

**AMESBURY SCHOOL COMMITTEE  
SCHOOL COMMITTEE MEETING MINUTES  
AMESBURY HIGH SCHOOL  
December 9, 2019**

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Present at 7:00 p.m. were Deb LaValley, *Vice Chair*, Peter Hoyt, Rob Chamberlain, Tim Kisieleski, Robert Lavoie, Alice Dragnea, Joan Liporto, and Jared Fulgoni, Superintendent of Schools. Absent with notice: Mayor Gray, Joseph Mroszczyk

**Amesbury Public Schools Mission Statement**

*The Amesbury School District is unconditionally committed to every child, ensuring that all students experience success through the development of attitudes and skills necessary for lifelong learning by providing the highest quality staff, meaningful learning experiences, and a vitally involved community.*

*This meeting will be broadcast live on ACTV and will also be recorded.*

**I. Call to Order**

Ms. LaValley called the meeting to order at 7:00 PM. Mr. Chamberlain led the committee in the Pledge of Allegiance and read the Mission Statement aloud.

*Motion made by Ms. LaValley, seconded by Mr. Hoyt to take comments by visitors and delegations out of order. Vote: Yes, unanimous*

**II. Comments by Visitors and Delegations**

Mr. Hoyt wished a fond farewell to Ms. LaValley and thanked her for her 21 years of service on the School Committee. Mr. Hoyt introduced Senator DiZoglio and invited her to offer a few words to Ms. LaValley. Senator DiZoglio thanked the school committee for their work and input during recent budget discussions. Senator DiZoglio thanked Ms. LaValley for her dedication to the children of Amesbury and offered an official citation from the Massachusetts Senate. A number of family and community members thanked Ms. LaValley for her years of dedication and support to the Amesbury School District and School Committee.

Comments were closed at 7:23 pm.

**III. Presentations and Administrative Reports**

**A. Superintendent's Report**

Superintendent Fulgoni thanked Ms. LaValley and Mayor Gray both for their service to the children of Amesbury. Superintendent Fulgoni shared that the Department of Elementary and Secondary Education has deemed that Amesbury Middle School is no longer considered a school in need of improvement. Mr. Curry, principal of Amesbury Middle School, will retire at the end of the school year and the process for the search will begin in the new year.

**B. Academic Awards**

Mrs. McAndrews, principal of the Amesbury High School, recognized Melissa Andifado for her academic prowess and accomplishments and honored her with the

Principals Award. Superintendent Fulgoni recognized John Nelson for his academic accomplishments and honored him with the Massachusetts's School Superintendent's Certificate of Achievement and Excellence.

### **C. Fall Sports Recognition**

Mr. Gearin thanked Ms. LaValley for her support of the athletics programs during her years of service. Amesbury had over 200 students participate in fall sports. Three Amesbury teams - cheering, girl's soccer and football – qualified for state tournament play. Ten student athletes received all-league honors.

### **D. SAC Report**

Alice Dragnea shared that during November SAC conducted a school-wide survey about the flex block. They are still compiling the results.

## **III. Executive Sessions**

*Pursuant to M.G.L. c. 30A, s. 21(3) to discuss strategy with respect to collective bargaining with the AFT Amesbury, Local 1033, Teachers and Nurses unit, as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.*

*Pursuant to M.G.L. c. 30A, s. 21(3) to discuss strategy with respect to collective bargaining with the AFT Amesbury, Local 1033, Paraprofessionals and Tutors unit, as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.*

*Pursuant to M.G.L. c. 30A, s. 21(3) to discuss strategy with respect to collective bargaining with the AFT Amesbury, Local 1033, Facilities and Maintenance unit, as an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.*

***Motion by Mr. Hoyt, seconded by Mr. Chamberlain to enter executive session. Roll call vote:***

***Mr. Lavoie – Yes***

***Mr. Kisielecki – Yes***

***Mr. Chamberlain – Yes***

***Mr. Hoyt – Yes***

***Ms. LaValley – Yes***

***Meeting entered Executive Session at 7:41 pm and will return to and adjourn from open session.***

***Motion by Mr. Hoyt, seconded by Mr. Lavoie to return to open session.***

***Roll call vote:***

***Mr. Lavoie – Yes***

***Mr. Kisielecki – Yes***

***Mr. Chamberlain – Yes***

***Mr. Hoyt – Yes***

***Ms. LaValley – Yes***

***Meeting returned to open session at 7:55 pm.***

#### IV. Communications

##### A. Other

Mr. Hoyt thanked Ms. LaValley, Mr. Chamberlain, Mr. Kisieleski and Mr. Lavoie for their service on the School Committee. He also thanked Mayor Gray for his leadership over the years and steadfast support of the schools and the school building project.

Ms. LaValley thanked everyone for the things she learned from them over her years of service.

#### IV. Items for Approval or Early Consideration

##### A. Approval of Minutes: 11/04/2019

*Motion by Mr. Hoyt, seconded by Mr. Chamberlain to approve the minutes dated November 4, 2019. Vote: Yes, unanimous.*

##### B. Approval of Warrants:

11/07/2019	\$315,705.98
11/21/2019	\$210,201.85
12/05/2019	\$395,671.26

*Motion by Mr. Lavoie, seconded by Mr. Chamberlain to approve the warrant in the amount of \$315,705.98 dated November 7, 2019. Vote: Yes, unanimous.*

*Motion by Mr. Hoyt, seconded by Mr. Kisieleski to approve the warrant in the amount of \$210,201.85 dated November 21, 2019. Vote: Yes, unanimous.*

*Motion by Mr. Lavoie, seconded by Mr. Chamberlain, to approve the warrant in the amount of \$395,671.26 dated December 5, 2019. Vote: Yes, unanimous.*

