Agenda February 12, 2025 Swedesboro-Woolwich Board of Education "A Community dedicated to inspiring life-long learners" Gov. Charles Stratton School 15 Fredrick Boulevard Woolwich Township, NJ 08085 6:00 P.M. Meeting Opening

1. Opening

A. Call to Order

Open Public Meeting Act. Adequate notice of this meeting of the board of education of the Swedesboro-Woolwich School District has been provided in accordance with the certification of notice by the secretary of the board, which shall become part of the minutes of this meeting.

B. Roll Call

Gina Azzari, School Board President	All Committees
Natalie Baker, School Board Vice President	(Chair) Curriculum, (Chair) Negotiations
Julie Dickson	(Chair) Operations Committee
Erin Carroll	Operations Committee
Laurie Cecala-Read	Operations Committee
Marie Barbara	(Chair) Personnel/Finance Committee, Negotiations
Tamara McGovern	Curriculum Committee
Alfred Beaver	Curriculum Committee, Personnel/Finance Committee
Kenneth Riley	Personnel/Finance Committees, Negotiations

Quorum_____

- C. Flag Salute
- D. Adoption of Agenda <u>Recommendation</u>: Adoption of the agenda, **as presented.** <u>Board action needed</u>: Yes
- E. <u>Code of Ethics</u>, as submitted.

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2. Presentations

Stellar Comets. Each building has developmentally appropriate criteria for selecting these students. For example, the student demonstrates respect for self and others, shows acts of kindness, demonstrates a positive attitude, exhibits positive conduct and follows school rules, puts forth full effort in all areas, and comes to school on time prepared for the day. Congratulations to all of our Stellar Comets!

A. Stellar Comet of the Month- January 2025

1) Walter Hill School

<u>Grade 6</u>

- Ari Morgan
- Melina Russo

2) Charles G. Harker School

Grade 3

- Madeline Rodier
- Jack Enwright

Grade 4

- Connor Healey
- Erin O'Brien

Grade 5

- Boluwatife Ashiru
- Kevin Mendez

3) Gov. Charles Stratton School

<u>Grade 1</u>

- Nova Terrell
- Ezekiel Carlton

Grade 2

- Josephine Fordyce
- Cory Noonan

4) Margaret Clifford School

Preschool

- Landon Palmer
- Adam Al-Shabini

<u>Kindergarten</u>

- Bexley Burke
- Macklin Alexander

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B. MLK Art Contest	Winners	
Contest W	/inners	
	1st Place	Melaniya Ramsay
	2nd Place	Anna Henry
	3rd Place	Natalia DiNicola & Aiza Hashmi
6 th Grade	Winners	
	1st Place	Anna Henry
	2nd Place	Natalia DiNicola
	3rd Place	Aiza Hashmi
5 th Grade	Winners	
	1st Place	Melaniya Ramsay
	2nd Place	Emma Whitworth
	3rd Place	Emma Johnston
4 th Grade	Winners	
	1st Place	Joseph Newpher-Lockard
	2nd Place	Savannah Casperson
	3rd Place	Emma Esnouf
3 Rd Grade	Winners	
	1st Place	Brynn DeAngelis
	2nd Place	Elizabeth Coughlan
	3rd Place	Lily Wimberg
2 nd Grade		
	1st Place	Jayce Bruno
1 st Grade		
	2nd Place	Braydan Martz

Teacher Winner- Mrs. Tara Roberto

EXECUTIVE SESSION RECESS INTO EXECUTIVE SESSION – If Needed

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

BE IT RESOLVED by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following:

- □ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- □ Matters in which the release of information would impair the right to receive government funds, and specifically:
- □ Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically:
- □ Matters involving the purchase of real property and/or the investment of public funds, and specifically:_____
- □ Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: ______
- □ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel
- □ Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board anticipates the executive session to last approximately 30 minutes. The Board will return to open session to conduct business at the conclusion of the executive session.

- <u>Recommendation</u>: To enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.
 <u>Board action needed</u>: Yes
 Time______
- 2) <u>Recommendation:</u> Return to **Regular Session**.

