

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

February 10, 2025

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, March 10, 2025, High School Gymnasium at 7:30 P.M.

Public Meeting: Monday, April 28, 2025, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

February 10, 2025

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____
Student Board Member	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of February 10, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of January 27, 2025.
- B. Motion to approve the minutes of the Public Meeting of January 27, 2025, as amended.
- C. Motion to approve the minutes of the Executive Session of January 27, 2025.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, FEBRUARY 10, 2025 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2024-2025 school year:

Aniyah Carter, as a **Long-Term Substitute Teacher** at Washington Elementary School (temporarily replacing Anna Lauria), at the per diem rate of \$140.00 retroactively beginning on or about January 27, 2025 through on or about March 24, 2025 not to exceed 29 hours per week, without benefits.

Dylan Grabkowski, as a **Long-Term Substitute Teacher** at Veterans Middle School (temporarily replacing Michelle Digiorgio), at the per diem rate of \$140.00 retroactively beginning on or about February 10, 2025 through on or about March 26, 2025 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the long-term Substitute Teachers for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year:

Rania Elshafei, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about February 17, 2025 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Raytasha De Los Santos, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about February 17, 2025 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Evelyn Aguilar-Quezada, as a part-time **Special Education Aide** at Anthony Elementary School, effective on or about February 28, 2025.

Carol Garilli, as a part-time **Special Education Aide** at Washington Elementary School, effective on or about June 30, 2025 (retirement purposes).

Shelby McGrath, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about January 28, 2025.

Barry Ross, as a full-time **Head Custodian** at North Arlington High School Field, effective on or about August 1, 2025 (retirement purposes).

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessional for the 2024-2025 school year:

Awilda Orellna, from part-time **Classroom Aide** at Anthony Elementary School to part-time **Special Education Aide** (replacing Evelyn Aguilar-Quezada) at Anthony Elementary School

AGENDA, FEBRUARY 10, 2025 MEETING

effective on or about February 11, 2025 through on or about June 30, 2025 at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits.

Damla Seclimis, from part-time **Soecial Education Aide** at Jefferson Elementary School to part-time **Special Education Aide** at Roosevelt Elementary School effective on or about February 10, 2025 through on or about June 30, 202, not to exceed 29 hours per week, without benefits. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessional for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

E. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2024-2025 school year:

Skender Capani, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about February 17, 2025 through June 30, 2025, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

F. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

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Ferley Navas, as a part-time, **Classroom Aide** (replacing Awilda Orellna) at Anthony Elementary School retroactively beginning on February 11, 2025 through June 30, 2025, at the hourly rate of \$15.49, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Raytasha De Los Santos, as a part-time, **Special Education Aide** (replacing Shelby McGrath) at Jefferson Elementary School retroactively beginning on February 11, 2025 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

Jessica Aiello, full-time **Elementary School Teacher (K-6)** (Natalie Wei) at Roosevelt Elementary School for the period retroactively beginning on or about April 11, 2025 through on or about June 30, 2025, at Step 5, BA on the North Arlington Teachers' Salary Guide or \$64,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

Sara Vasquez, full-time **Teacher of Students with Disabilities** (new position) at Washington Elementary School for the period retroactively beginning on or about April 21, 2025 through on or about June 30, 2025, at Step 13, BA on the North Arlington Teachers' Salary Guide or \$87,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

Sara Rankin, full-time **Teacher of Art** (replacing Sara Rose VandenOever) at Veterans Middle School for the period retroactively beginning on or about February 3, 2025 through on or about June 30, 2025, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

AGENDA, FEBRUARY 10, 2025 MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

H. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), ANTICIPATED SICK LEAVE AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), anticipated Sick Leave and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Palak Sachdeva**, Teacher at Anthony Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE

with pay from on or about **December 23, 2024** through **January 17, 2025** (day prior to birth) utilizing 12 sick days.

CHILD REARING LEAVE

with pay from on or about **January 18, 2025** (birth-date of child) through **February 14, 2025** (*up to 30 calendar days from expected due date*), utilizing 19 sick days.

ANTICIPATED SICK LEAVE

from on or about **February 15, 2025** through **February 20, 2025**, utilizing 2 sick days.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **February 21, 2025** through **May 22, 2025**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE
(LEAVE OF ABSENCE)**

from on or about **May 23, 2025** through **June 30, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), anticipated sick leave and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Palak**

AGENDA, FEBRUARY 10, 2025 MEETING

Sachdeva, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

I. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, ANTICIPATED SICK LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, Anticipated Sick Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Anna Lauria**, Teacher at Washington Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE

with pay from on or about **January 18, 2025** through **February 3, 2025** (day prior to birth) utilizing 10 sick days.

