

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:06 p.m.

January 27, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 27, 2025, at 6:06 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

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| Roll Call | Members present: | Maria Norman, Chairperson Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Antonette Payne Noah Smith |
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| Members absent: | None |
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| Consent Agenda | Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, December 9, 2024 and Organization Meeting, January 13, 2025; Vouchers for the period ending December 23, 2024, January 13 and January 27, 2025 and the payroll and supplemental pays for the periods ending November 29, December 13, December 27, 2024 and January 10, 2025; Personnel Report; and the Required Disclosures: |
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| Minutes | The Minutes from the regular Board meeting held December 9, 2024 and Organization Meeting, January 13, 2025 were distributed to Board members for review with a recommendation for approval. |
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| Vouchers and Payroll | RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending December 23, 2024, January 13 and January 27, 2025 and the payroll and supplemental pays for the periods ending November 29, December 13, December 27, 2024 and January 10, 2025. |
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RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$46,634,721.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$50,082,849.10.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

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| Personnel Report | STATUS C Position Changed L Leave | N New Position/Allocation R Replacement | T Temporary Position |
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ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-----------------------|---------------------|-------------------------|---------------|------------------|
| Kirby, Nicholas T. | Arlington/Principal | Glenwood Park/Principal | R | 04-07-25 |

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|------------------------|-------------------------------------|---------------------------------------|---|----------|
| Leininger, Derek L. | Glenwood Park/Principal | Arlington/Principal | R | 04-07-25 |
| Smith, Peter J. | Maintenance & Operations/Manager | Maintenance & Operations/ Director | R | 12-30-24 |

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|---------------------------|--|---------------|------------------|
| Bordner, Kelly B. | Memorial Park/Media | Retire | 12-20-24 |
| Burg, Anna R. | Snider/Mathematics | Resign | 12-20-24 |
| Burton, Emma E. | Indian Village/Art | Resign | 01-16-25 |
| Demaree, Kristen | South Wayne/Grade 3 | Resign | 12-20-24 |
| Halluska, Daniel J. | Wayne New Tech/Chemistry + ICP | Resign | 01-03-25 |
| Howard, Freta | Snider/Business | Retire | 12-13-24 |
| Lindsey, Earleondra L. | Fairfield/Preschool | Resign | 01-10-25 |
| Luevano, Julio C. | Lane/Spanish | Resign | 12-30-24 |
| Newbill, Alyssa J. | South Side/Instrumental Music | Resign | 12-04-24 |
| McCrary, Mark C. | Croninger/Grade 5 | Retire | 01-03-25 |
| Opper, Christopher B. | North Side/Science | Resign | 01-07-25 |
| Saylor, Shaly A. | Wayne/Psychology + Historical Perspectives | Resign | 01-17-25 |
| Shears, Ladavie'a T. | South Side/Mathematics | Resign | 01-06-25 |

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|--------------------------|---------------------|--------|----------|
| Sperry, Victoria E. | South Wayne/MIMD | Retire | 12-25-24 |
| Tuckey, Zola J. | Harris/Grade 2 | Resign | 12-05-24 |
| Van Horn, Kristina M. | Northwood/6-8 ELA | Resign | 12-20-24 |
| Wall, Yan F. | North Side/Business | Resign | 12-20-24 |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|---------------------------|---------------------------------------|--|---------------|------------------|
| Anderson, Rebecca C. | New | Maplewood/ELL | R | 01-06-25 |
| Davis, Madelynn R. | Certified Sub | Forest Park/MIMD (0.50) + Glenwood Park/MIMD (0.50) | R | 01-09-25 |
| Franck, Audrey R. | Certified Sub | Study/Grade 3 | R | 01-06-25 |
| Graham, Elizabeth H. | Certified Sub | South Side/Vocal Music | R | 01-06-25 |
| Haeck, Mary M. | New | Northrop/ED+MIMD | R | 01-07-25 |
| Herstad, Olivia A. | New | Forest Park/Grade 4 | R | 01-06-25 |
| Kohlhoff, Sarah K. | New | Northwood/Language Arts | R | 01-06-25 |
| Louderback, Allison J. | Certified Sub | Snider/Biology | R | 11-20-24 |
| Miles, Melissa R. | Certified Sub | Irwin/Grade 4 | R | 12-09-24 |
| Moreland, Robert T. | Holland/Literacy Support Assistant | Harris/Grade 2 | R | 01-13-25 |
| Munoz, Gemssy E. | Certified Sub | Adams/Visual Arts (.50) | R | 01-08-25 |

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| Salerno Jr, Frederic V. | Certified Sub | ACJC/Mathematics | R | 12-17-24 |
| Searer-Jenkins, Tamara K. | Certified Sub | Northrop/ELL | R | 01-08-25 |
| Villalobos Rascon, Cinthia J. | Certified Sub | Holland/Grade 2 | R | 12-06-24 |
| Waligora, Shelby | Certified Sub | Adams/Kindergarten | R | 01-06-25 |
| Wisehart, Brayden L. | New | Snider/MIMD | R | 01-06-25 |
| Worth, Jessica M. | Certified Sub | Price/Grade 1 | R | 01-06-25 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-----------------------|--|---|---------------|------------------|
| Deibel, Cherish D. | Franke Park/MIMD | Adams/Grade 5 | R | 01-06-25 |
| Hull, Emily K. | Weisser Park/Resource | Weisser Park/Special Assignment | R | 12-02-24 |
| Hull, Emily K. | Weisser Park/Special Assignment | Weisser Park/Resource | R | 01-21-24 |
| Mohler, Jeremy T. | ACJC/Historical Perspective | Human Resources/Teacher Contract Sub | R | 01-16-25 |
| Perkins, Owen L. | Adams/Physical Ed (0.50) + Weisser Park/Physical Ed (0.50) | Adams/Physical Ed (0.50) | R | 01-13-25 |

