Genesee Intermediate School District

# Career and Educational Development Plan

A Guide for Students and Parents

### The Career and Educational Development Plan

An Educational Development Plan (EDP) is a written career plan in which students:

- Identify a career cluster/career goal
- · Assess their interests and skills
- Document their experiences
- Develop goals and plans
- Determine the education/training needed to meet their career goals
- Create a high school class schedule tied to their career cluster

### Web-Based EDPs

Genesee Intermediate School District (GISD) is a leader in providing web-based career planning. Students are able to complete and update their EDP virtually anywhere by accessing the website, www.xello.world. GISD has partnered with Xello to provide the tools for students to develop and update their Career and Educational Development Plans. The Xello software and site is a confidential and secure system that utilizes an ID and password issued by the student's school district.

### The Career Planning Process

• The Career Planning and EDP process begins in the 7th grade

- Students participate in career development and exploration activities and projects
- Career interests and aptitudes are identified through assessments
- Students identify a career cluster of their choice and plan their four-year high school class schedule
- Participation in a work-based learning experience validates a cluster choice
- Twelfth grade students are required to deliver a presentation on their career and educational plans for the future
- Students are required to create a talent portfolio

## **Endorsed EDP and Updates**

An endorsed EDP has been reviewed and signed by the student, the student's parent or guardian, and school personnel. An endorsed EDP provides validity to the student's future plans. All EDPs will be updated yearly in high school.

### How Can Parents and the Community Support Career Planning and EDPs?

- Talk with students about their likes, dislikes and school preferences
- Help students assess their strengths and weaknesses
- Encourage and note hobbies and outside interests

# xello

- Check with your school to learn about available work-based learning opportunities, such as job shadowing or cooperative education
- Discuss with students their career goals and what is needed to successfully achieve these goals
- · Endorse your student's EDP
- Be a mentor

#### **Contact Information**

For questions or more information about GISD's Career and Educational Development Plan, contact:

> Diana Allard Executive Director Career Technical Education Genesee Intermediate School District (810) 591-4446 dallard@geneseeisd.org

> Amy Hoeksema Career Preparation Coordinator Genesee Intermediate School District (810) 591-4500 ahoeksem@geneseeisd.org

You can also contact your local school district guidance counselor for questions or assistance.

### **Career Planning Features**

Within GISD's Career Planning and EDP tool are several features that can assist students with career and education planning, including these areas:

- Career Matchmaker/Personality Style/Mission Complete - an interest assessment tool, and a great starting point for the career exploration process
- Explore Schools and Majors a section providing comprehensive college, university, and vocational school information to help plan and pay for your education and training
- Explore Careers a section offering several different ways to search for careers, such as keyword, school subject, career cluster, and career demand searches

Each in-depth occupation profile includes:

- Job description
- Working conditions
- Earnings
- · Education and training requirements
- Direct links to related college programs
- Sample career path
- · Related occupations
- Links to other sources
- Multimedia interviews
- EDP Tool allows students to keep track of all of their career exploration activities, interests and experiences and create a personalized education plan and resume

#### www.xello.world

#### **Career Clusters**

Career Clusters are groups of careers that share similar characteristics and whose employment requirements call for many common interests, strengths, and competencies.

- Agriculture, Food, and Natural Resources
- Architecture and Construction
- Arts, A/V Technology, and Communications
- Business, Management, and Administration
- Education and Training
- Energy
- Finance
- Government and Public
  Administration
- Health Science
- Hospitality and Tourism
- Human Services
- Information Technology
- Law, Public Safety, Corrections, and Security
- Manufacturing
- Marketing
- Science, Technology, Engineering, and Mathematics
- Transportation, Distribution, and Logistics

# Student Instructions

#### **Student ID and Password**

Shown below is your student ID (user name). Remember to keep your student ID and password confidential. If you forget your ID, see your career education teacher or school counselor. If you forget your password, please use the "Having Trouble Signing In" feature on the Xello login page. (https://login.xello.world/)

### Accessing the EDP System

System and browser requirements for desktop, tablet and mobile:

 Any computer, tablet or device with an Internet connection

Compatible browsers:

- Chrome: latest version + 1 version back
- Firefox: latest version + 1 version back
- Microsoft Edge: latest version + 1 version back
- Safari: latest version + 1 version back
- Go to www.xello.world

# For questions or assistance, contact your school district at:



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> 2413 West Maple Avenue Flint, Michigan 48507-3493

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