LRP

LONG RANGE PLANNING

Georgetown Indeptendent School District

February 11, 2025 - Meeting 3

Home of the most inspired students,
served by the most empowered leaders.

Today's Agenda

- Welcome + Connections + Today's Agenda
- Dr. Padavil's Hot Topics/Q+A
- Preparing for Sub-Committee Work
- Sub-Committee Meeting

Quick Table Introductions + Connections

- What's your name?
- What are your connections/affiliations to Georgetown ISD, if any?

- What's a Good Thing you'd like to share?

  -OR-

  Favorite road trip snack?

Housekeeping

- Restrooms
- Need to step out?
- Parking Lot
- WiFi

Agreements

- All ideas are worthy of exploration
- We'll remain aligned to the GISD Vision, Mission, Beliefs, and Strategic Blueprint
- Both divergent and convergent thinking are necessary for this work
- Transparent communication supports progress toward our purpose
- When consensus is needed, 65% can be used

Norms

- Ask questions + listen actively
- Share information + feedback openly
- Be open to and respectful of others' ideas, experiences/backgrounds + opinions
- Meet your needs + acknowledge others' needs during meetings
- Keep criticism about ideas + not people
- Monitor your 'air time'; Take turns speaking; **Respect the inbox**
- 65% is consensus
- Share the process, but maintain confidentiality when asked to

Hot Topics/Q+A with Dr. Padavil

STRATEGIC BLUEPRINT

PRIORITY AREA No. 1: STUDENT LEARNING, GROWTH & PROGRESS

1. Instruction, assessment, and intervention are aligned in support of student learning and growth.
2. We monitor progress toward students' developing attributes in the Learner Profile.
3. GISD students are prepared for postsecondary education and the workforce.
4. GISD learners' progress is reflected in a way that makes it easily understood by all audiences.

PRIORITY AREA No. 2: STUDENT & STAFF WELLBEING

1. GISD students are treated with respect and are respectful to each other and adults.
2. GISD employees find meaning and value in their work.
3. Students feel that GISD schools and classrooms are physically and psychologically safe.

PRIORITY AREA No. 3: STAFF RECRUITMENT & RETENTION

1. Georgetown ISD provides competitive compensation and benefits to employees.
2. Georgetown ISD actively recruits, attracts, and retains employees who embrace the vision, mission, beliefs, and norms of the organization.
3. In GISD, professional learning communities thrive across the organization.

PRIORITY AREA No. 4: COMMUNITY & CONNECTIVITY

1. GISD is transparent with reporting progress and providing access to information.
2. GISD staff and school board trustees establish effective relationships with parents and other key community leaders in support of students and schools.
3. Parents and community members feel welcome and invited in GISD schools.

Sub Committee Time Preview

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1. There will be a short time to review the information in your binder

2. Sub-Committee Leads will facilitate an activity to help capture what we know and need to know on your topic

3. You will reach consensus on the order of urgency and priority for focus areas

4. You will brainstorm needs from the District to assist in the work

Closing/Preview/Next Steps

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- **Take your things** to your Sub-Committee meeting
- **Parking Lot**: We'll type items, get responses, and share with the whole group
- Agenda + Slides will be posted on the LRPC website
- Questions? Reach out to Lannon, Devin, or Lindsay
- Next meeting - **Tuesday, February 25 @ 6pm**
  - Location: Future Ready Center, 5001 Airport Rd.
  - Additional meeting dates: March 31, April 29 & May 29

Transition to Sub-Committees

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The work of each subcommittee is to deeply understand the focus area, to engage with multiple potential solutions and ultimately, finalize a well informed recommendation.

Existing Facilities	Open Enrollment	Innovative Programs
- Clint Pruett - Wes Vanicek - Jennifer Guidry	- Heather Stoner - Amanda Johnson - Donna Stanford	- Sonja Howard - Jennifer Kearney - Jacob Donnell

THANK YOU

www.georgetownisd.org/community/long-range-planning-committee

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