

Tustin Unified School District  
**EXECUTIVE CABINET SALARY SCHEDULE**  
**2024-25**  
**(246 days)**

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
3	Deputy Superintendent	246	286,083	297,721	309,845	322,470	335,625
2	Chief Academic Officer	246	238,834	248,507	258,581	269,066	279,996
	Chief Financial Officer*						
	Chief Personnel Officer						
1	Assistant Superintendent	246	212,056	220,267	228,807	237,688	246,927

**Longevity:** Upon reaching year 10, 15, 20, 25, 30, and 35 of management service, a longevity recognition of **\$370** per month will be permanently added to the administrator’s salary.

**Superintendent's Authority:** The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

**Doctoral Stipend:** A stipend of **\$4,432** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

\*Position may be either Certificated or Classified

Board Approved: 02/10/2025

Effective: 07/01/2024

Salary Schedule: CAB