Athletic Department Strategic Plan Survey Results

Participants:

Admin/Board.	**9**
Faculty/Staff.	**49**
Student	**36**
Parents/Guardian.	**121**
Non Faculty/Staff Coach.	**13**
Other	**7**
Total	**235**

Component	Percent of Support	Number Support	Number Not Support
Mission	94%	222	14
Motto			
Option A	36%	86	
Option B	61%	144	
Neither	3%	7	
Vision	98%	232	4
Core Values	97%	228	8
Goal One and Aligned Strategy	96%	227	10
Goal Two and Aligned Strategy	93%	214	17
Goal Three and Aligned Strategy	98%	227	5
Goal Four and Aligned Strategy	98%	224	5
Goal Five and Aligned Strategy	98%	228	5
Goal Six and Aligned Strategy	96%	221	10

Feedback Comments:

Mission	I prefer "Cultivate achievement, integrity and teamwork to excel in the classroom, in sports, and in life". I whole heartedly feel that faculty/coaches themselves do not and would not adhere to this mission statement It doesn't seem like an academic setting should put so much emphasis on sports. Extracurriculars in general I could see, but sports only seems exclusionary and irrelevant. Needs some punctuation. Cultivate excellence, integrity, and teamwork in order to excel in the classroom, in sports, and in life. It's not inclusive of all extra-curricular activities. Not everyone is an athlete. Sports are given way too much emphasis in American society. Connect mission and vision to PATHWAY
Motto	Athletics better than sports B is it as it covers all the rest Add to B. Driven by excellence, Guided by integrity, Committed to success in school, sports, and life Success in every arena (picture of three arenas one labeled school, one labeled sports or athletics, one labeled life. Excel as a person, in the classroom and in sports
Vision	Responsibility and Accountability should be #1 Everyone deserves fair, equal opportunity

	Change one of the two "success" to a synonym Something about equitable as well Wish this applied to all extra curriculars not just athletics Are all coaches on board with this? Team building, team support Academic Achievement, Athletic Success. Not two "successes"
Core Values	Type of sprot to sportsmanship Too long and hard to remember Remove when competing as it should be all the time I prefer achievement to excellence but it would not fit in the acronym DALE. Discipline, Attitude, Learning, Endurance List in parallel form
Goal One and Aligned Strategy Academic Success	Don't think this goal relates to athletics Academic eligibility is defined by IHSA standards- everyone understand it and consistency is applied. Seems weak. Add providing tutoring/support for athletes Supporting student's learning in the classroom Clarity and consistency in reporting academic excellence. Goal 2 should not be academic but person. Ensuring athletes conduct themselves in a responsible manner Students must plan and toward academic eligibility each week, each semester, and throughout high school.
Goal Two and Aligned Strategy Optimal Culture	Change athletes to student-athletes I understand the need for diversity, equity and inclusion in a public setting, but the goal of pursuing excellence in an athletic competition is to win on a local, regional, and state level What do diversity and inclusion do to improve athlete excellence? Goal needs to be revised to align with Trump administration (DEI) if we want to receive federal funding Judged by the content their character approach and not promote diversity to satisfy a good looks on paper approach Inclusion might not be the right phase if athletics have tryouts and selections tor team membership that are actually exclusive to abilities. Athletic culture is inherently based on merit of athlete. Change it to values equity, embraces diversity, and promotes inclusion.
Goal Three and Aligned Strategy Department Excellence	Incomplete. Foster positive relationships, or coach to coach relationships and coach to student relationships Promote nutrition and diet Healthy, empowering relationships Strategy 5 does not fit. Unclear as written. I assume it is improved relationships. Start it with a verb. Lacks a defined action. How about supporting the things that matter in real life Swap Goals 2 and 3 in terms of flow and importance
Goal Four and Aligned Strategy Optimal Space/Facilities/	Prioritize wants and needs Be transparent about what is needed and why Use Oxford commas throughout the document Fairness for all programs. Men's not over women's Share our sports facilities with community clubs and other support programs Benefits for multi-sport athletes Equal access to gym and other facilities for all sports Can band be included as part of athletic program?
Goal Five and Aligned Strategy Family and Community Engagement	SIU sports overshadows high school sports in the community Strategy 9 is really needed Is there a strategy for family engagement? Change from community organizations to community
Goal Six and Aligned Strategy	We have a cultural issue not a financial one

Financial Accountability	Do not sacrifice money spent on academics for athletics Pay enough taxes already Change athletes to student athletes Need transparency of how money is being spent and where it is coming from

Closing thoughts Shared.
Some coaches do not respect student's schedules. Find a balance and consistency in what coaches allow and what they do not. Offering the same level of flexibility across all sports is critical
Will stakeholders be involved in determining the actions of how to resolve these issues?
How do we get athletes to buy in and how do we support them to success?
Recognize students athletes who grow and improve academically and athletically.
Lack of space/facilities, funding and mental health are my main concerns.
Student athletes need to know how to manage stress on and off the field.
Athletics is a privilege not a right.
Need to be sure all athletes respect each other and treat them fairly
Hold coaches to rules established. Have consequences when rules are violated. Especially treating all athletes with respect
DEI is out.
Feel this plan is on target and can be achieved.
Enjoyed being on the strategic plan team and the process that was used to give voice to those not on the plan team
Like the connection of mission and vision to PATHWAY.
Don't lose sight that winning is the ultimate goal of the department
Coaching is the ultimate. Make sure coaches are the right mentors, role models we want.
Please include periodically the opportunities for families to provide feedback and voice into what is happening within the athletic programs.