

## February 10, 2025

**CALL TO ORDER** — The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Hartwood Elementary School February 10, 2025. President Marybeth Dadd called the meeting to order at 7 p.m. Also in attendance were Vice President Ronald P. Frank; Treasurer Eric G. Hamilton; Assistant Secretary Vanessa K. Lynch; Katie Findley; Adam G. Goode; Jessica Haselkorn, Ph.D.; and Ariel Zych.

### **GUESTS (February 3, 2025)**

**Certificates of Merit** — The Board presented certificates of merit to the following students:

- Fox Chapel Area High School juniors **Lily McLaughlin** and **Ayla Ojanen** were named among the 10 United States Finalists to represent New York at the 2024 Junk Kouture World Final. As part of the competition, when they were sophomores, Lily and Ayla used an old graduation gown, recycled plastic spoons, and ribbon to create a dress titled, “Unwrapped.”

Lily and Ayla now move on to the 2024 world final event that will be held in Dublin March 3 and 4, 2025. Hosted at The Helix in the heart of the Dublin City University campus, the two days will culminate with the Junk Kouture World Final on March 4. The live event will showcase the talent of students from the U.S., Ireland, the United Kingdom, Italy, France, and the United Arab Emirates.

Junk Kouture is a sustainable fashion competition open to students ages 12-19 that challenges young people to create a fashion couture outfit from 100% recycled materials. The competition is organized by Junk Kouture Operations Ireland Ltd. and is the largest sustainable fashion competition for young people.

- The plow painted by nine Fox Chapel Area High School students was named the winner of the “Judges’ Pick” award in the Pittsburgh region of PennDOT’s Paint the Plow contest. The program involved high school students designing original artwork and painting it on a snowplow blade that showcased the 2024 theme, “Use Your Reason When It’s Freezin’.” The snowplow blades are now being used on PennDOT trucks throughout the winter season as they clean the roads.

Fox Chapel Area High School’s design was created by junior **Caroline Grimsley**. The other students who worked on the project were juniors **Ava deBruyn**, **Raina Guzman**, **Nora Kelley**, **Shayna McDermott**, **Mira Owens**, and **Emilia Sutkowski**; and sophomores **Emily Kiro** and **Lillian Salva**. The project was overseen by Fox Chapel Area High School art teacher **Joan Marangoni**.

The winner of the Judges’ Pick award was determined through voting by PennDOT representatives and selected based on specific criteria, including the incorporation of the designated theme. The Fox Chapel Area High School students competed against students from across the Pittsburgh region, which includes Allegheny, Beaver, and Lawrence counties.

Additionally, two Fox Chapel Area High School graduates, Scott Lewis (Class of 1992) and Steve Leas (Class of 2001), are driving the PennDOT truck featuring the Fox Chapel Area High School painted plow. The plow can be seen on their route which is on Route 28 between the 31st Street Bridge and RIDC Park in O’Hara Township, and on all the ramps in between that area.

The Paint the Plow Program was started in 2015 and includes students from most counties around the state. The statewide outreach program is a way for PennDOT and local communities to cultivate awareness and promote winter driving safety on state roadways.

- Fox Chapel Area High School sophomore **Lilith Bohin** was named a winner in Prime Stage Theatre’s Fifth Annual High School Drama Awards. Lilith won in the best student costume design and/or fabrication category for the high school’s 2024 fall play, “Harvey.”

According to the Drama Awards Director John Dolphin, “We could not be prouder of each and every one of the students who have dedicated themselves to producing some of the finest theatre we have seen ... As leaders in the Pittsburgh theatre community, we feel it is our duty to bring guidance and recognition to the young people who will soon take our place. They are the future of our community, both theatre and otherwise, and without them, Pittsburgh theatre would not be prospering in the amazing ways we see today.”

The Prime Stage Theatre's drama awards were presented at a ceremony that was held January 11, 2025, at The Hillman Center for Performing Arts. The awards recognize excellence in student-run high school drama and were open to schools from across Southwestern Pennsylvania.

**FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE** — Fox Leadership Council representative and co-president of the LIGHT club, junior **Lily McLaughlin**, discussed the Eradicate Hate conference and the work that the high school students are doing under the leadership of the Diversity Council.

