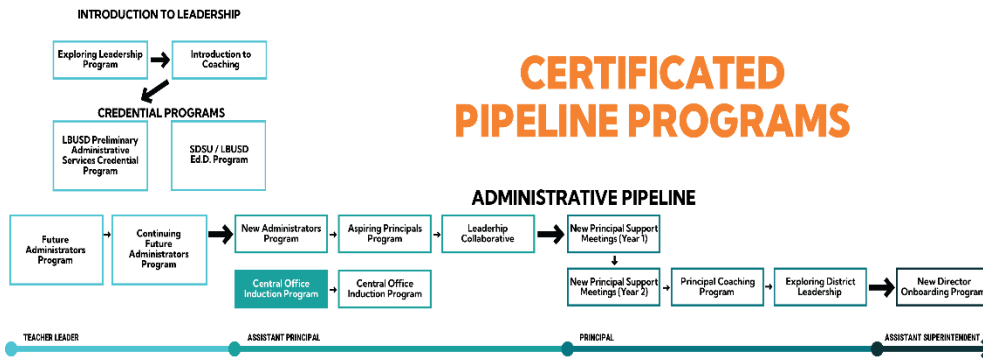


# Central Office Induction Program

For Program Specialists in the Long Beach Unified School District



## CERTIFICATED PIPELINE PROGRAMS

### PROGRAM OVERVIEW

The Central Office Induction Program supports newly promoted program specialists in their first two year of school administration. Support includes professional development workshops and coaching from LBUSD Administrators.

The program builds on the pipeline work of Equity Leadership & Talent Development to consistently develop a steady stream of school administrators who are current in district philosophy and practice.

### TRAINING WORKSHOPS

New Program Specialists participate in professional development trainings throughout the year. At the onset of the school year, they attend two days of SUCCEED training where participants learn effective communication strategies using the TRUESpeak method. Remaining meetings vary in topic and are adapted to address the LBUSD Leadership Domains and Dimensions through modules focusing on specific workshop topics.

Trainings integrate conceptual, technical, and leadership dispositions, as well as the skills and practices necessary in supervision. Sessions are presented by Equity Leadership & Talent Development, OCIPD, Human Resource Services and district leaders.

### CONTACT

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### ORIENTATION

- Friday, August 16, 2024  
10:00 – 11:00am, Zoom

### SUCCEED TRAINING (YEAR 1)

- Monday, September 23, 2024  
9:00am-4:00pm  
Admin Building 143
- Wednesday, October 8, 2024  
12:00-4:00pm  
Teacher Resource Center B-16
- Monday, November 13, 2024  
12:00am-4:00pm  
Teacher Resource Center B-16

### WORKSHOPS (YEAR 1 COHORT)

- Six Workshops  
8:00am-4:00pm TRC B-16

Tuesday, October 8, 2024  
Wednesday, November 13, 2024  
Monday, December 16, 2024  
Tuesday, January 28, 2025  
Monday, March 10, 2025  
Tuesday, April 1, 2025

### WORKSHOPS (YEAR 2 COHORT)

- Six Workshops  
8:00am-4:00pm TRC B-16

Tuesday, October 15, 2024  
Tuesday, November 5, 2024  
Tuesday, January 7, 2025  
Tuesday, February 4, 2025  
Monday, March 17, 2025  
Tuesday, May 6, 2025

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