GOALS	GOAL STATEMENT
Academic Success	**Ensure that athletics is a model department striving to support athletes achieve a high level of academic success.**
Equity, Diversity and Inclusion	**Foster a culture that values equity, diversity, and promotes inclusion.**
Competitive Excellence	**Be the best athletics program in the conference and among public high schools.**
Coaching Excellence	**Recruit, developing and retain a high-quality coaching staff.**
Facilities	**Provide student-athletes an opportunity to practice and compete in first class facilities with first class equipment and other essential program materials.**
Family and Community Engagement	**Enhance engagement with athletes' families and community organizations, and alumni to enlist support.**
Financial Accountability	**Increase annual revenue, maximize all available financial resources and operate within budget parameters to best meet the needs of athletes.**
STRATEGIES FOR ACTION	
Academic Success	• **Ensure understanding, clarity and consistency in Academic, Social, and Emotional Eligibility.**
Equity, Diversity and Inclusion	• **Cultivate an equitable and diverse culture to offer the best environment for all athletes.**
Competitive Excellence	• **Track and report individual and collective success of the Athletic Department.** • **Make appropriate changes to strengthen and improve the conference.**
Coaching Excellence	• **Provide a high-quality strength & conditioning component to the program.** • **Strengthen relationships coach to coach** • **Strengthen relationships coach to student athlete.**
Space and Facilities	• **Make appropriate space & facility upgrades.** • **Adjust schedules to better meet the needs of the program, athletes, athletes' families and coaches.**
Family and Community Engagement	• **Enhance collaboration & communication with feeder elementary districts.** • **Improve relationships work SIH, SIU, and the Clubs.**
Financial Accountability	• **Ensure financial support to achieve mission, vision and goals.**