### **SUPERINTENDENT'S REPORT**

**A Lens on Learning** — Each month, we focus on student work in our schools to highlight lessons, growth, and successes of all kinds. Hartwood Elementary School Principal, Dr. **Rachel Fischbaugh**, and teacher **Erin Wetherill**, brought a group of students to talk about their lessons with their Creative Connections Capstone. The students shared excerpts from their written works and talked about their experiences as young authors. The students were fifth-graders **Lizzie Moudry** and **Claire Seiler**, fourth-grader **Natalie Wirt**, and third-grader **Henry Seiler**.

**Enrollment and Fire Drills** — The Board received the monthly enrollment and fire drills report.

### **Information**

#### **•FCAHS Library Named Best School Library in Pennsylvania**

The Fox Chapel Area High School library has been named the 2025 Outstanding Pennsylvania School Library. The award is given by the Pennsylvania School Librarians Association (PSLA).

According to Fox Chapel Area High School librarian, Dr. **Laura Ward**, each year, only one school library receives this prestigious recognition.

"What makes me the most excited about this award is the idea that others see how great our library is. I've always known the library is the heart of our school, but now everyone can see just how wonderful it is," Dr. Ward says.

The recognition is being given to the Fox Chapel Area High School library because it exceeds the criteria with regard to the six foundations that are part of the American Association of School Librarians (AASL) National School Library Standards. Those standards are that school libraries are places where students are able to inquire, include, collaborate, curate, explore, and engage.

"It's fantastic to see how our school library exceeds at incorporating the standards into everything that we do," Dr. Ward says. "From collaborating with classroom teachers to engaging and connecting with not just the students, but also our community, our library is making a difference in students' lives."

PSLA President Sarah DeMaria said in a letter to Dr. Ward, "The Fox Chapel Area High School library is an exemplary school library as evident in the programming, community outreach, and daily interactions you have with students and staff."

Mrs. DeMaria cited the Shelf Care Club as just one example of how the Fox Chapel Area High School library impacts students each day. The club was started by Dr. Ward and school counselor **Rachel Machen**, and is centered around self-care, but through books.

"The Shelf Care Club is a way for students to practice self-care by reading and discussing books that focus on many mental health topics relevant to young adults today," Dr. Ward says. "We read about challenging topics that provoke deep discussion and we look at how the characters handle different situations and how everyone in our discussion group relates to those characters."

The award will be presented at the 51st annual conference of the PSLA which is being held at the Bayfront Convention Center in Erie, Pa., April 3-5. The awards ceremony will be held April 4.

#### **•Student Publication Wins First-Place National Award**

Fox Chapel Area High School's literary magazine "Tapestry" was named a first-place winner in the 2024 American Scholastic Press Association's Annual Contest/Review for Scholastic Yearbooks, Magazines, and Newspapers. The publication was one of 91 from across the nation to receive a first-place award. The contest is open to schools from across the country, including colleges and universities, and students compete against those in schools with similar enrollment numbers.

The 2023-2024 student staff members of “Tapestry” were 2024 graduates **Caroline Berger** (layout designer), **Emma Bergerud**, **Mira Busch** (layout designer), **Laura Carter**, **Emmett Gillespie**, **Eileen Healy**, **Clara Kelley** (editor in chief), **Emma Kim**, **Madeleine Stone**, and **Isabella White**; 2024-2025 senior **Vie Filar**; and 2024-2025 juniors **Veda Catone**, **Nora Kelley**, and **Sophia Tai**. The students’ advisor is Fox Chapel Area High School English teacher **Jessica Green**.

#### •High School Students Nominated for Fall Play Awards

Four Fox Chapel Area High School students were nominated for Prime Stage Theatre’s Fifth Annual High School Drama Awards. Nominees for the awards were senior **Noah Miller** in the best supporting actor category, and the team of senior **Pauline Piechotta** and juniors **Molly Krajcovic** and **Adeline Moritz** for best student makeup design and/or application. Fox Chapel Area High School’s 2024 fall play was “Harvey.”