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

| | | |
|------------------------|---------------------------|----------------------|
| Andrews, Zachary T. | Clark, Presley C. | Ligon, Aeden J. |
| Baker-Weathers, Taj S. | Clay, Tera R. | Moore-Palm, Jean M. |
| Bledsoe, Kaylin M. | Corns, Emily M. | Stehura, Ariel A. |
| Buford, Tristessa A. | Doremus, Shirah Y. | Stehura, Jared A. |
| Cano, Jayden M. | Kovach-Hammons, Ashley M. | Stuckey, Kimberly S. |
| Chapman, Taniece R. | | |

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

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|---------------------|-------------------|-------------------|
| Auer, Laura F. | Harris, Kristy A. | Miller, Linda H. |
| Bishop, Jonathan A. | Hill, Alicia A. | Moore, Makiyah A. |

Brady, Mayerlin C.
 Bryant, Ezekiel C.
 Burns, Brandon L.
 Catota, Estefany M.
 Clements, Mallory D.
 Cour, Maia E.
 Dada, Nzinga R.
 Ellenwood, Kayla R.
 Ford, Ryan E.
 Fowler, William H.
 Gillard, Margaret S.
 Girdham, Kendra K.
 Goheen, Erin N.
 Graham, Elizabeth H.
 Halluska, Daniel J.
 Hamilton, Donna J.

Horn Jr, Raymond E.
 Johnson, Molly A.
 Kelley, Corbin I.
 King, Kylie L.
 Klee, Madeleine O.
 Konkle, Kayla M.
 Kuhn, Courtney K.
 Kuhns, Reese B.
 Lamb, Adam T.
 Lemmon, Jonah N.
 Lewis, Sonya A.
 Lindsey, Wendy L.
 Long, Kelsie M.
 Lort, McKailyn M.
 McCann, Marcy A.
 Miles, Melissa R.

Mucher, Alexandra C.
 Mullins, Kodi N.
 Nehls, Tara L.
 Rae, Annika G.
 Relue, Cynequa M.
 Rencher, Alana R.
 Siller, Kaylee M.
 Stetler, Devin W.
 Stevenson, Mia D.
 Stevenson, Monte D.
 Teter, Rebecca S.
 Wasson, Tyler E.
 White, Jordyn K.
 Wright, Whitney K.
 Xayarath, Erica

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.
 Andrews, Jennifer S.
 Bandor, Keira J.
 Barile, Melissa L.
 Beetham, Maria D.
 Bender-Hillier, Jacqueline K.
 Black, Cynthia L.
 Blair, Diane M.
 Blum, Michelle R.
 Bond, Robert R.
 Bunn, Crystal M.
 Campbell, Diane I.
 Chalifoux, Wendi L.
 Clements, Bridget A.
 Cozad, Kylie M.
 Cross, Jill R.
 Cuellar, Cristina M.
 Felger, Brian E.

Giessler, Ginger R.
 Glover, Jessica M.
 Gonzalez, Reagan G.
 Grinstead, Theresa M.
 Griswold, Cricket R.
 Grove, Erica L.
 Hayes, Stacey A.
 Hedgecock, Quila M.
 Heiniger, Andrew M.
 Henderson, Sonia L.
 Hormann, Kimberly S.
 Jones Brooks, Suzanne T.
 Knight, Jo
 Konicek, Julie D.
 Lee, Kevin B.
 Matson, Sarah A.
 McBride, Haylee R.
 Mullins, Breanna R.

Quinn, Molly A.
 Ragukonis, Christina M.
 Ramirez, Sarah M.
 Reed, Ashley N.
 Richey, Kamryn R.
 Robinson, Susan K.
 Rusk, Randall F.
 Salgado, Joseph A.
 Shade, Gregory R.
 Shipe, Sara E.
 Shipley, Sarah K.
 Sims, Akilah M.
 Smith, Anne M.
 Smith, Wendy K.
 Tuckey, Zola J.
 Wilkins, Sarah A.
 Wise, Faith E.
 Wright, Jessica A.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Anderson, Michael W.
 Andrews, Jennifer S.
 Bailey, Madeleine P.
 Brown Derck, Kimberly G.
 Church, Rebecca L.
 Coplin, Ellen P.
 Downing, Sherri M.
 Ebetino, Alexandria P.
 Foster, Joyce A.
 Godfrey, Joseph M.

Graham, Elizabeth H.
 Howard, Damone M.
 Hughes, Misty D.
 Jinks, Isaac B.
 Johnson, Melissa A.
 Jones, Mary E.
 Kaiser, Carolyn S.
 Miranda, Sierra G.
 Nelson, Rachel A.

Ng, Dylan A.
 Pischak, Erika M.
 Rehrer, Brittany N.
 Sims, Akilah M.
 Smith, Aaron M.
 Smith, Joshua L.
 Stineburg, Allison R.
 Tuckey, Mindy M.
 Warren, Amy

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIV E</u> |
|--------------------------|--|---------------|-----------------------|
| Alexander, Vanessa A. | Forest Park/Satellite Server | Resign | 12-20-24 |
| Alford, Davonte D. | South Wayne/School Assistant Special Ed | Resign | 12-06-24 |
| Anspach, Shelly A. | South Side/Assistant Cafeteria Manager | Retire | 12-20-24 |
| Bailey, Cathryn G. | Washington Center/Media Assistant + School Assistant | Resign | 02-07-25 |
| Baker, Xavier L. | Carrer Education/Construction Worker Summer | Resign | 09-20-24 |
| Becker, Sharia M. | Washington Center/School Assistant Special Ed | Terminate | 01-15-25 |
| Bermudez, Itzel | Abbett/School Assistant | Resign | 01-13-25 |
| Beverly, Tamia L. | Lane/School Assistant Special Ed | Resign | 01-07-25 |
| Boatwright, Bonnie M. | Snider/Cafeteria Assistant | Resign | 12-20-24 |
| Brown, Ezekiel I. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 01-07-25 |
| Copeland, Amy L. | Snider/Media Assistant | Resign | 12-20-24 |
| Copeland, Ashanti D. | Adams/School Assistant | Resign | 12-20-24 |
| Cox, Arisa J. | Carrer Education/Construction Worker Summer | Resign | 08-16-24 |
| Dawkins, Darren E. | Maintenance & Operations/General Maintenance | Retire | 01-01-25 |
| Devoss, Carol S. | Northcrest/School Assistant | Resign | 12-20-24 |