##### C. Ratification of Memorandums of Understanding

*Ratification of a Memorandum of Understanding between the Amesbury School Committee and AFT Amesbury, Local 1033, Teachers and Nurses unit, for two successive collective bargaining agreements: one for the period of July 1, 2019 through and including June 30, 2020, followed by a subsequent successor agreement for the period of July 1, 2020 through and including June 30, 2023 the period commencing July 1, 2019 through June 30, 2020.*

*Ratification of a Memorandum of Understanding between the Amesbury School Committee and AFT Amesbury, Local 1033, Paraprofessionals and Tutors unit, for the period commencing September 1, 2019 through June 30, 2020.*

*Ratification of a Memorandum of Understanding between the Amesbury School Committee and AFT Amesbury, Local 1033, Facilities and Maintenance unit, for two successive collective bargaining agreements: one for the period of July 1, 2019 through and including June 30, 2020, followed by a subsequent successor agreement for the period of July 1, 2020 through and including June 30, 2023 the period commencing July 1, 2019 through June 30, 2020.*

Ms. LaValley reviewed specifics about the changes/details in each contract.

*Motion by Mr. Lavoie, seconded by Mr. Kisieleski to accept the ratification of the MOU between the Amesbury School Committee and AFT Amesbury, Local 1033, Teachers and Nurses Unit, for two successive collective bargaining agreements: one for the period of July 1, 2019 through and including June 30, 2020, followed by a subsequent successor agreement for the period of July 1, 2020 through and including June 30, 2023 the period commencing July 1, 2019 through June 30, 2020. Vote: Yes, unanimous. (Recused: Mr. Hoyt and Mr. Chamberlain)*

*Motion by Mr. Hoyt, seconded by Mr. Chamberlain to accept the ratification of the MOU between the Amesbury School Committee and AFT Amesbury, Local 1033, Facilities and Maintenance unit, for two successive collective bargaining agreements: one for the period of July 1, 2019 through and including June 30, 2020, followed by a subsequent successor agreement for the period of July 1, 2020 through and including June 30, 2023 the period commencing July 1, 2019 through June 30, 2020. Vote: Yes, unanimous*

*Motion by Mr. Kisieleski, seconded by Mr. Hoyt to accept the ratification of the MOU between the Amesbury School Committee and AFT Amesbury, Local 1033, Paraprofessionals and Tutors unit, for the period commencing September 1, 2019 through June 30, 2020. Vote: Yes, unanimous.*

*Motion by Mr. Hoyt, seconded by Mr. Kisieleski to accept both policies as second reading.*

## **V. Informational Items**

### **A. Subcommittee Reports**

#### **1. Finance Subcommittee:**

The subcommittee met on December 9 with two action items that need committee approval:

Install network-based printer/copiers in each of the elementary schools to reduce costs. Seeking approval for \$8,526.66 for this project. This is the cost for both printer/copiers.

*Motion by Ms. LaValley, seconded by Mr. Hoyt to approve the amount of \$8,526.66 to purchase the lease of two network-based printer/copiers for the two elementary schools. Vote: Yes, unanimous.*

The subcommittee is also seeking approval of a three year lease for a van, total amount of \$33,561.03, funding to come from Special Education transportation funds.

*Motion by Ms. LaValley, seconded by Mr. Lavoie to approve the amount of \$33,561.03 for the three year lease of a van for the Amesbury School District fleet. Vote: Yes, unanimous.*

#### **2. Personnel Subcommittee:**

The subcommittee met on November 25 to discuss the staffing pattern for the coming year as well as position descriptions.

#### **3. Buildings/Grounds Subcommittee:**

The subcommittee met in November and reviewed the list of actionable items provided by the new Director of Facilities. This list totals approximately \$10M and the subcommittee will be passing this on to the new subcommittee

and the Mayor-elect to be addressed. This list includes facilities issues that have not been addressed for decades as well as technology, security, phones, etc.

**4. Policy Subcommittee:**

The subcommittee met on November 25 with several guests in attendance. A template from Boston Public Schools was shared and would be a singular document for acceptable use and social media. This will be brought to the new subcommittee for review and discussion. Additionally reviewed was a policy on online fundraising which was also voted to be passed along to the new subcommittee. The subcommittee also discussed the field trip policy, specifically as it relates to fundraising for field trips. This was also referred to the newly-appointed subcommittee. Finally, the subcommittee briefly discussed the current naming policy and this was also referred to the newly-appointed subcommittee but will be a four-month review of submissions for naming of the new school building.

**5. Curriculum Subcommittee:**

The subcommittee will meet after the new year when new School Committee members are elected.

**6. Joint Ed Subcommittee:**

The subcommittee will meet on December 9.

**B. School Building Committee Report:**

Mr. Hoyt shared that the committee met on November 21 and approved minutes and invoices. There was a building design update. DiNisco hopes to incorporate details about the history of Amesbury in the new building. Design-development drawings will be completed by mid-January for a February 6, 2020 vote and submission to MSBA on February 10, 2020. Additionally, the MSBA project scope and budget must be signed and returned by years end. The committee will meet again on December 19, 2019; January 23, 2020 and February 6, 2020.

**VII. Future Meetings/Agenda Items**

The next regularly scheduled School Committee meeting will be held on January 6, 2020. Future subcommittee meeting dates to be determined.

**VIII. ADJOURNMENT**

*Motion by Mr. Kisielecki, seconded by Mr. Lavoie to adjourn at 8:25 pm. Vote: Yes, unanimous.*

Respectfully Submitted,

Mayor Kenneth C. Gray, Chair