According to the Drama Awards Director John Dolphin, “We could not be prouder of each and every one of the students who have dedicated themselves to producing some of the finest theatre we have seen ... As leaders in the Pittsburgh theatre community, we feel it is our duty to bring guidance and recognition to the young people who will soon take our place. They are the future of our community, both theatre and otherwise, and without them, Pittsburgh theatre would not be prospering in the amazing ways we see today.”

The Prime Stage Theatre’s drama awards were presented at a ceremony that was held January 11, 2025, at The Hillman Center for Performing Arts. The awards recognize excellence in student-run high school drama and were open to schools from across Southwestern Pennsylvania.

#### •DMS Students Place in CalcuSolve Competition

Two Dorseyville Middle School students placed in the individual portion of the Allegheny Intermediate Unit CalcuSolve competition. Eighth-graders **Delaney Liu** and **Zoey Liu** each scored 33 points, earning them second place in the individual portion of the contest.

CalcuSolve is a competition that tests students’ problem-solving skills related to mathematics. Students compete as part of a team, as well as individually. The tournament was sponsored by the Allegheny Intermediate Unit and was held in December 2024.

#### •DMS Students Place in Mathworks Math Contest

Two Dorseyville Middle School students earned high marks in the Mathworks Math Contest (MMC) which they took in November 2024. Seventh-grader **Brian Xu** earned recognition in the silver category, and eighth-grader **Rishabh Krishnamurthy** placed in the bronze category. These results have qualified both students to attend the residential Mathworks Junior Summer Math Camp (JSMC) this summer.

The MMC is a free two-hour test open to middle school students. The test covers a range of topics, including geometry, algebra, combinatorics, logic, and number theory. A total of 814 students took the test.

#### Fox Chapel Area School Board Upcoming Meetings

January 14, 2025 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room  
January 21, 2025 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room  
February 3, 2025 – 7 p.m. – Agenda Study Session – High School LGI Room  
February 4, 2025 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room  
February 10, 2025 – 7 p.m. – Regular Business Meeting – Hartwood Elementary Gym  
February 11, 2025 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room  
February 20, 2025 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room  
March 3, 2025 – 7 p.m. – Agenda Study Session – High School LGI Room  
March 10, 2025 – 7 p.m. – Regular Business Meeting – Fairview Elementary Gym  
March 11, 2025 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room  
March 17, 2025 – 6 p.m. – Projects and Planning Committee – Administrative Offices Staff Development Room  
April 14, 2025 – 7 p.m. – Comb. Agenda Study Sess. & Reg. Bus. & Committee of the Whole Mtg. – HS LGI Rm.  
April 28, 2025 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room  
May 5, 2025 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – Dorseyville MS Auditorium  
June 2, 2025 – 7 p.m. – Agenda Study Session – O’Hara Elementary Auditorium  
June 9, 2025 – 7 p.m. – Regular Business Meeting – High School LGI Room  
August 11, 2025 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – High School LGI Room  
September 8, 2025 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – High School LGI Rm.

October 6, 2025 – 7 p.m. – Agenda Study Session – A.W. Beattie Career Center Student Conference Center  
October 13, 2025 – 7 p.m. – Regular Business Meeting – High School LGI Room  
November 3, 2025 – 7 p.m. – Agenda Study Session – High School LGI Room  
November 10, 2025 – 7 p.m. – Regular Business Meeting – Kerr Elementary Gym  
December 2, 2025 (Tuesday) – 7 p.m. – Reorg. Mtg. & Comb. Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Rm.

## SOLICITOR'S REPORT

**APPROVAL OF MINUTES** — Approved the minutes of the combined agenda study session and regular business meeting dated January 13, 2025.

**FIRST PUBLIC COMMENT PERIOD** — Public comment is limited to residents or taxpayers of this district. The first public comment period is for items that are scheduled for deliberation or official action on the agenda. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcsd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

## OLD BUSINESS

**NEW BUSINESS** — The superintendent recommended that action be taken on the following items of business:

### Facilities/Transportation

**Acceptance of Bid and Award of Electrical Construction Contract – High School Panel Feeder Replacement Project** — Accepted the bid and approved awarding a contract to the following bidder on the high school panel feeder replacement project, conditioned upon the contractor completing their post-bid award documents: To Right Electric Inc., for the Electrical Construction Contract, with a base bid amount of \$40,000.

