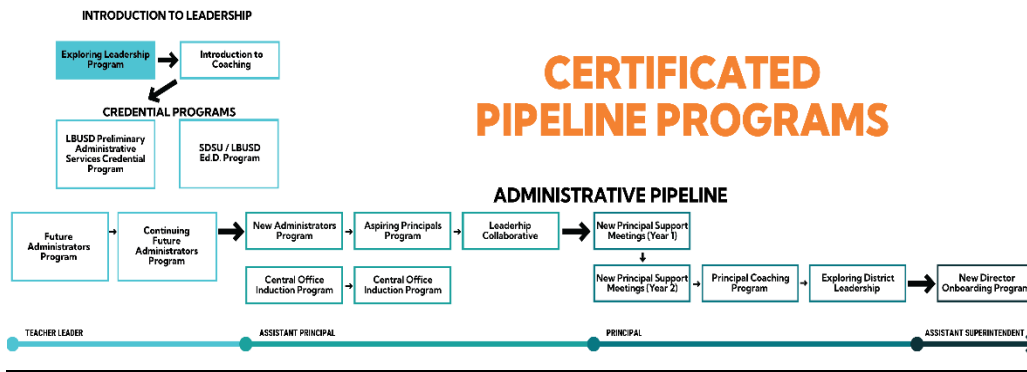


2025-2026 Exploring Leadership Program



CERTIFICATED PIPELINE PROGRAMS

PROGRAM OVERVIEW

The Exploring Leadership Program provides professional development to experienced certificated staff with strong instructional practice who are committed to excellence and equity. Support includes professional development workshops by Equity Leadership & Talent Development staff. The goal of the program is to consistently develop a steady stream of leaders who are current in district philosophy and practice. The ideal candidate serves in a formal leadership role, and is interested in developing leadership skills to support excellence and equity for all students, and move towards Vision 2035.

ELIGIBILITY REQUIREMENTS

- A valid California teaching credential and/or services credential
- A minimum of three years of certificated experience
- Leadership experience such as department chair, grade level lead, Instructional Leadership Team member, etc.
- Recommendation and support from current and/or previous supervisors to pursue leadership opportunities
- Commitment to the inclusion of all members of a diverse school community

TO APPLY

1. Access the initial online application on the Equity Leadership & Talent Development webpage (www.lbschools.net/elttd). See *timeline* for application window.
2. Upload required items to the online application. Information on creating your resume and letter of interest is available [here](#).
3. Your principal or supervisor will be contacted to complete a recommendation form. It is **highly recommended** that you reach out to your current supervisor in advance to request their support.

CONTACT

Tammy Lavelle	Director	tlavelle@lbschools.net
Richard Littlejohn	Program Administrator	rlittlejohn@lbschools.net
Megan Traver	Program Administrator	mtraver@lbschools.net
Stephanie Knostman	Staff Secretary	sknostman@lbschools.net
Anahy Favela	Intermediate Office Assistant	afavelagutierrez@lbschools.net

TIMELINE

2025-26 Informational Meetings

Tues. Feb. 18, 2025
7:30am-8am or 4pm-4:30pm
Register [here](#) to attend

Initial Online Application Window

Application is open Wednesday, February 12, 2025 until 4:00pm on Monday, April 7, 2025

Required

- Resume
- Letter of interest
- Most recent evaluation
- Leadership Philosophy video

External Candidate Interviews

Required for external applicants moving forward in the final selection process

Exploring Leadership Selection Notification

June 2025

Program Workshops

5 Workshops
October – May
8am-3:30pm
(Substitutes provided for LBUSD teachers)

@lbsdcareers