 <u>Board action needed:</u> Yes

 Time_____

Approval of Minutes

<u>Recommendation</u>: Approve the regular and executive session minutes dated **January 2**, **2025** and regular session minutes for **January 15**, **2025**, **as submitted**. <u>Board action needed</u>: Yes

3. Communication

A. Superintendent

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- 1) Superintendent Updates, as submitted.
- 2) District Enrollment
 - a) Report, as submitted

Clifford Stratton Harker Hill

B. District Administration

1) Administrator's Monthly Board Reports, as submitted

Clifford Stratton Harker Hill Technology Special Services Curriculum & Instruction Maintenance

Public Comments/Visitors

Pursuant to the Open Public Meetings Act, this meeting will now be open to members of the public who wish to speak or make comment on agenda items or a school district issue that may be of concern to the residents of the district. Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer.

Any person who wishes to speak is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via email.

If questions or comments pertain to litigation, student or personnel matters, the Board asks that you email the Superintendent after the meeting since the Board does not, pursuant to Open Public Meetings Act, discuss or respond to these items in public.

4. Action Items

Personnel/Finance/Negotiations Committee

Personnel & Finance Committee Meeting Report, (Chairperson) Marie Barbara Negotiations Committee Meeting Report, (Chairperson) Natalie Baker

Upon the recommendation of the Superintendent the following Personnel Matters are presented for Board Approval:

A. Personnel- Recommendation: Approve the following	g personnel items, as listed:
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Name	Position/	Salary	Budget	Action	Effective Date
	Cert		Acct #		
1- Staff ID #5035	Teacher	-	-	Medical Leave Adjustment	On or around March 10, 2025-June 30, 2025
2- Staff ID #4883	Teacher	-	-	Medical Leave	January 13, 2025-March 15, 2025
3- Staff ID #4933	Teacher	-	-	Medical Leave	On or around May 16, 2025- November 21, 2025/Requesting use of 20 sick days after birth of child
4- Staff ID #4434	Teacher	-	-	Medical Leave	On or around April 21, 2025- November 3, 2025
5- Staff ID # 4493	Teacher	-	-	Medical Leave	Beginning February 26, 2025 for 4-8 weeks.
6- Lisa Komadina	Paraprofessional	Step 7/\$23,246	11-213-100- 101-000-01- 060	New Hire	February 24, 2025- pending completion of ALL state required paperwork
7- Jeannie Billman	LTS	\$135/day for day 1-20/\$200 per day 21+	11-120-100- 101-000-01- 080	New Hire- LTS	February 13, 2025-pending completion of ALL state required paperwork
8- Stephanie Schoening	Teacher	\$135/day for day 1-20/\$200 per day 21+	11-120-100- 101-000-01- 080	New Hire- Long Term Sub	On or around March 10, 2025-June 30, 2025
9- Lisa Weber	LTS	\$135/day for day 1-20/\$200 per day 21	11-120-100- 101-000-01- 080	New Hire- Long Term Sub	February 13, 2025-March 23, 2025- pending completion of ALL state required paperwork
10- Helen Fromm	Substitute Secretary	\$15.49/hour	11-000-240- 103-000-01- 070	New Hire- Substitute Secretary	February 13, 2025- pending completion of ALL state required paperwork
11- Donna DeMareo	Paraprofessional	-	-	Requestions 3 Days without pay	May 19-21, 2025
12- Elisa Turdo	Teacher	-	-	Retirement	July 1, 2025
13- Kaitlin Sabatino	Student Teacher	-	-	Field Experience under the direction of Janeen Buirch	1 day a week for 8 weeks beginning on February 19, 2025
14- Brionna Sansone	Student Teacher	-	-	Field Experience under the direction of Kristin Gutelius	1 day a week for 8 weeks beginning on February 19, 2025

