

MINUTES OF THE REGULAR MEETING HELD ON DECEMBER 11, 2024

The regular meeting of the Freeport Area School District Board of School Directors scheduled for 7:00 pm in the Auditorium of the Freeport Area High School, 625 South Pike Road, Sarver, Pennsylvania, was called to order by Mr. Gary Risch, Jr., Board President, at 7:01 p.m.

Roll call:

Ms. Davies	Present
Mr. DiGiacobbe	Absent
Mr. Haven	Present
Mr. Huth	Present
Ms. Maxwell	Present
Mr. Risch	Present
Mr. Ritter	Present
Mr. Selinger	Present
Ms. Zembrzuski	Present

Student School board members:

Sylvia A. Crytzer	Absent
Lucia A. Danka	Present
Dawson J. Gaillot	Present
Himani Harrell	Present
Aven J. Heavner	Present
Mario P. Lesko	Present
Peyton A. Los	Absent
Emma G. Michelini	Absent

Administrators present were Mr. Magness, Superintendent; Mr. Robb, Program Director; and Mr. Walker, Director of Finance and Operations. Also participating was District solicitor Mr. Matthew Hoffman.

The Board recited the Pledge of Allegiance to the Flag.

Mr. Risch welcomed members of the public and asked for comments on any agenda item. No public comments were offered.

Reports

1. It was moved by Mr. Selinger, and seconded by Mr. Haven, to approve the minutes of the Regular Meeting held on November 13, 2024. Motion carried unanimously.
2. The Board Secretary reported that the Board met as follows since the last report to the Board at the Regular Meeting on November 13, 2024: The Building Committee held a public meeting on November 25, 2024. The Board met in

Executive Session on December 4, 2024, to discuss Personnel Matters. The Board held an Organization Meeting and a Committee Meeting on December 4, 2024. The Board met in Executive Session on December 11, 2024, to discuss Personnel and Contracts and Negotiations Matters.

3. Mr. Magness congratulated the staff, students, and administration of the Freeport Area Middle School on its designation as a Pennsylvania School to Watch.
4. Mr. Selinger reported that Lenape Technical School's Joint Operating Committee would meet the following week. He noted that Ms. Maxwell would be attending her first meeting as a member of the Joint Operating Committee at that meeting. Mr. Selinger thanked Mr. Huth for his many years of service as a member of the Committee.
5. The Student School Board Members presented their reports on student activities and events.

Personnel

It was moved by Mr. Haven, and seconded by Mr. Huth,

- a. To accept the attached resignation from Heather R. Brown, part-time Cafeteria Worker, effective December 9, 2024.

Motion carried unanimously.

It was moved by Ms. Maxwell, and seconded by Mr. Selinger,

- b. To approve the request of Employee No. 4102 for Family and Medical Leave Act (FMLA) Leave.

Motion carried unanimously.

It was moved by Mr. Haven, and seconded by Ms. Davies,

- c. To approve the employment of Brandy A. Donahue as an Educational Assistant for the 2024-2025 school year, at an hourly wage rate of \$14.00, effective December 12, 2024, and contingent on satisfactory completion of all pre-employment requirements.

Motion carried unanimously.

It was moved by Mr. Huth, and seconded by Mr. Selinger,

- d. To approve the employment of the paid and volunteer individuals listed on the attachment for the District's 2024-2025 Athletics Programs, with salaries in accordance with contracted terms of remuneration approved by the Board

and contingent on satisfactory completion of all pre-employment requirements.

Motion carried unanimously.

Athletics and Activities

It was moved by Mr. Haven, and seconded by Ms. Zembrzusi,

- a. To approve the attendance of Thomas D. Koharchik, High School and Middle School Choral Director, at the Pennsylvania Music Educators Association (PMEA) All State Chorus Conference in Pocono Manor, Pennsylvania, from April 9, 2025, to April 12, 2025, at a cost to the District of \$1,834.88, plus the cost of a substitute teacher for three (3) days.

Motion carried unanimously.

Policy

It was moved by Mr. Haven, and seconded by Mr. Huth,

- a. To approve the adoption of the attached revised School Board Policy No. 005 (Organization).
- b. To approve the adoption of the attached revised School Board Policy No. 103 (Discrimination/Harassment Affecting Students).
- c. To approve the adoption of the attached revised School Board Policy No. 104 (Discrimination/Harassment Affecting Staff).
- d. To approve the adoption of the attached revised School Board Policy No. 308 (Employment Contract/Board Resolution).
- e. To approve the adoption of the attached revised School Board Policy No. 823 (Opioid Antagonist).
- f. To approve the adoption of the attached revised School Board Policy No. 824 (Maintaining Professional Adult/Student Boundaries).

Motion carried unanimously.

Other Business

It was moved by Ms. Maxwell, and seconded by Ms. Davies,

- a. To approve the attached letter agreement with The Watson Institute for education services to be provided to a resident student during the 2024-2025 school year, at an annual rate of \$61,368, prorated for a November 26, 2024, start date.

- b. To approve the attached Service Agreement with DePaul School for Hearing and Speech for educational audiologist services to be provided during the 2024-2025 school year, at an hourly rate of \$150, plus travel expenses.
- c. To approve the District's enrollment in NRG Curtailment Solutions, Inc.'s PowerPay! Programs for energy, capacity, and ancillary services described on the attachment.
- d. To approve the attached Homestead/ Farmstead Contract with Government Software Services, Inc., for data processing services to be provided during the 2024-2025 fiscal year, at a cost of \$0.40 for each mailer prepared and \$100 for each pdf emailed.
- e. To approve the attached Dell Technologies quote for School Nutrition Program computer equipment, software, and support services, at a cost of \$12,871.10 to be paid from the Cafeteria Fund.
- f. To accept the attached proposal from Andrew M. Smith, dba Hooch Excavation, for snow removal services to be provided during the 2024-2025 school year, for the fees listed on the proposal.
- g. To accept the attached proposal from Mailki Mechanical Snow & Ice Management, for snow removal services to be provided during the 2024-2025 school year, for the fees listed on the proposal.
- h. To approve the renewal of the District's annual membership in the Alle-Kiski Strong Chamber for 2025, at a cost of \$275.
- i. To accept a Moonshot Grant award for "EmpowerPlay: Unified Esports for All" as a co-applicant with the Fox Chapel Area School District.
- j. To accept the donation of \$109.11 from the Buffalo Elementary PTO, to be deposited into the Buffalo Elementary School Playground Fund Account.

Motion carried unanimously.

Finance

Mr. Walker provided an overview of the attached Finance Report.

It was moved by Mr. Huth, and seconded by Mr. Haven, *[out of agenda order]*

- c. To approve the attached list of budgetary transfers.

Motion carried unanimously.

It was moved by Mr. Haven, and seconded by Mr. Selinger, *[out of agenda order]*

- a. To approve the attached November 2024 financial reports.
- b. To approve the November 2024 payments listed on the attachments.

Motion carried unanimously.

Next Meeting

Mr. Risch announced that the Board would hold a Regular Meeting on Wednesday, January 15, 2025, at 7:00 pm, in the High School Audion. He noted that the Board would not hold a Committee Meeting in January.

Adjournment

There being no further business, it was moved by Ms. Davies, and seconded by Mr. Haven, that the meeting be adjourned. Motion carried unanimously. Mr. Risch declared the meeting adjourned at 7:14 p.m.

/s/ Gary L. Risch, Jr.
Board President

/s/ Mary Dobransky
Board Secretary