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| Diaz, Vanessa | Wayne/ELL Assistant | Terminate | 12-09-24 |
| Fine, Alegria A. | South Side/School Assistant Special Ed | Retire | 11-01-24 |
| Fullerton, Sherrell | Miami/School Assistant Special Ed | Terminate | 12-11-24 |
| Getachew, Altayework W. | North Side/School Assistant Special Ed | Retire | 12-13-24 |
| Gonzales, Nicholas A. | Carrer Education/Construction Worker Summer | Resign | 11-01-24 |
| Gray, Abigail R. | Career Education/School Assistant Preschool | Position Elimination | 12-20-24 |
| Hanford, Susan T. | South Side/Cafeteria Manager | Retire | 12-20-24 |
| Hanson, Melissa M. | Nutrition Process Center/Cafeteria Assistant | Resign | 01-16-25 |
| Hipskind, Claire M. | Harrison Hill/School Assistant | Resign | 01-05-25 |
| Jacquay, Chancellor R. | Maintenance & Operations/Plumber | Resign | 01-01-25 |
| Jetmore, Charles G. | Nutrition Process Center/52 Week Supply Clerk | Retire | 02-07-25 |
| Johnson, Kyana J. | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Resign | 12-20-24 |
| Kanyegere, Mashati R. | Transportation/SPB Driver | Terminate | 01-14-25 |
| Kenny, Denise L. | Arlington/Media Clerk | Resign | 01-17-25 |
| Kessler, Nicole R. | Northcrest/School Assistant Preschool | Resign | 12-16-24 |
| Kimbrell, Tabitha P. | Brentwood/School Assistant Special Ed | Terminate | 12-17-24 |
| Kline, Melanie A. | Croninger/School Assistant | Resign | 11-29-24 |

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| Mapeka, Kudakwashe D. | Carrer Education/Construction Worker Summer | Resign | 05-29-24 |
| May, Britany R. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 01-08-25 |
| McCue, Charles D. | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Terminate | 01-14-25 |
| Meyers, Mason B. | Student & Family Support/b Instrumental | Resign | 12-20-24 |
| Miller, Mandy L. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 01-07-25 |
| Millhouse, Elaine R. | Harrison Hill/Literacy Support Assistant | Retire | 01-07-25 |
| Mitchell, Amanda N. | Health & Wellness/Nurse | Resign | 12-18-24 |
| Moore, Ta Korei A. | South Side/School Assistant ELL | Terminate | 12-09-24 |
| Mucher, Alexandra C. | Fairfield/School Assistant Special Ed | Resign | 12-13-24 |
| Neal, Brooke E. | St Joe Central/School Assistant Special Ed | Resign | 12-18-24 |
| Nichols, Kelle C. | Lincoln/School Assistant | Resign | 12-03-24 |
| Nokour, Majda A. | Carrer Education/Construction Worker Summer | Resign | 09-27-24 |
| Patterson, Miles K. | Forest Park/Literacy Support Assistant | Resign | 01-08-25 |
| See, Tyler E. | Kekionga/Cafeteria Manager | Resign | 12-20-24 |
| Simon, Spencer B. | Carrer Education/Construction Worker Summer | Resign | 11-07-24 |
| Slaght, Michael L. | Transportation/SPB Driver | Resign | 12-18-24 |
| Smith, Lewis M. | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Resign | 12-20-24 |

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|------------------------|---|--------|----------|
| Stephens, Karen J. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Death | 11-29-24 |
| Stephens, Regina D. | Health & Wellness/Special Needs Health Care Attendant | Resign | 11-29-24 |
| Swanson, Kelsey M. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 12-13-24 |
| Tyson, Shamari D. | Haley/School Assistant Preschool | Resign | 01-07-25 |
| Wall, Susan D. | Health & Wellness/Nurse | Retire | 01-06-25 |
| Warren, Marinisha | Arlington/Special Ed One-on-One Assistant | Resign | 01-07-25 |
| Wilkey, Korigan D. | Lakeside/School Assistant Special Ed | Resign | 01-09-25 |
| Wise, June M. | Nutrition Process Center/Cafeteria Assistant | Resign | 01-08-25 |
| Woods, Tyra N. | Weisser Park/Satellite Cafeteria Manager | Resign | 12-20-24 |
| Yates, Jyl L. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 01-14-24 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|------------------------|---|---|---------------|------------------|
| Acosta, Hannah L. | New | St Joe Central/School Assistant Special Ed | R | 01-08-25 |
| Armstrong, Tamia R. | Maplewood/School Assistant Temporary | Maplewood/School Assistant | R | 01-07-25 |
| Bakle, Robert P. | New | Northrop/School Assistant | R | 01-13-25 |
| Bower, Solan J. | Certified Sub | Northwood/Special Ed One- on-One Assistant | R | 01-14-25 |
| Boyles, Chris L. | New | Maintenance & Operations/ Groundskeeper | R | 12-30-24 |
| Camarena, Diana Y. | New | Harrison Hill/School Assistant Preschool | R | 01-07-25 |

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| Claus, Mark A. | New | Washington/Student Advocate | R | 01-06-25 |
| Crockett, Amy A. | New | North Side/School-Year Secretary | R | 01-13-25 |
| Danko, Tiffany J. | New | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 12-09-24 |
| Davenport, Barbara Y. | New | Student & Family Support/ Liaison Assistant | R | 01-06-25 |
| Dawson, Tevin T. | New | South Side/School Assistant ISS | R | 01-07-25 |
| Doenges, Sarah S. | New | Levan Scott/School Assistant | R | 01-13-25 |
| Firestine, Holly M. | New | Memorial Park/Cafeteria Assistant | R | 01-07-25 |
| Gibson, Lynda D. | Transportation/Bus Driver Sub | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 11-18-24 |
| Godinez, Miriam Y. | New | Young/School Assistant Preschool | R | 01-07-25 |
| Hadaway, Amber M. | New | Shawnee/Cafeteria Assistant | R | 12-18-24 |
| Hanson, Melissa M. | New | Nutrition Process Center/Cafeteria Assistant | R | 01-07-25 |
| Harris, Courtney L. | New | Lindley/Student Advocate | R | 01-06-25 |
| Harris, Sarah A. | New | Maplewood/Class Size Reduction School Assistant | R | 12-16-24 |
| Harshbarger, Natalie A. | New | Portage/City Connects School Site Coordinator | R | 01-06-25 |
| Haugli, Cassie M. | New | Nutrition Process Center/ Cooking & Baking Lead School Year | R | 01-06-25 |
| Henry, Emilie J. | New | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 01-07-25 |