**Authorization to Advertise for Bids – Fox Chapel Area High School Domestic Water Line and Service Replacement Project** — Authorized the advertisement of bids for the Fox Chapel Area High School domestic water line and service replacement project.

**Authorization to Advertise for Bids – Fairview Elementary School Window Replacement Project** — Authorized the advertisement of bids for the Fairview Elementary School window replacement project.

**Canzian/Johnston & Associates, LLC – Agreement – Fairview Elementary School Window Replacement Project** — Approved the agreement between the Fox Chapel Area School District and Canzian/Johnston & Associates, LLC for architectural services related to the Fairview Elementary School window replacement project at a cost of \$42,000. **This is a new agreement.**

**ABC Transit, Inc. – Agreement** — Approved the agreement between the Fox Chapel Area School District and ABC Transit, Inc. for transportation services for the period July 1, 2025, through June 30, 2030. **This is a renewal of services.**

### Finance

**Disbursements (Fund 10) – January 2025** — Several general fund disbursements (Fund 10) in the amount of \$9,188,079.13 from January 1, 2025, through January 31, 2025, were approved.

**Disbursements (Fund 31) – January 2025** — The capital reserves fund disbursements (Fund 31) in the amount of \$70,893.73 from January 1, 2025, through January 31, 2025, were approved.

**Finance Report – December 2024** — The finance report for December 2024 was acknowledged and filed for audit.

**Budget Transfers** — Several budget transfers for 2024-2025 were approved.

**Student Activity Financial Reports** — The second quarter 2024-2025 middle school and high school student activity financial reports were acknowledged and filed for audit.

**Permission to Advertise – Athletic Supplies** — Authorized the advertisement of bids for the 2025-2026 school year for the following: athletic supplies (fall and winter) and athletic supplies (spring).

**Exoneration of Tax Collectors** — Approved a motion to exonerate the local tax collectors for Indiana Township, O'Hara Township, Aspinwall Borough, Blawnox Borough, Fox Chapel Borough, and Sharpsburg Borough from further collection on the 2024 school district real estate tax duplicates, and to turn over to PA Del Tax for collection the 2024 real estate tax listings certified as delinquent by the local tax collectors.

**Resolution 2025-2 Fixing the Compensation of Certain School District Real Estate Tax Collectors** — Approved Resolution 2025-2 fixing the compensation of certain school district real estate tax collectors beginning on January 1, 2025, and ending on December 31, 2028.

**Resolution 2025-3 Real Estate Tax Collectors Bonds** — Approved Resolution 2025-3 fixing the amounts of the bonds required of the elected or appointed tax collectors in each of the municipalities for the period January 1, 2025, and to the settlement of their respective 2028 duplicates with regard to the collection of real estate taxes.

**Resolution 2025-4 Fees and Charges – Collection of Taxes, Tax Claims, and Liens** — Approved Resolution 2025-4 adopting fees and charges in connection with the collection of taxes, tax claims, and liens.

**Asset Control Solutions, Inc. – Agreement** — Approved the agreement between the Fox Chapel Area School District and Asset Control Solutions, Inc., for the management of fixed assets effective February 10, 2025, at an annual cost of \$12,700. **This is a renewal of services.**

#### **Instruction**

**January 2025 Graduate** — The following student was eligible for midyear graduation upon receiving final approval by the high school lead principal: **Sydney Hudock**.

**2025-2026 School District Calendar** — Approved the 2025-2026 school district calendar.

**PA Mental Health Education Learning Program in Schools (PA HELPS) Participation Agreement** — Approved the participation agreement between the Fox Chapel Area School District and PA HELPS to be eligible for disbursements for the 2024-2025 school year to support school counseling and nurse interns, and authorized the administration to execute the agreement on behalf of the district. **This is a renewal of services.**