CHILD REARING LEAVE

with pay from on or about **February 4, 2025** (birth-date of child) through **March 4, 2025** (*up to 30 calendar days from expected due date*), utilizing 19 sick days.

ANTICIPATED SICK LEAVE

from on or about **March 5, 2025** through **March 14, 2025**, *utilizing 8 sick bank days*.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **March 15, 2025** through **June 16, 2025**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE
(LEAVE OF ABSENCE)**

from on or about **June 17, 2025** through **June 30, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, Anticipated Sick Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Anna**

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Lauria, Teacher at Washington Elementary School for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

J. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Psychology Program Practicum** for Ms. Sarah Fisher, with the North Arlington Public Schools, as a requirement of Ms. Fisher’s Psychology Graduate Fellowship at Rutgers University from on or about February 11, 2025 through on or about May 30, 2025 (not to exceed 600 hours), Ms. Fisher will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Counselor Practicum** for **Psychology Program Practicum** for Ms. Sarah Fisher, with the North Arlington Public Schools, as a requirement of Ms. Fisher’s Psychology Graduate Fellowship at Rutgers University from on or about February 11, 2025 through on or about May 30, 2025 (not to exceed 600 hours), Ms. Fisher will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

K. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Early Childhood Practicum** for Ms. Michelle Costello, with the North Arlington Public Schools, as a requirement of Ms. Costello’s Associate’s Degree Program at Post University from on or about February 2025 through on or about April 2025 (not to exceed 25 hours), Ms. Costello will be assigned to Mrs. Susan Phelps, Elementary School Teacher, at Washington School, and will work under the direct supervision of Mrs. Melissa Cutrali, Washington School Principal.

AGENDA, FEBRUARY 10, 2025 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **Early Childhood Practicum** for Ms. Michelle Costello, with the North Arlington Public Schools, as a requirement of Ms. Costello's Associate's Degree Program at Post University from on or about February 2025 through on or about April 2025 (not to exceed 25 hours), Ms. Costello will be assigned to Mrs. Susan Phelps, Elementary School Teacher, at Washington School, and will work under the direct supervision of Mrs. Melissa Cutrali, Washington School Principal.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott _____

Mrs. Higgins _____

Mrs. Gilgallon _____

Mr. Smith _____

Mr. Dorsett _____

L. RESOLUTION TO APPROVE THE REVISED EMPLOYMENT CONTRACT OF TENURED, TWELVE MONTH CONFIDENTIAL SECRETARY FOR THE 2024-2025 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised employment contract of tenured, twelve-month confidential secretary, not part of the collective bargaining unit, for the period beginning February 1, 2025 through June 30, 2025:

Aneeqa Saeed

BE IT RESOLVED, that the North Arlington Board of Education approved the revised employment contract of tenured, twelve-month confidential secretary, not part of the collective bargaining unit, for the period beginning February 1, 2025 through June 30, 2025:

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott _____

Mrs. Higgins _____

Mrs. Gilgallon _____

Mr. Smith _____

Mr. Dorsett _____

M. RESOLUTION TO APPROVE THE REVISED EMPLOYMENT CONTRACT OF NON-TENURED, TWELVE MONTH CONFIDENTIAL SECRETARY FOR THE 2024-2025 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised employment contract of non-tenured, twelve-month confidential secretary, not part of the collective bargaining unit, for the period beginning February 1, 2025 through June 30, 2025:

Joanna Potter

AGENDA, FEBRUARY 10, 2025 MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the revised employment contract of non-tenured, twelve-month confidential secretary, not part of the collective bargaining unit, for the period beginning February 1, 2025 through June 30, 2025:

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

N. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *revised* job description of the Confidential Secretary to the Superintendent.

BE IT RESOLVED, that the North Arlington Board of Education approved the *revised* job description of the Confidential Secretary to the Superintendent.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

O. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of Custodial Staff for the 2024-2025 school year, as follows:

Matthew Katsock, Head Day Custodian at Washington Elementary School will be reassigned to Night Custodian at Roosevelt Elementary School (replacing Juan Carlos Gomez-Rivas), at a salary of \$55,296.52, includes \$284.47 black seal stipend and \$512.05, night shift stipend. Reassignment will begin on or about February 11, 2025.