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15- Isabella Simone	Student Teacher	-	-	Field Experience	1 day a week for 8 weeks beginning
				under the	on February 19, 2025
				direction of	
				Morgan Linvill	
16- Nicole Simpson	Student Teacher	-	-	Field Experience	1 day a week for 8 weeks beginning
·				under the	on February 19, 2025
				direction of	
				Lynne Bussott	
17- Riley Simpson	Student Teacher	-	-	Field Experience	1 day a week for 8 weeks beginning
				under the	on February 19, 2025
				direction of	
				Rosie Matich	
18- Madison Slim	Student Teacher	-	-	Field Experience	1 day a week for 8 weeks beginning
				under the	on February 19, 2025
				direction of	
				Ryane	
				Dougherty	
19- Bryanna Snell	Student Teacher	-	-	Field Experience	1 day a week for 8 weeks beginning
-				under the	on February 19, 2025
				direction of	
				Amanda Seal	
20- Christopher John	Sub Custodian	\$17.00/hour	11-000-261-	New Hire	Pending completion of ALL state
Edwards			100-000-01		required paperwork
21- Fatim Khoussa	Sub Custodian	\$17.00/hour	11-000-261-	New Hire	Pending completion of ALL state
			100-000-01		required paperwork
22- Garrison Overbey	Maintenance	\$33,000	11-000-261-	Salary	February 16, 2025
			100-000-01	Adjustment	
23- Dana Teague	Administration	\$46,000	11-000-221-	New Hire- Part	March 10, 2025- pending
			102-000-01-	Time	completion of ALL state required
			050/060/070/	Instructional	paperwork
			080	Facilitator	
24- Deanna Stone	Teacher	-	-	Retirement	October 1, 2025

B. **Stipends**- <u>Recommendation</u>: Approve the following stipends for the 2024-2025 school year, as listed:

Name	School	Stipend Position	Amount
1- Chris Lewis	Harker	First Aid/Sitters Club	\$38/hour
2- Anne Dorety	Harker	Conservation Club	\$38/hour
3- Deanna Mazzuca	Harker	Bingo Club	\$38/hour
4- Debronna Brown	Clifford	Kindergarten Drama Club Aide Support (Tuesday rehearsals and performances)	\$25/hour
5- Erin Meddick	Clifford	Kindergarten Drama Club Aide Support (Wednesday rehearsals and performances)	\$25/hour

C. **Workshops**-<u>Recommendation</u>: Approve the following workshops for the 2024-2025 school year, as listed:

Name Workshop Date & Time Cost Estimated Travel Cost Travel Cost Travel Cost Travel Cost Travel Cost
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1- Ada Kreutzer, Haley Dawson, Tiffany Sciorillo	Restorative Practices and Building Relations in the Classroom	Virtual March 24, 2025	\$275/person (paid with ESEA Tile II Funds)	\$0
2- Cristy DiBella, Eileen Mission	NJAHPERD Annual Convention, Princeton NJ	February 25, 2025	\$350/person (paid by EDEA Title II funds)	\$0
3- Brian Lockman & Michael Forlano	NJAHPERD Annual Convention, Princeton NJ	February 24, 2025	\$350/person (paid by EDEA Title II funds)	
4- Tara Roberto & Chris MacGuigan	Artificial Intelligence (AI) for Educators at TCNJ	May 19, 2025	\$225/person (paid with ESEA Title II Funds)	

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D. <u>Recommendation</u>: Approve the <u>Board Secretary's Report</u> in accordance with18A: 17-36 and 18A: 17-9 for the month of **September 2024**. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and

Approve the <u>Treasurer Report</u> in accordance with 18A:17-36 and 18A:17-9 for the month of **September 2024**. The Treasurer Report and Board Secretary's Report are in agreement for the month of **September 2024**.

Whereas, the Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in revenue amounts or revenue sources, and

Whereas, the Board of Education certifies- pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C 6A: 23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. Regular, Payroll, Cafeteria & Addendum Bills

<u>Recommendation:</u> For payment of **February 202** <u>regular and addendum bills</u> in the amount of **\$1,327,469.81** and payment of **January 2025** payroll in the amount of **\$1,575,918.33**, as submitted.

- F. <u>Recommendation</u>: Approve the <u>Line-Item Transfer</u> for **February 2025** in the amount of **\$0.00, as submitted**.
- C. <u>Recommendation</u>: Approve sick day pay out for Ms. Hunt in July 2025. Not to exceed \$8,000, as per contract.

- D. <u>Recommendation</u>: Approve the stipend amount of \$7,500 to Korey Jeffries for services rendered outside of the contract.
- E. <u>Recommendation</u>: Approve <u>Tuition Reimbursements</u> for the 2024-2025 school year, **as submitted**.