**LinkIt! – Pilot Memorandum of Understanding** — Approved the pilot memorandum of understanding with LinkIt!, a data warehousing, assessment, analytics, and MTSS/RTI solution, to provide a pilot of its online solution and custom printed analytics to the Fox Chapel Area School District effective February 11, 2025, through June 30, 2025. **This is a new memorandum of understanding, and there is no cost to the district, nor is there an obligation to conduct business with LinkIt! upon termination of this project.**

#### **Legislation/Policy**

**Policies – Revised – First Reading** — Approved the first reading of the following revised policies: No. 005 – Organization, No. 113.2 – Behavior Support, No. 308 – Employment Contract/Board Resolution, No. 620 – Fund Balance, No. 705 – Facilities and Workplace Safety, No. 706 – Property Records, No. 708 – Lending of Equipment and Books, No. 709 – Building Security, No. 710 – Use of Facilities by Staff, No. 716 – Integrated Pest Management, No. 717 – Cellular Telephones, and No. 823 – Opioid Antagonist.

**Policies – Retired** — Approved retiring the following policies: No. 713 – Protection of Property (this policy is from 2010 and outdated; language regarding protection of district property is already addressed in other policies related to care of school property, emergency preparedness, etc.), and No. 715 – Use of Fax Machines (this policy on fax machines is no longer necessary).

#### **Personnel**

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

## Resignations

**Professional** — Accepted the following professional resignations:

- **Stephanie A. Abriatis**, educational support teacher at Kerr Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Dave F. Battista**, physical education teacher at Fox Chapel Area High School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Lisa M. Bellinotti**, elementary teacher at Hartwood Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Marla B. Brashear**, elementary teacher at Fairview Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Regina Cornett**, elementary teacher at Kerr Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Nadege A. Flint**, French teacher at Fox Chapel Area High School, due to personal reasons, effective June 12, 2025.
- **Heather Flynn**, educational support teacher at Hartwood Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Katherine A. Frederick**, elementary teacher at Hartwood Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Todd E. Massack**, physical education teacher at Fox Chapel Area High School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Jodi L. Travaglia**, physical education teacher at Hartwood Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Therese K. Wilk**, reading support teacher at Hartwood Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.
- **Amy J. Zottola**, elementary teacher at Hartwood Elementary School, under the Retirement Plan as outlined in the 2023-2028 Fox Chapel Educators Association Collective Bargaining Agreement that was approved on October 10, 2022, effective June 30, 2025.

**Educational Support** — Accepted the following secretarial resignation:

- **Jennifer L. Schwartz**, business office accounts payable/purchasing secretary for the Fox Chapel Area School District, due to personal reasons, effective February 24, 2025.

**Supplemental Contract – Athletic** — Accepted the following athletic supplemental contract resignation:

- **Matt Sasson**, football, HS 4th assistant, due to personal reasons, effective January 13, 2025.

**Extra Innings** — Accepted the following extra innings substitute teacher resignation:

- **Samantha R. Rihn**, substitute teacher at Kerr Elementary School for the Fox Chapel Area School District Extra Innings Program, due to personal reasons, effective January 30, 2025.

## Appointments

**Educational Support** — Approved the following secretarial appointment:

- **Courtney L. Kush** as the 12-month receptionist – district office secretary for the Fox Chapel Area School District, effective February 11, 2025. Salary was set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Maria Powers**.

**Supplemental Contracts – Athletic** — The following athletic supplemental contracts were ratified/approved:

**Reed Bursic** – Baseball, MS Head, effective February 11, 2025; **Nicolas Luciano** – Baseball, HS 2nd Assistant, effective February 11, 2025; and **Brendon Urso** – Intramurals, MS Activity Sponsor 11, Bigger Faster Stronger (Leave Replacement), effective January 17, 2025.

**Supplemental Contracts – Non-Athletic** — The following non-athletic supplemental contracts were ratified effective January 20, 2025: **Catherine Gillner** – Mentor Teacher – Dorseyville Middle School, **Emily G. Grychowski** – Class Sponsor 7th Grade (Leave Replacement), and **Therese Wilk** – Mentor Teacher – Hartwood Elementary School.

#### **Leave**

**Professional** — Ratified the following professional leave:

- **Heather Flynn**, educational support teacher at Hartwood Elementary School, for a medical sabbatical, effective January 17, 2025.

