BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, January 14, 2025, in the Administration Board Room and via remote connection. President Daniel Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL –

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Chad M. Mowery, Matthew P. Nelson, and Neil R. Tate
Members Absent:	Mary R. Kemper
District Staff:	Dr. Brad Sterner, Dr. Shannon Myers, Justin Peart, Michael Brooks, and Laura McMillian
Others:	Leigh Dalton, Solicitor
Visitors:	None

HEARING OF SCHEDULED DELEGATES OR INDIVIDUALS – None

PUBLIC COMMENT – None

CONSENT AGENDA –

Upon the motion of Brian Davis, seconded by Matthew Nelson, the following items were approved under the Consent Agenda:

Approval of Minutes

December 2, 2024 – Caucus and Regular Meeting

Financial Reports

General Fund
Cafeteria Fund
Capital Reserve Fund
Scholarship Fund
Activity Funds

Personnel

The Board approved the following resignations:

1. From Allison Bentley, Middle School Grade 8 Special Education Teacher, effective March 21, 2025.
2. A revised resignation date for Joshua Korb, Director of Innovation, effective December 27, 2024.
3. From Travis Mathna, School Board Member, effective January 14, 2025.
4. Lynn McCauslin, Assistant Girls' Wrestling Coach, effective January 3, 2025.

The Board approved for Jessica Hoffner to be employed as Substitute Support Staff for the 2024-2025 school year.

The Board approved to rescind the following Extracurricular Contract for the 2024-2025 school year:

1. Kevin Henning, Jr. High Assistant Track Coach

The Board approved for Brennan Schisler to be employed as District Athletic Game Help for the 2024-2025 school year.

The Board approval for Faith Warner as a Girls' Wrestling Volunteer Coach for the 2024-2025 school year.

Bus Driver Approval

The Board approved for Katie Cunninghan to be employed by E & B Transportation for the 2024-2025 school year.

Authorization to Seek Bids

The Board approved to seek supply bids for the 2025-2026 school year with 2024-2025 funds for the following:

1. L.I.U. General, Paper, Art, and District Art Supplies
2. L.I.U. Health and Athletic Training Supplies
3. L.I.U. Custodial and District Custodial/Maintenance Supplies
4. L.I.U. Industrial Arts Supplies

York Adams Tax Bureau and Adams County Tax Collection Committees

The Board approved the appointment of Justin Peart, Business Manager, as the District's representative to the York Adams Tax Bureau and the Adams County Tax Collection Committee for 2025. Also, Jennifer Goldhahn is to be appointed as the first alternate representative, and Shelley Hobbs, Upper Adams School District Business Manager, as the second alternate representative.

2023-2024 Audit Report

The Board approved the 2023-2024 Audit Report prepared by Kochenour, Earnest, Smyser & Berg.

Revised Bank Resolutions

The Board approved the revised bank resolutions for ACNB Bank due to changes in Board officer positions.

Roll call vote. All members present voted Yea. Motioned carried.

FINANCIAL REPORTS –

General Fund (copy attached) in the amount of $2,857,367.05 was approved for payment following a motion by Matthew Nelson, seconded by Neil Tate. Roll call vote. All members present voted Yea. Motioned carried.

Cafeteria Fund bills (copy attached) in the amount of $138,870.46 were approved for payment following a motion by Matthew Nelson, seconded by Neil Tate. Roll call vote. All members present voted Yea. Motioned carried.

REPORTS AND RELATED ACTION – Student Presentation

OLD BUSINESS – None

NEW BUSINESS –

Personnel

The Board, on a Matthew Nelson, Ruth Griffie motion, approved the employment of Amanda Wolfe, 7 Sherman Dr, East Berlin, PA, in the capacity of an Elementary School Grades K-4 Autism Support Teacher, replacing Chelsey Holt, who resigned. Mrs. Wolfe will be placed on Step 2 of the Bachelor's Salary Schedule, effective January 15, 2025. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Ruth Griffie motion, approved the employment of Molly Gardner, 5825 Oxford Rd, Gardners, PA, in the the capacity of an Elementary School Cafeteria Aide, replacing Jessica Hoffner, who resigned. Ms. Gardner will be working 180 days at three (3) hours per day at an hourly rate of $15.00, effective January 15, 2025. Employment is pending receipt of all necessary clearances and employment background checks. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Ruth Griffie motion, approved for the following to be employed as a Teacher Mentor for the 2024-2025 school year at a stipend of $400.00.

1. Priya Ross for Amanda Wolfe

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Ruth Griffie motion, approved the following extracurricular contracts for the 2024-2025 school year:

1. Kevin Henning, Varsity Assistant Track Coach - $2,400.00
2. Matthew Light, Assistant Girls' Wrestling Coach - $1,132.81
3. Travis Mathna, Spring Musical Sound Board Advisor - $ 910.83

Roll call vote: All members present voted Yea. Motion carried.

Tax Collector Compensation

The Board, on a Matthew Nelson, Brian Davis motion, approved to increase the compensation of the District's tax collectors to $3.00 per bill being collected beginning January 1, 2026. A copy of the board resolution is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Extracurricular Contract Donation

The Board, on a Neil Tate, Chad Mowery motion, approved to donate the budgeted amount of $950.00 from the extracurricular contract position of Concession Stand Manager to the Bermudian Springs Sports Club. This position has been vacant for the 2024-2025 school year; therefore, the Bermudian Springs School District will donate this amount to help with funding the yearly expenses for the district's athletic events. Roll call vote: All members present voted Yea. Motion carried.

L.I.U General Operating Budget Resolution

The Board, on a Brian Davis, Chad Mowery motion, approved the L.I.U. General Operating Budget for the 2025-2026 school year in the amount of $9,102,770.00. A copy of the resolution is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Revised Board Policies

The Board, on a Neil Tate, Chad Mowery motion, approved for the School Directors adopt, as a first read, the following set of policies. Upon final approval of the second read of each policy listed below, the Administration recommends the Board of School Directors retire each original 300/400/500 policy that is being replaced by the corresponding policy approved. The corresponding policies are attached to these minutes.

1.	Policy No. 305	Employment of Substitutes
2.	Policy No. 307	Student Teachers/Intern
3.	Policy No. 308	Employment Contract/Board Action
4.	Policy No. 317.1	Educator Misconduct
5.	Policy No. 318	Attendance and Tardiness
6.	Policy No. 320	Freedom of Speech in Non-School Settings

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS –

Dr. Sterner recognized the School Board Members for their service to the district with certificates as a part of the School Board Recognition Month.

ADJOURNMENT– The meeting was adjourned by the President at 7:45 p.m.

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Secretary