	3/9/25
Stanzione, Matt (OOD)	Appointment	Wrestling-Head	MLHS	Step 4	\$7,806	11/25/24	3/9/25
Suarez, Jennifer	Appointment	Swim-Assistant	MLHS	Step 4	\$5,472	11/25/24	3/9/25
Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Manella, Kim (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/24	6/30/25

MINUTES OF BOARD OF EDUCATION MEETING

Monday, October 21, 2024

BOE Approved: February 3, 2025

Sebesto, Alyssa (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/24	6/30/25
IVY H/WW/BC							
Berardi, Lindsay	Revise Appointment	1 st Grade Team Co-Leader	WW	N/A	\$333.33	8/28/24	6/30/25
Hussein, Amal	Rescind Appointment	Chess	WW	Step 1	\$1,020	8/28/24	6/30/25
O'Boyle, Christa	Appointment	2 nd Grade Team Leader	WW	N/A	\$1,000	8/28/24	6/30/25
Palazzolo, Lindsay	Revise Appointment	1 st Grade Team Co-Leader	WW	N/A	\$333.33	8/28/24	6/30/25
Paolazzi, Chris	Appointment	5 th Grade Team Leader	WW	N/A	\$1,000	8/28/24	6/30/25
Winget, Abbey	Appointment	1 st Grade Team Co-Leader	WW	N/A	\$333.33	8/28/24	6/30/25

District Roll Call 10-0-0

IVY H/WW/BC Roll call vote 9-0-0

17. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Lindsay, Maria	Appointment	College Financial Aid Night	MLHS	\$50/hr.(not to exceed 2 hrs.)	10/17/24	10/17/24
Macko, Lauren	Appointment	College Financial Aid Night	MLHS	\$50/hr.(not to exceed 2 hrs.)	10/17/24	10/17/24
Pelchat, Cara	Appointment	College Financial Aid Night	MLHS	\$50/hr.(not to exceed 2 hrs.)	10/17/24	10/17/24
Weinroth, Gail	Appointment	College Financial Aid Night	MLHS	\$50/hr.(not to exceed 2 hrs.)	10/17/24	10/17/24

District Roll Call 10-0-0

18. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Bessin, Susan (OOD)	Appointment	Track Winter - Volunteer	MLHS	N/A	11/25/24	3/9/25
Drevich, Todd (OOD)	Appointment	Ice Hockey - Volunteer	MLHS	N/A	11/25/24	3/9/25
Jorgenson, Kyle	Appointment	LT Substitute	LD	\$190/day	11/1/24	11/30/24
Busch, Claire	Appointment	LT Substitute	MLHS	\$190/day	11/4/24	11/30/24
Keith, Jeff (OOD)	Appointment	Ski - Volunteer	MLHS	N/A	11/25/24	3/9/25
Koplik, Elana	Appointment	Volunteer	DW	N/A	8/26/24	06/30/25
Levy, Ellen (OOD)	Appointment	Home Instruction	DW	\$50 /hr. (Not to exceed \$5,000)	8/26/24	06/30/25
MacQueen, Patti (OOD)	Appointment	Home Instruction	DW	\$50 /hr. (Not to exceed \$5,000)	8/26/24	06/30/25
McMenamin, Daniel	Appointment	Volunteer	DW	N/A	8/26/24	06/30/25

Olear, Jacquelyn	Appointment	Counseling Internship (5313 Supervising)	MLHS	N/A	11/25/24	2/2/25
Romano, Maria	Appointment	Substitute	LD	Board Approved Rate	10/22/24	6/30/25
Stanzione, Mark (OOD)	Appointment	Wrestling - Volunteer	MLHS	N/A	11/25/24	3/9/25
Tavakkol, William (OOD)	Appointment	Wrestling - Volunteer	MLHS	N/A	11/25/24	3/9/25

District Roll Call 10-0-0

19. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	New York, NY	Invitational Debate and Speech Tournament	10/18-10/20/24
MLHS	Bethlehem, PA	MSC Quiz Bowl Tournament	10/26/24
IVY H/WW/BC			
WW	Morristown, NJ	NJ Consortium for Gifted and Talented Programs (NJCGTP) Math Marathon	11/14/24
BC	Darien, CT	Charter Oak Quiz Bowl Tournament	11/16/24
BC	New Providence, NJ	Robotics Competition	10/27/24

District Roll Call 10-0-0

IVY H/WW/BC Roll call vote 9-0-0

20. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Boehm, Brianna	MLHS	Colorado State Univ./Pueblo	Dropout Dilemma	3
Boehm, Brianna	MLHS	Colorado State Univ./Pueblo	Classrooms and Character Education	3
Boehm, Brianna	MLHS	Colorado State Univ./Pueblo	Strategies for Reading At Risk Students in a High School Setting	3
Boehm, Brianna	MLHS	Colorado State Univ./Pueblo	Tomorrow's Technology in Today's Classroom	3
Boehm, Brianna	MLHS	Colorado State Univ./Pueblo	A Nation of Victims the Decay of American Culture	3

District Roll Call 10-0-0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

21. Self-Assessment for Determination of Grades

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and accept the completed Self-Assessment for Determination of Grades under the Anti-Bullying Bill of Rights Act, NJSA 18A:17-46, for the 2023-2024 school year, as recommended by the Superintendent.*

District Roll Call 10-0-0

22. Nursing Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2024-2025 Nursing Plan, as recommended by the Superintendent.*

District Roll Call 10-0-0

23. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident Case #HS-001-24-25 reported to the Board of Education on October 7, 2021, and discussed in Executive Session, as recommended by the Superintendent.

District Roll Call 10-0-0

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

- J. Miller
 - Comments regarding update on path on Wilcox
 - Question of future steps to address drainage

ADJOURNMENT

MOTION to adjourn the meeting at 8:07pm was made by Mr. Chiang, Jr. and seconded by Ms. Leininger. The motion was approved 10-0-0 and the Board adjourned at 8:07pm.

Respectfully Submitted,

Alex Ferreira
School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security