Frank Goresh, Night Custodian at Washington Elementary School will be reassigned to Head Day Custodian at Washington Elementary School (replacing Matthew Katsock), at a salary of \$57,000.00 with an additional responsibility differential stipend of \$3,000.00 and \$284.47 black seal stipend, for a total annual salary of \$60,284.47. Reassignment will begin on or about February 11, 2025.

Michael Goresh, Night Custodian at Anthony Elementary School will be reassigned to Night Custodian at Washington Elementary School (replacing Frank Goresh). Reassignment will begin on or about February 11, 2025. There is no change in salary.

AGENDA, FEBRUARY 10, 2025 MEETING

Juan Carlos Gomez-Rivas, Night Custodian at Roosevelt Elementary School will be reassigned to Night Custodian at Anthony Elementary School (replacing Michael Goresh). Reassignment will begin on or about February 11, 2025. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2024-2025 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

P. RESOLUTION TO APPROVE THE ASSIGNMENTS OF A CERTIFICATED STAFF MEMBER FOR THE 2024-20245 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignments of the following certificated staff members at Veterans Middle School and North Arlington High School for the 2024-2025 school year:

Catrin Brown, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$15,833.33 (pro-rated) to her base salary, retroactively beginning February 3, 2025 through on or about June 30, 2025.

Doris Fitzgerald, Teacher at North Arlington High School (Unified PE), to teach an additional instructional period (seventh period), adding \$17,166.66 (pro-rated) to her base salary, retroactively beginning February 6, 2025 through on or about April 21, 2025.

Kara Gagliano, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$15,333.33 (pro-rated) to her base salary, retroactively beginning February 6, 2025 through on or about April 21, 2025.

Tracey Hughes, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$17,166.67 (pro-rated) to her base salary, retroactively beginning February 3, 2025 through on or about March 4, 2025.

Paul Marcantuono, Teacher at North Arlington High School, to teach an additional instructional period (1/6 of seventh period), adding \$14,666.66 (pro-rated) to his base salary, retroactively beginning February 6, 2025 through on or about April 21, 2025.

Anthony Marck, Teacher at North Arlington High School (Unified PE Vikings Academy,18-21), to teach an additional instructional period (seventh period), adding \$14,500.00 (pro-rated) to his base salary, retroactively beginning February 6, 2025 through on or about April 21, 2025.

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Michael Romanyshyn, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$11,000.00 (pro-rated) to his base salary, retroactively beginning February 3, 2025 through on or about June 30, 2025.

Eileen Scalia, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$15,333.33 (pro-rated) to her base salary, retroactively beginning February 6, 2025 through on or about April 21, 2025.

Tina Penta-Volpe, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$15,250.00 (pro-rated) to her base salary, retroactively beginning February 3, 2025 through on or about June 30, 2025.

Theresa Whalen, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,666.67 (pro-rated) to her base salary for the period retroactively beginning to January 22, 2025 through on or about March 4, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the assignments of a certificated staff member at Veterans Middle School and North Arlington High School for the 2024-2025 school year.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period retroactively beginning January 1, 2025 through June 30, 2025:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Biology/Environmental Club	Maureen Cleary	\$1,200.00
Game Design Club	Tyler Fedorenko	\$1,200.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High**

AGENDA, FEBRUARY 10, 2025 MEETING

School, at the appropriate stipends, for the period retroactively beginning January 1, 2025 through June 30, 2025, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Jennifer Lopera	01/27/2025, 01/28/2025, 1/30/2025 and 1/31/2025	New Preschool Instructional Coach Seminar	Mileage Cost: \$134.98
	Jennifer Lopera	02/20/2025, 03/06/2025, 04/03/2025, 05/01/2025, 05/15/2025, and 05/29/2025	New Preschool Instructional Coach Seminar (Virtual)	No Cost
	Laura Morales	01/28/2025	Notification Comprehension Strategies Across the Curriculum	Mileage Cost: \$16.92
	Alissa Simone	01/28/2025	Sexting, Cyberbullying, Media Manipulation, their Dangerous Consequences (Virtual)	No Fee
	Gina Selpe	01/31/2025	Hopestone Academy Open House (Virtual)	No Fee