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| Hurst, Emily M. | New | North Side/School Assistant Special Ed | R | 01-07-25 |
| Jackson, Shavonne M. | New | Transportation/SPB Driver | R | 01-21-25 |
| Johnson, Erik L. | New | Abbett/Special Ed One-on- One Assistant | R | 01-07-25 |
| Johnson, Michael D. | New | Harris/Student Advocate | R | 01-06-25 |
| Kassal, Moises | Transportation/SPB Driver | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 12-18-24 |
| Kellom, Tierra A. | New | Transportation/SPB Driver | R | 01-09-25 |
| Kelly, Shania N. | New | Bunche/Student Advocate | R | 01-06-25 |
| Kelsaw, Thomas JP. | New | Fairfield/Student Advocate | R | 01-06-25 |
| Kinnie, Timon S. | Athletic Worker | Waynedale/Student Advocate | R | 01-06-25 |
| Kirkland, Deborah L. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Weisser Park/School-Year Secretary | R | 01-06-25 |
| Kraner, Jessica T. | New | Croninger/School Assistant | R | 01-07-25 |
| Long, Brittany A. | New | Washington Center/Literacy Support Assistant | R | 01-07-25 |
| Mabee, Brooke E. | New | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 12-13-24 |
| McCrory, Mark C. | New | Croninger/Student Advocate | R | 01-06-25 |
| McKinney Jr, Bueford E. | New | Irwin/Student Advocate | R | 01-06-25 |

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| McNeely, Bryan M. | New | Franke Park/Special Ed One-on-One Assistant | R | 01-07-25 |
| Miodus, TerriLoyn L. | New | Transportation/SPB Driver | R | 12-09-24 |
| Mixon, Anthony N. | Athletic Worker | Wayne/School Assistant Special Ed | R | 12-09-24 |
| Mock, Chloe A. | New | Student & Family Support/ Restorative Intern | T | 01-06-25 |
| Omspaugh, Jesse A. | New | Northcrest/Student Advocate | R | 01-06-25 |
| Oo, Moe Y. | New | Maplewood/School-Year Secretary | R | 01-06-25 |
| Pate, Michael J. | New | Transportation/SPB Driver | R | 01-13-25 |
| Patterson, Miles K. | New | Forest Park/Literacy Support Assistant | R | 01-07-25 |
| Peters, Magnolia A. | New | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 01-09-25 |
| Peterson, David | Certified Sub | CAS Nebraska/School Assistant Special Ed | R | 01-13-25 |
| Phares, Jordyn M. | New | Snider/Media Assistant | R | 01-14-25 |
| Protsman, Crystal K. | New | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 12-16-24 |
| Rahden, Venus A. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Blackhawk/Special Ed One-on-One Assistant | R | 01-07-25 |
| Reilly, Katherine A. | New | Weisser Park/School Assistant | R | 12-09-24 |
| Robinson, Sasha M. | New | Blackhawk/School Assistant Special Ed + Special Ed One-on-One Assistant | R | 01-21-25 |

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|--------------------------|---|--|---|----------|
| Rogers, Jajuanya L. | New | Health & Wellness/Health Aide | R | 01-13-25 |
| Sims, Ra'Shad M. | New | South Wayne/Student Advocate | R | 01-06-25 |
| Smith, Hunter M. | New | Northcrest/School Assistant ELL | R | 01-16-25 |
| Smith, Mason C. | New | Maintenance & Operations/ Plumber | R | 01-08-25 |
| Taylor, Merissa A. | New | Harrison Hill/School Assistant Special Ed | R | 01-07-25 |
| Thomas, Ziaria I. | New | Forest Park/School Assistant Special Ed | R | 01-07-25 |
| Thornton, LaBonita J. | New | South Side/School Assistant Special Ed | R | 01-10-25 |
| Tyson, Shamari D. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Lane/School Assistant Special Ed | R | 01-14-25 |
| Webster, Melanie D. | New | Haley/School Assistant | R | 12-16-24 |
| Williams, Daryl L. | Security/Greeter | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 12-16-24 |
| Williams, Ieshia S. | New | Transportation/SPB Driver | R | 01-07-25 |
| Willingham, Ashton N. | New | Young/School Assistant Preschool | R | 01-07-25 |
| Yar, Rah S. | New | Harrison Hill/School Assistant | R | 01-07-25 |
| Yar, Sardi | New | Abbett/School Assistant | R | 12-20-24 |
| Yates, Madison R. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Northwood/School Assistant Special Ed | R | 12-09-24 |

Zinn, New Croninger/Media Assistant R 12-16-24
Irene R.