Board action needed:Yes (Roll Call Required)Natalie BakerJulie DicksonLaurie Cecala-ReadMarie BarbaraAlfred BeaverKenneth Riley

Erin Carroll Tamara McGovern Gina Azzari

Curriculum, Policy, Community Relations Committee Committee Meeting Report, (Chairperson) Natalie Baker

- A. <u>Recommendation</u>: Approve the <u>2025-2026 School Calendar</u>, as submitted.
- B. <u>Recommendation</u>: Approve to accept the **SSDS (Student Safety Data System)** Information for July 1, 2024-December 31, 2024, as submitted.
- C. <u>Recommendation</u>: Approve the Kindergarten Parent Information Session on March 20, 2025 (Snow Date March 27, 2025) from 6:00pm-7:30pm located at the Clifford School.
- D. <u>Recommendation</u>: Approve Denis Sheeran to present professional development on February 19-20, 2025 on Deepening Mathematical Concepts at the rate of \$3,000 per day, paid through ESEA Title Funds
- E. <u>Recommendation</u>: Approve Haley Watson as an ESL Tutor at a rate of \$38 per house, paid through Title III funds.
- F. <u>Recommendation</u>: Approve the Affirmative Action Team to conduct a Needs Assessment and develop the 3-year Comprehensive Equity Plan 2025-2026 through 2027-2028.
- G. <u>Recommendation</u>: Approve Anne Dorety to support children on the bus in need of VNS (Vagus Nerve Stimulation) at the rate of \$25/hour, as per contract.
- H. <u>Recommendation</u>: Approve the following Field Trips for the 2024-2025 school year:

School	Grade	Location and Date
Clifford	ford Kindergarten Please Touch Museum/Spring 2025	
Clifford	ford PreK Cohanzick Zoo/April 2025	
Stratton	1 st Grade	Delaware Children's Museum/Spring 2025
Stratton	2 nd Grade	Philadelphia Zoo/Spring 2025
Harker	3 rd Grade	Kingsway High School to see Matilda Play/March 5, 2025

Board action needed:	Yes (Roll Call Required)
Natalie Baker	Julie Dickson
Laurie Cecala-Read	Marie Barbara
Alfred Beaver	Kenneth Riley

Erin Carroll Tamara McGovern Gina Azzari

Operations

Buildings and Grounds, Long Range Plans, Technology, Transportation Committee Meeting Report, (Chairperson) Julie Dickson

A. Facility Usage Requests

<u>Recommendation</u>: Approve Facility Usage Requests, as listed. (Subject to submission of Insurance Certificate, and 501 documentation, and no conflict with school district activities)

Organization	School/Location	Date & Time	Activity
Swedesboro-Woolwich Baseball	Harker Fields 1 & 2	March 2025-April 2025/5-8:30 pm	Practices
Swedesboro-Woolwich Little Theater	Harker Music Room	2/25/2025/4-9pm	Rehearsal
Swedesboro-Woolwich Soccer Association	Harker Fields	Date adjustment- Requesting to start February 17, 2025- May 23, 2025	Practices

B. <u>Recommendation</u>: Approve Sundance Associates to perform a Demographic Survey at the cost of \$3,000.

Board action needed: Yes (Roll Call Required)

Natalie Baker Laurie Cecala-Read Alfred Beaver Julie Dickson Marie Barbara Kenneth Riley Erin Carroll Tamara McGovern Gina Azzari

EXECUTIVE SESSION RECESS INTO EXECUTIVE SESSION – If Needed

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Board action needed: Yes	Time
<u>Recommendation:</u> Return to Regular Session . <u>Board action needed:</u> Yes	Time
Delegates : a. NJSBA – Mrs. Gina Azzari b. GCSBA – Mrs. Natalie Baker	
<u>6. Adjournment</u>	
Recommendation: Approve the adjournment of meeting.	

Board action needed: Yes Time:

Respectfully submitted,

horey Jeffries

Mr. Korey Jeffries Board Secretary/SBA <u>Next Meeting(s).</u> March 12, 2025 Board/Committee Meetings as scheduled