AGENDA, FEBRUARY 10, 2025 MEETING

	Sharon O'Brien Romer	02/06/2025	Hot Issues in Artificial Intelligence, Schools & Law	Registration Fee: \$125.00
	Lidia Vigna	02/21/2025	Connecting the Dots: Designing Interventions Referral Path-ways and Risk assessment & Support Mental Health	No Cost
	Isabella Ussia	02/21/2025	Designing Intervention Referral Pathways and Risk Assessment and Response Protocols to Support Mental Health (Virtual)	No Fee
	Patrick Bott	02/25/2025	Building Momentum Together: AP African American Studies in NJ	Mileage Cost: \$23.03 Other Fee: \$9.36
	Mary Beth Dimone	02/27/2025	Morphology: A bridge to enhance students reading fluency, vocabulary, comprehension and spelling skills	No Cost
	Lauren Buckley	03/06/2025	Navigating Year Professional Journey	No Cost
	Mary Beth Dimone	03/07/2025	Managing and Improve Writing Skills and Habits in the Primary Grades, Grades K-2	No Cost
	Mary Beth Dimone	03/25/2025	Case Studies in Tier 3 Defining a Disability vs a Gap	No Cost
	Jennifer Bermudez	03/25/2025	What's New in Young Adult Literature	Registration Fee: \$325.00 Mileage Cost: \$7.05
	John Daco	04/03/2025	Understanding Dysgraphia, Dyscalculia, and Nonverbal Learning Disabilities (virtual)	No Fee
	Alexa Juncosa	04/09/2025	Conference for New Educators	Mileage Cost: \$18.80

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

AGENDA, FEBRUARY 10, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

284700_NAH_12182024
284317_NAH_12122024
284323_NAS_12122024
284209_NAH_12112024
284281_NAH_12122024
285277_NAH_01092025
285753_VMS_01162025

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300.

WHEREAS, the Superintendent of Schools recommends that the Board authorize the disposal of the following outdated and unused technology hardware at North Arlington School District, in accordance with Board Policy #7300.

WHEREAS, the Director of Technology determined that the technology hardware is no longer operational.

AGENDA, FEBRUARY 10, 2025 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the disposal of the following outdated unused technology hardware at North Arlington School District, in accordance with Board Policy #7300.

BE IT FURTHER RESOLVED, that the Director of Technology will be instructed to dispose or recycle all hardware accordingly.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policy.

Policy Number	Policy Title
4413	Overtime Compensation

AGENDA, FEBRUARY 10, 2025 MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policy, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policies and regulations.

Policy Number	Policy Title
5512	Harassment, Intimidation, or Bullying – (M)
5460	High School Graduation – (M)
5516	Use of Electronic Communication Devices
5533	Student Smoking – (M)
5701	Academic Integrity
5710	Student Grievances
7441	Electronic Surveillance in School Buildings and on School Grounds – (M)
8500	Food Services – (M)
9163	Spectator Code of Conduct for Interscholastic Events – (M) (NEW)
Regulation Number	Regulation Title
5516	Use of Electronic Communication Devices (New)
5533	Student Smoking – (M)
7441	Electronic Surveillance in School Buildings and on School Grounds – (M)
9320	Cooperation with Law Enforcement Agencies - (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of policies and regulations, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, FEBRUARY 10, 2025 MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR IRENE MCKENNA.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Irene McKenna**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Irene McKenna**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Susan B. Anthony Elementary School; and

WHEREAS, the same selection committee at Susan B. Anthony Elementary School elected to name **Irene McKenna** as the **2024-2025 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Irene McKenna** on being recognized as **Susan B. Anthony Elementary School's 2024-2025 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR GABRIELA ALVAREZ.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Gabriela Alvarez**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Gabriela Alvarez**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Thomas Jefferson Elementary School; and

WHEREAS, the same selection committee at Thomas Jefferson Elementary School elected to name **Gabriela Alvarez** as the **2024-2025 Teacher of the Year**; and

AGENDA, FEBRUARY 10, 2025 MEETING

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Gabriela Alvarez** on being recognized as **Thomas Jefferson Elementary School's 2024-2025 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR KERRI SAUCHELLI.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Kerri Sauchelli**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Kerri Sauchelli**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Franklin D. Roosevelt Elementary School; and

WHEREAS, the same selection committee at Franklin D. Roosevelt Elementary School elected to name **Kerri Sauchelli** as the **2024-2025 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Kerri Sauchelli** on being recognized as **Franklin D. Roosevelt Elementary School's 2024-2025 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, FEBRUARY 10, 2025 MEETING