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-----------------------|--|---|---------------|------------------|
| Barrientos, Elvira | Memorial Park/Cafeteria Assistant | North Side/Cafeteria Assistant | R | 12-16-24 |
| Billingsley, Bryan J. | Arlington/Administrative Assistant | South Side/Student Advocate | R | 01-06-25 |
| Black, Darius D. | Franke Park/School Assistant Special Ed | Franke Park/Student Advocate | R | 01-06-25 |
| Broyles, Allison T. | Arlington/School Assistant | Arlington/Student Advocate | R | 01-06-25 |
| Byrd, Kizmet N. | Student & Family Support/52 Week Gear Up Advisor | South Side/Administrative Assistant | R | 01-06-25 |
| Charles, Timothy S. | Transportation/Bus Technician | Transportation/52 Week Garage Supervisor | R | 01-27-25 |
| Clark, Stacey E. | Lane/52 Week Secretary/Treasurer | Human Resources/52 Week Operations Specialist | R | 01-21-25 |
| Cooper, Brandy N. | Price/School Assistant Special Ed | Price/School Assistant Special Ed Preschool | R | 01-10-25 |
| Craig, Anita | Weisser Park/School Assistant | Weisser Park/Special Ed One-on-One Assistant | R | 01-13-25 |
| Downton, Laylor T. | Maplewood/School-Year Secretary | Maplewood/Student Advocate | R | 01-06-25 |
| Erick, Melissa E. | Human Resources/52 Week Operations Specialist | Human Resources/52 Week Benefits Specialist | R | 12-10-24 |
| Finnearty, Amber A. | Fairfield/School Assistant | Fairfield/School Assistant Special Ed Preschool | R | 01-07-25 |
| Geerling, Lyset | Young/School Assistant Preschool | Weisser Park/Special Ed One-on-One Assistant | R | 01-21-25 |
| Goeglein, Marc F. | Career Education/Preschool Supervisor | Brentwood/Student Advocate | R | 12-28-24 |
| Griffith, Cynthia M. | Special Ed/42 Week Clerk | Special Ed/52 Week Clerk | R | 01-06-25 |

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| | | | | |
|-------------------------------------|--|--|---|----------|
| Hamilton, Debra A. | St. Joe Central/School Assistant Special Ed | Arlington/Special Ed One- on-One Assistant | R | 01-27-25 |
| Hayden, Kathy F. | Arlington/School Assistant Special Ed | Shambaugh/School Assistant Special Ed | R | 01-07-25 |
| Hermann, Robin M. | Young/School Assistant ELL | Young/Student Advocate | R | 01-06-25 |
| Hildenbrand, Ashley N. | South Side/Temporary Cafeteria Manager | South Side/Cafeteria Manager | R | 01-21-25 |
| Hunter-Hall, Ayrriana D. | Arlington/School Assistant | Arlington/School Assistant Preschool | R | 01-07-25 |
| Kimbrell, Emily A. | North Side/Cook | North Side/Assistant Cafeteria Manager | R | 01-06-25 |
| Lamey, Katherine V. | St. Joe Central/Special Ed One-on-One Assistant | St. Joe Central/School Assistant Special Ed | R | 01-13-25 |
| Linnemeier, Dawn R. | Price/School Assistant Preschool | Price/School Assistant Special Ed | R | 01-07-25 |
| McGraw, Tameka L. | Weisser Park/School-Year Secretary | Weisser Park/Student Advocate | R | 01-06-25 |
| Menifee, LaTarian D. | Maplewood/School Assistant | Holland/Student Advocate | R | 01-06-25 |
| Norton, Brian M. | Harris/School Assistant | Harris/Special Ed One-on- One Assistant | R | 12-16-24 |
| Pinedo Morillo, Johanna I. | Study/School Assistant Special Ed | Study/Special Ed One-on- One Assistant | R | 12-09-24 |
| Pippert-Board, Aspen L. | Forest Park/School Assistant | Forest Park/Student Advocate | R | 01-06-25 |
| Starks, Sylare B. | Student & Family Support/ Gear Up Advisor | Lindley/Administrative Assistant | R | 01-06-25 |
| Traylor, Amanda E. | Northcrest/ELL Assistant | Northcrest/School Assistant Preschool | R | 12-17-24 |
| Vazquez Maldonado, Jessica C. | Bloomington/Literacy Support Assistant | Bloomington/ Administrative Assistant | R | 12-16-24 |

| | | | | |
|-------------------------------|--|---|---|----------|
| Williams, Reggie B. | Bloomingtondale/ Administrative Assistant | Bloomingtondale/Student Advocate | R | 01-06-25 |
| Youn Scherrer, Kristina L. | CAS Nebraska/Media Clerk | CAS Nebraska/ Administrative Assistant | R | 01-06-25 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

| | | |
|------------------------|------------------------|--------------------------|
| Abdallah, Saher A. | Gayer, Lisa A. | Ortega-Martinez, Juan P. |
| Ankenbruck, Michael W. | Greving, Thom H. | Pressley, Linda S. |
| Barnfield, Jaylen K. | Hildenbrand, Ashley N. | Shears, Ladavie'a T. |
| Beasley, Robin T. | Jackson, Jermaine L. | Swindlehurst, Kati A. |
| Beghtel, Joel D. | Johnson, Kyana J. | Tyson, Shamari D. |
| Booker, Jade A. | Johnson, Vernon J. | Washington, Oji A. |
| Braun, Audrey M. | Lipse, Paris D. | Williams, Heather N. |
| Castaneda, Emilia A. | Loney, Heidi M. | Wimbley, Joshua |
| Dixie, Cherise M. | Mabee, Brooke E. | Woehner, Cameron A. |
| Elder, Rebekah R. | Norton, Brian M. | |

Required
Disclosures

REQUIRED DISCLOSURES

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position
Cafeteria Assistant
City Connects Coordinator
Student Advocate

A motion was made by Noah Smith, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting, December 9, 2024 and Organization Meeting, January 13, 2025; Vouchers for the period ending December 23, 2024, January 13 and January 27, 2025 and the payroll and supplemental pays for the periods ending November 29, December 13, December 27, 2024 and January 10, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Northrop
International
Field Trip-
Spain June
2026

Dr. Daniel presented the following recommendation concerning the Northrop International Field Trip-Spain June 2026:

RECOMMENDATION: It was recommended that the Board approve a trip to Spain which will include stops in Madrid, Escorial, Segovia, Granada, Toledo, Costa del Sol, Ronda, Sevilla, Cordoba, and Barcelona. This International trip is scheduled for June 4 - 16, 2026.