#### **Leave Replacements**

**Professional** — Ratified the following professional leave replacements:

- **Alexandria Lukert-Howell** as a leave replacement educational support teacher at Hartwood Elementary School, effective August 21, 2024, through the day after the last day of school for students for the 2024-2025 school year. Salary (prorated) was set based on Step 1, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the medical sabbatical of **Heather Flynn**.
- **Brigitte S. Patrick** as a second-semester leave replacement computer science teacher at Dorseyville Middle School, effective January 16, 2025, through the day after the last day of school for students for the 2024-2025 school year. Salary (prorated) was set based on Step 2, M+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the medical sabbatical of **Season Gigliotti**.
- **Kayla Wise** as a leave replacement elementary teacher at O'Hara Elementary School, effective January 23, 2025, through the day after the last day of school for students for the 2024-2025 school year. Salary (prorated) was set based on Step 1, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the childrearing leave of **Samantha Diamond**.

#### **Homebound Instruction**

**Teacher** — **Marla Brashear** was ratified as a homebound instruction teacher for the 2024-2025 school year, effective February 3, 2025, at an hourly rate.

#### **Extra Innings**

**Substitute Teachers** — The following individuals were ratified as Extra Innings substitute teachers for the 2024-2025 school year at an hourly rate: **Kerr Elementary School** – **Christina K. Thompson** and **Katy A. Wygant**.

#### **Volunteer**

**Athletic** — The following athletic volunteer was approved, effective February 11, 2025: **Donald Schubert** – Baseball, HS.

#### **Operations/Cooperative Services**

**Precision Copy Products, Inc. – Agreement** — Approved the agreement between the Fox Chapel Area School District and Precision Copy Products, Inc. for equipment leasing and print management services effective July 1, 2025, through June 30, 2030, at an annual cost of \$329,004. **This is a new agreement replacing our current agreement with another company that expires June 30, 2025.**

**Innovative Service Technology Management Services, Inc. (IST) – Agreement** — Approved the agreement between the Fox Chapel Area School District and Innovative Service Technology Management Services, Inc. (IST) for the district copy center services effective July 1, 2025, through June 30, 2030, at an annual cost of \$191,172. **This is a new agreement but a continuation of services, as this service is currently included in the current equipment leasing and print management agreement with another company that expires June 30, 2025.**

**SECOND PUBLIC COMMENT PERIOD** — Public comment is limited to residents or taxpayers of this district. The second public comment period is for other matters of concern within the authority of the School Board. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcasd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

## FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

### BOARD COMMENTS

**ADJOURNMENT** — The meeting was adjourned at 7:37 p.m.

*The Fox Chapel Area School District does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, and/or any other basis prohibited by law, and prohibits discrimination, including harassment, in any employment practice, education program, or activity that it operates. Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in an investigation or grievance process is also a violation of the Fox Chapel Area School District's nondiscrimination policy and is prohibited.*

*To report information about conduct that may constitute discrimination under Title IX, Section 504, or the Americans with Disabilities Act (ADA), please refer to the district's nondiscrimination policy and grievance procedures at [www.fcasd.edu/about-us/need-to-know-disclosures/compliance-statement](http://www.fcasd.edu/about-us/need-to-know-disclosures/compliance-statement).*

*The Fox Chapel Area School District has designated individuals to coordinate efforts to comply with and carry out its nondiscrimination responsibilities. Questions regarding the Fox Chapel Area School District's commitment to nondiscrimination, as well as related laws, regulations, and district policies, may be referred to the following employees:*

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| <i>Title IX:</i>            | <i>David P. McCommons, Ed.D., Deputy Superintendent<br/>(412/967-2456) <a href="mailto:David_McCommons@fcasd.edu">David_McCommons@fcasd.edu</a></i>                            |
| <i>Section 504 and ADA:</i> | <i>Timothy A. Mahoney, Ed.D., Director of Special Education and Pupil Services<br/>(412/967-2435) <a href="mailto:Timothy_Mahoney@fcasd.edu">Timothy_Mahoney@fcasd.edu</a></i> |
| <i>Address:</i>             | <i>Fox Chapel Area School District, 611 Field Club Road, Pittsburgh, PA 15238</i>  |