D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR STEPHANIE PEREZ.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Stephanie Perez**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Stephanie Perez**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of George Washington Elementary School; and

WHEREAS, the same selection committee at George Washington Elementary School elected to name **Stephanie Perez** as the **2024-2025 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Stephanie Perez** on being recognized as **George Washington Elementary School's 2024-2025 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott _____

Mrs. Higgins _____

Mrs. Gilgallon _____

Mr. Smith _____

Mr. Dorsett _____

E. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR JENNIFER BERMUDEZ.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Jennifer Bermudez**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Jennifer Bermudez**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Veterans Middle School; and

WHEREAS, the same selection committee at Veterans Middle School elected to name **Jennifer Bermudez** as the **2024-2025 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Jennifer Bermudez** on being recognized as **Veterans Middle School's 2024-2025 Teacher of the Year**; and

AGENDA, FEBRUARY 10, 2025 MEETING

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

F. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR JESSE DEMBOWSKI.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Jesse Dembowski**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Jesse Dembowski**; and

WHEREAS, the aforementioned selection committee recognized his selfless devotion to the students, parents, and staff of North Arlington High School; and

WHEREAS, the same selection committee at North Arlington High School elected to name **Jesse Dembowski** as the **2024-2025 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Jesse Dembowski** on being recognized as **North Arlington High School's 2024-2025 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

G. RESOLUTION ACKNOWLEDGING EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AMY MARLIN.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Speech Language Specialist, **Amy Marlin**; and

WHEREAS, a district-wide Educational Services Professional of the Year selection committee reviewed the accomplishments of **Amy Marlin**; and

AGENDA, FEBRUARY 10, 2025 MEETING

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of North Arlington Public Schools; and

WHEREAS, the same selection committee elected to name **Amy Marlin** as the **2024-2025 Educational Services Professional of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Amy Marlin** on being recognized as the district-wide **2024-2025 Educational Services Professional of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, FEBRUARY 10, 2025 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for January 2025 and February 2025.
 - B. The Board approves the Board Secretary's Report of January 2025 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of January 2025 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for January 2025.
 - D. The bills and claims for February 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account January 30, 2025 (actual), February 15, 2025 (estimated), and February 28, 2025 (estimated).

Date	Amount
January 30, 2025	\$1,123,326.40 (actual)
February 15, 2025	1,130,000.00 (estimated)
February 28, 2025	1,125,000.00 (estimated)
Total	\$3,378,326.40

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, FEBRUARY 10, 2025 MEETING

2. MOTION TO APPROVE MANUAL CHECKS

February 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # Estimated	Delta Dental Plan of NJ	\$ 15,600.00
Ck. # G16072	Benecard	80,683.54
Ck. # G15967	Horizon Blue Cross Blue Shield of NJ	314,251.10
	Total	\$410,534.64

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Smith _____
 Mr. Dorsett _____

3. MOTION TO APPROVE HAND CHECKS

February 2025	Description	Amount
Ck. #026578	Sunshine Clubhouse Childcare – January 2025 Tuition	\$48,043.64
Ck. #026579	Appletree Preschool – January 2025 Tuition	\$24,021.82
Ck. #026779	Bright Beginners Academy – January 2025 Tuition	\$24,021.82
Ck. #026780	Foodtown – District Bottled Water/ Water for Machines	\$682.62

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Smith _____
 Mr. Dorsett _____

AGENDA, FEBRUARY 10, 2025 MEETING

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Brownstone School 2024-2025 Tuition Contract The Student's Name is on File in the Board Office.	\$66,744.00
Aid in Lieu – Bergen Arts & Science Charter School 2024-2025 Tuition Contract Student's Name is on File in the Board Office.	\$1,177.00

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

FACILITIES

5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2502-0012.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, FEBRUARY 10, 2025 MEETING

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

6.A. MOTION TO APPROVE SPIEZLE ARCHITECTURAL GROUP, INC. TO PREPARE BIDS AND SPECIFICATONS FOR NORTH ARLINGTON HIGH SCHOOL ELEVATOR UPGRADES PROJECT

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education authorizes **Spiezle Architectural Group, Inc.**, to prepare bids and specifications for the Elevator Upgrades project at North Arlington High School and to submit drawings to the Department of Education as a Non-Grant Project.