RELATED INFORMATION: Students in advanced Spanish classes will be offered the opportunity to participate in a 13-day Spanish immersion program where they will learn all about Spain's cities, culture, cuisine and language. Students will fly from the Detroit Metro Airport to Madrid where they will visit the world famous El Prado museum, tour the Royal Palace, take guided tours of Madrid's famous landmarks and take a cooking class. Students will take a day excursion to Segovia & El Escorial to explore the aqueduct and sites of those cities.

Jill Cross, Teacher was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Northrop International Field Trip-Spain June 2026 be approved. Roll Call: Ayes, unanimous; nays, none.

Perkins V
Reserve Grant

Dr. Daniel presented the following recommendation concerning the Perkins V Reserve Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of a grant from the Perkins V Reserve Grant in the amount of \$149,000.

RELATED INFORMATION: This grant funds the 2025-26 Career Academy Construction Trades Program expansion to now offer Civil Construction and Heavy Equipment Pathways.

This Reserve fund award will support the purchase of an additional simulator and other necessary equipment to develop student technical skills for this industry. The grant was supported by key local industry partners, including Weigand Construction, E&B Paving, Work Indiana Roads, West Side Tractor, Local Union No. 103, and Brooks Construction.

This competitive grant was written by Sandra Adams, Area CTE Director & Career Academy Principal, and she was available to answer questions.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Perkins V Reserve Grant be approved. Roll Call: Ayes, unanimous; nays, none.

EduShift,
Inc, External
Evaluator for
EACH Grant

Dr. Daniel presented the following recommendation concerning the EduShift, Inc, External Evaluator for EACH Grant:

RECOMMENDATION: It was recommended that the Board approve the appointment of EduShift, Inc for evaluation and technical services for the U.S. Department of Education, Expanding Access to Critical Mental Health Supports (EACH) for a yearly amount (with adjustments) at \$175,000.

RELATED INFORMATION: EduShift, Inc, a 24-year-old experience research/evaluation organization, will provide process and outcome evaluation of the Mental Health Service Professionals Demonstration Grant program using multiple, validated assessment tools to provide ongoing analysis of program results. Expenses represented include evaluators' consultant fees, travel, supplies, office expenses and computer-related costs. Evaluators will also provide special management, program and technical assistance as part of the fee to deliver services and consultation that staff cannot provide. Outside evaluation is recommended by the U.S. Department of Education.

Melissa Richards, Director of Well Being & Alternative Programs was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the EduShift, Inc, External Evaluator for EACH Grant be approved. Roll Call: Ayes, unanimous; nays, none.

School Care
Amendment
to Services
Agreement

Dr. Daniel presented the following recommendation concerning the School Care Amendment to Services Agreement:

RECOMMENDATION: It was recommended that the Board approve the amendment of the Services of SchoolCare for a one-time flat fee of \$150,000.

RELATED INFORMATION: FWCS is requesting enhancements to SchoolCare Services relating to existing mental health case tracking. This will include reporting functionality that would contain updated reporting, a mental health case homepage, group therapy charting and other upgraded information as agreed upon and detailed in the Scope of Work.

Funding will come from the EACH mental health grant. Regan Fry, Manager of Student Mental Health, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the School Care Amendment to Services Agreement be approved. Roll Call: Ayes, unanimous; nays, none.

Group
Health Plan
Renewal
2025

Dr. Daniel presented the following recommendation concerning the Group Health Plan Renewal 2025:

RECOMMENDATION: It was recommended that the Board approve the renewal of the administrative contract with Blue Cross and Blue Shield (“Anthem”) for medical and RxBenefits pharmacy benefits effective January 1, 2025 through December 31, 2025.

RELATED INFORMATION: Anthem acts as a third-party administrator for the Fort Wayne Community Schools Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. Anthem manages the claims processing and all aspects of the provider network. They also perform utilization and medical management functions, provide enrollment support and customer service for our employees. They also share eligibility and accumulators with Rx Benefits on behalf of the plan.

Administrative fees for medical, dental and vision are decreasing 15.5% or about \$292,000 annually with the 3-year commitment. The medical prescription plan will remain with the current Pharmacy Benefit Manager (PBM) CVS Caremark through RX Benefits. FWCS continues to receive pharmacy cost savings through prescription rebates within the plan at \$4.6 million over the last 4 quarters.

Reinsurance, or Stop Loss premiums are decreasing 49.1% or about \$2.4 million. Administrative fees and reinsurance premiums are estimated to be about \$4,069,000 or approximately 6.8% of the total expected cost of the health plan, \$60,549,000.

Members of the Insurance Team from Human Resources and Fiscal Affairs were available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Group Health Plan Renewal 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Construction
Contracts for
2025
Miscellaneous
Physical Plant
Improvement
Projects

Dr. Daniel presented the following recommendation concerning the Construction Contracts for 2025 Miscellaneous Physical Plant Improvement Projects:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for the 2025 Physical Plant Improvement Projects:

| <u>Project</u> | <u>Contractor</u> | <u>Construction Contract</u> |
|-------------------------------------|------------------------------------|------------------------------|
| Electrical | JACE Electric | \$239,000.00 |
| R3 Roofing – Northrop | CMS Roofing | \$627,110.00 |
| R4 Roofing – Shawnee | Dahm Brothers, Inc. | \$246,500.00 |
| Fire Alarm Replacement – North Side | Premier Communications/LA Electric | \$807,770.00 |
| Pickup Lane - Jefferson | Crosby Excavating | \$524,152.50 |

Plumbing 1 Restrooms
Remodel – Fairfield

Schenkel Construction, Inc.

\$339,000.00

RELATED INFORMATION: Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Construction Contracts for 2025 Miscellaneous Physical Plant Improvement Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Construction
Manager as
Constructor
(CMc)
Contract
Amendments
for Addition
to Levan Scott
Academy,
Kitchen/
Cafeteria and
Renovation of
Wayne High
School

Dr. Daniel presented the following recommendation concerning the Construction Manager as Constructor (CMc) Contract Amendments for Addition to Levan Scott Academy, Kitchen/Cafeteria and Renovation of Wayne High School:

RECOMMENDATION: It was recommended that the Board approve the following contract amendments:

| <u>Project</u> | <u>Contractor</u> | <u>Amendment Amount</u> | <u>Amended Contract Amount</u> |
|---------------------------------------|----------------------|-----------------------------|------------------------------------|
| Addition to Levan Scott Academy | Weigand Construction | -\$301,209.60 | \$14,479,037.40 |
| Kitchen and Cafeteria Wayne | Hagerman, Inc | \$150,290.00 | \$6,871,822.00 |
| Renovation of Wayne High School | Hagerman, Inc. | \$674,322.00 | \$46,888,301.00 |

RELATED INFORMATION: Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32 was used to procure these contracts.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Construction Manager as Constructor (CMc) Contract Amendments for Addition to Levan Scott Academy, Kitchen/Cafeteria and Renovation of Wayne High School be approved. Roll Call: Ayes, unanimous; nays, none.

Athletic
Equipment
Purchases

Dr. Daniel presented the following recommendation concerning the Athletic Equipment Purchases:

RECOMMENDATION: It was recommended that the Board approve the following contracts to supply athletic equipment at all Middle and High schools and Towles Intermediate School:

| <u>Project</u> | <u>Vendor</u> | <u>Contract Amount</u> |
|--|-------------------------|------------------------|
| Athletic Equipment | Sportsfield Specialties | \$422,476.50 |
| Athletic Equipment | USC Spirit | \$484,732.50 |
| RFP 101813 High School and Middle School Scoreboard Replacements | The Baldus Company | \$1,019,575.41 |

RELATED INFORMATION: The purchase of these items will be for five high schools, 10 middle schools and Towles Intermediate, unless otherwise noted.

Sportsfield Specialities is for competition and practice soccer goals. Nine middle schools will also receive combination field goal/soccer goal units. The project was procured through Keystone Purchasing Network. Indiana law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities.

USC Spirit is for track equipment. The project was procured through GSA pricing.

The Baldus Company includes the replacement of several interior and exterior fixed digit scoreboards.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Athletic Equipment Purchases be approved. Roll Call: Ayes, unanimous; nays, none.

Henry Ford
Learning
Institute -
Ford Next
Generation
Learning

Dr. Daniel presented the following recommendation concerning the Henry Ford Learning Institute - Ford Next Generation Learning:

RECOMMENDATION: It was recommended that the Board approve the contract with the Henry Ford Learning Institute (HFLI) for \$180,400 for the implementation of the Ford NGL Roadmap for 2024-25.

RELATED INFORMATION: FWCS has already completed the Explorer, Envision and Plan phases with Ford Next Generation Learning (NGL). This Implement phase will include outcomes that will strengthen community-connected transformation, increase prosperity, strengthen talent pipelines, increase equity with ultimately preparing and supporting young people for college, careers, lifelong learning and leadership.

Funding comes from Title II. Ford NGL is a sole source provider. Indiana law does not require bidding for purchases made from sole source providers.

Shenita Bolton, Executive Director of College & Career Readiness was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Henry Ford Learning Institute - Ford Next Generation Learning be approved. Roll Call: Ayes, unanimous; nays, none.

FWCS
Scholarship
Committee
Appointment

Dr. Daniel presented the following recommendation concerning the FWCS Scholarship Committee Appointment:

RECOMMENDATION: It was recommended that the Board approve the following appointment to the FWCS Scholarship Committee:

Appointment
Rosalina Perez

Nominated By:
Steve Corona

Ms. Perez replaces Alfredo Perez who resigned in December.

RELATED INFORMATION: One of the tasks for each Board member is to recommend an appointment to the FWCS Scholarship Committee. The FWCS Scholarship Committee was established by the Fort Wayne Community Schools Board of Trustees on September 24, 1984. Each spring since 1987, scholarships have been awarded to FWCS students. Gifts range from \$500 to \$1,500.

There are seven members of the scholarship committee and one permanent chairman, Matt Henry. Each is appointed by a Board member and has a term which coincides with the term of that Board member. Members of the Scholarship Committee, assisted by FWCS staff, administer the awarding of these scholarships by reviewing applications, interviewing candidates, and making the final recommendations.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the FWCS Scholarship Committee Appointment be approved. Roll Call: Ayes, unanimous; nays, none.

Transfer from
the Education
Fund to the
Operations
Fund

Dr. Daniel presented the following recommendation concerning the Transfer from the Education Fund to the Operations Fund:

RECOMMENDATION: It was recommended that the Board approve a transfer of up to \$13,000,000 from the Education Fund to the Operations Fund. This represents 5% of budgeted Education fund revenue.

RELATED INFORMATION: Beginning in 2019, Indiana school districts deposit State tuition support to the Education Fund and property taxes to the Operations Fund. Transfers from the Education Fund to the Operations Fund are necessary to properly fund expenditures necessary to the operations of the school district. Half will be transferred by June 30 and the balance needed by December 31.

Rosemary Shipman, Chief Financial Officer, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Transfer from the Education Fund to the Operations Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Board of
Finance
Meeting

Dr. Daniel presented the following recommendation concerning the Board of Finance Meeting:

RECOMMENDATION: It was recommended that the Board of School Trustees conduct a Board of Finance meeting and that the officers of the Board of School Trustees also serve as officers of the Fort Wayne Community Schools Board of Finance according to the Board's bylaws. It is also recommended that the 2024 investment report is reviewed, and that the Board reapprove the District's Investment Income Policy.

RELATED INFORMATION: State law requires that a Board of Finance meeting be conducted in January of each year. Per FWCS Bylaw 0151.1, the Board of Finance officers are the same as the School Board. The law requires that they receive and review an annual investment report and the district's investment policy. State law also requires the Board to reapprove an investment policy (Investment Income Policy 6144) every five years.

Stefan Pittenger, Director of Fiscal Affairs, was available to answer questions.

The Board of Finance Meeting was opened at 7:04 p.m.

Fiscal
Indicator
Report

Dr. Daniel presented the following recommendation concerning the Fiscal Indicator Report:

RECOMMENDATION: It was recommended that the Board of School Trustees review the District's financial condition as of June 30, 2024.

RELATED INFORMATION: Per IC 5-13-7-8, the superintendent of a school corporation must annually submit a written report to the local Board of Finance to allow them to assess the financial condition of the school corporation. Metrics used to assess the financial condition are determined by IC 20-19-7-4. Following are the metrics reported by the Distressed Unit Appeal Board (DUAB):

- Average Daily Membership (ADM)

- Fund Balances
- Annual Deficit/Surplus
- Fund Balances as Percent of Expenditures
- Revenue by Type
- Operating Referendum Revenue as Percent of Total Revenue

DUAB provides a webpage interface for interested parties to review and assess the financial conditions of school corporations based upon the previously listed fiscal indicators. The School Corporation Fiscal Indicators webpage can be accessed at www.in.gov/duab/school-corporation-fiscal-indicators.

The Fiscal Indicators Report of Fort Wayne Community Schools' financial condition was sent to all Board Members in their Board Packet.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Fiscal Indicator Report be approved. Roll Call: Ayes, unanimous; nays, none.

The Board of Finance Meeting concluded at 7:07 pm.

Amp Lab at
Electric Works
Report

At the two- and half-year mark of the program, Amp Lab at Electric Works highlighted current successes, impactful outcomes, and how launching Amp Lab has created a meaningful return on investment for the school district. Riley Johnson and student Chloe Howard presented to the Board.

Comments

Board Member Steve Corona thanked Dr. Daniel and the administration for the correspondence the district sent out last week wanting families to feel safe and welcome to school, no matter their immigration status. Board Member Corona also shared information concerning today's meeting with Mayor Tucker where David Amen and Mike Manuel joined him and other city leaders. Mr. Corona urged the community to be involved and be aware of some pending legislation, SB287 regarding partisan school board (hearing was postponed today), as well as a laundry list of other concerning legislation from ISBA, IUSA, etc. Member Corona encouraged the community to be good citizens from the State of Indiana and communicate to legislators.

Board Member Antonette Payne appreciates the intentionality on the work the district is doing in creating a welcoming community. Member Payne encourages the community to communicate to your legislators.

Board Member Julie Hollingsworth commented that just from tonight's meeting, she is amazed at the innovation happening at FWCS, with examples at Amp Lab, Arlington, and the Career Center. She is wondering if legislators are envious of what we are doing. Anything we have learned in Indiana, somethings we think are way out in left field, but we could see again. Declaring a party in school boards; sharing property taxes with privately owned charter schools; dissolution of public schools to private companies - charters; further restriction on referendum changes. Still early in the legislative session. Member Hollingsworth encourages the community to contact legislators.

Board Member Noah Smith spoke about the nonpartisan bill, which has been up three years in a row, but not one time has an outside member of the public voted in favor. School Board members do what is best for students and the community, regardless of affiliation. Member Smith encourages the community to please pay attention to what is going on and read the Journal Gazette.

Board Member Jennifer Matthias commented that what you have seen tonight, FWCS has wonderful innovative things going on at our schools, including the event on Thursday night where Arlington families can learn more about STEM. All these opportunities take resources. The community is involved in partnerships, we must all work together to continue strong schools = strong communities. She encourages the community to support public schools.

Board Member Anne Duff said to remember to thank our legislators when they do something to support our public schools. SB146 Linda Rogers, would raise the teacher starting salary, funds to recruit

teachers and HB1002 is the deregulation bill. Member Duff also shared that she is a Granny at North Side High School and during a recent activity students were to write down where they feel they belong, loved, etc. Seventy-Five percent of students wrote down a teacher's name.

Superintendent Dr. Mark Daniel spoke about the Governor's proposed budget where we would lose \$14.9 million year one, year two \$18 million and in three years another loss of \$22 million. We are grateful for public and private partnerships. We always try to be the best we can and are flexible. Dr. Daniel does not believe the community truly understands what has been happening over the last 12 or more years. FWCS students are the current workforce. Reward us for the work we are doing as we are moving metrics. Dr. Daniel agrees with Anne to thank the legislators. Where is the tipping point where we will no longer have return on investment.

Board President Maria Norman echoed comments, added up that we could lose \$54 million. Don't want to get to the point where we can't offer these opportunities. President Norman encourages the community to communicate with their legislators. If you are proud and want to see FWCS thrive please get involved.

Next Meeting The next regular meeting of the Board is scheduled for Monday, February 10, 2025 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, December 9, 2024 and Organization Meeting, January 13, 2025; Vouchers for the period ending December 23, 2024, January 13 and January 27, 2025 and the payroll and supplemental pays for the periods ending November 29, December 13, December 27, 2024 and January 10, 2025.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 8:13 p.m.



President
Maria Norman



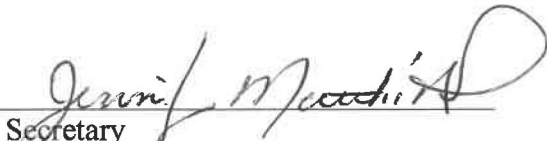
Member
Stephen Corona



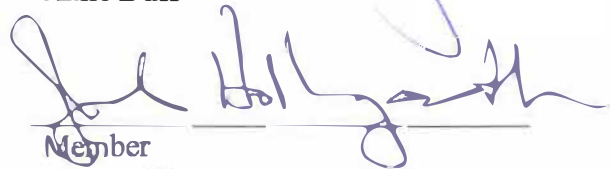
Vice President
Noah Smith



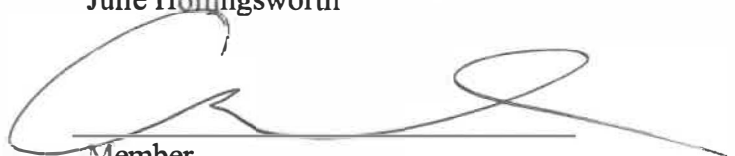
Member
Anne Duff



Secretary
Jennifer Matthias



Member
Julie Hollingsworth



Member
Antonette Payne