BE IT RESOLVED the North Arlington Board of Education approves submission of the Elevator Upgrades project at North Arlington High School to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of a “Other Capital Project” with no state funding and amendment with the long-range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

BE IT FURTHER RESOLVED the North Arlington Board of Education authorizes the School Business Administrator to solicit bids for the Elevator Upgrades project at North Arlington High School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. MOTION TO APPROVE THE BYLAWS OF THE SOUTH BERGEN VII WORKER’S COMPENSATION POOL

WHEREAS, the North Arlington Board of Education is a member of the South Bergen VII Worker’s Compensation Pool, hereinafter the “POOL”; and

WHEREAS, the “POOL” Bylaws appear to have been last amended in 1998; and

WHEREAS, the “POOL” Attorney has recommended that the “POOL’S” Bylaws to be revised; and

WHEREAS, the “POOL” Attorney has put forth the following proposed Bylaw amendments:

3.1¹ Any New Jersey school board may apply to become a participant in this pool provided it agrees to comply with the standards for membership, including risk management programs, which shall be established by the South Bergen Region VII Workers Compensation Pool, and may be a member as long as it complies with the standards for membership. Application

AGENDA, FEBRUARY 10, 2025 MEETING

for participation must be made in writing and sent to the Board of Trustees at least forty-five days prior to the start of the new pool year, July 1. Prior to acceptance of an application, the Trustees will require prospective participants to provide such other information as the Trustees deem necessary. Each new application may incur a one-time administrative evaluation and safety inspection fee to be set by Resolution of the Board of Trustees.

8.3 (c) Trustees shall be paid compensation not to exceed \$200.00 for any day or portion of a day at meetings pertaining to the business of the Fund but in no event to exceed \$2,000 annually.

8.4 (d) All meetings, including special meetings, shall be noticed and held in accordance with the provisions of the New Jersey Open Public Meetings Act N.J.S.A. 10:4-1 et. seq., and applicable State Statutes and Administrative Code regulations.

12.6 (d) The within Bylaws can be amended by the affirmative vote of not less than two-thirds of the Fund's members.

WHEREAS, after a public hearing conducted on January 21, 2025 the Board of Trustees of the "POOL" adopted revised Bylaws which are attached hereto as **Exhibit A**; and

WHEREAS, these revised Bylaws must be ratified by at least three fourths of the sixteen-member school districts before they can become effective.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the North Arlington Board of Education that the revised Bylaws are hereby ratified.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. MOTION TO APPROVE THE QUOTE FROM MBT CONTRACTING LLC FOR WALL REPAIR IN CLASSROOM 306 DUE TO WATER DAMAGE AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, quotes were solicited for wall repair in classroom 306 at Susan B. Anthony Elementary School as follows:

VENDOR	DESCRIPTION	COST
MBT	Demolish and remove existing plaster. Damaged studs will be replaced, and new studs installed. Base molding will be removed and reinstalled afterwards. Drop ceiling will be detached and reconnected after wall is completed. Sheetrock installation to match existing wall.	\$8,650.00

AGENDA, FEBRUARY 10, 2025 MEETING

	Spackling and painting will be included to match the previous color. All debris will be removed.	
Stobi Enterprises	Address water damage in one section of the wall measuring 12 feet by 12 feet. Removal of cracked plaster, replacing the damaged studs with new ones, and installing new sheetrock. Spackling and painting will be conducted to ensure the finished surface matches the existing wall. Reconnect drop ceiling in the open area and dispose of all debris.	\$9,800.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **MBT Contracting LLC** in the amount of \$8,650.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **MBT Contracting LLC** to repair the wall in classroom 306 due to water damage at Susan B. Anthony Elementary School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. MOTION TO APPROVE AN AGREEMENT WITH PEPPM COOPERATIVE FOR THE NORTH ARLINGTON BOARD OF EDUCATION TO PARTICIPATE IN THEIR COOPERATIVE PRICING PROGRAM

WHEREAS, the North Arlington Board of Education approves an agreement with **PEPPM Cooperative**, 90 Lawton Lane, Milton, PA 17847 for the district to participate in their Cooperative Pricing Program.

WHEREAS, the Superintendent recommends that the Board approves the agreement with **PEPPM Cooperative** and the North Arlington Board of Education; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the agreement from **PEPPM Cooperative** for the North Arlington Board of Education to participate in their Cooperative Pricing Program.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, FEBRUARY 10, 2025 MEETING

E. MOTION TO APPROVE THE PROPOSAL FOR THE RENEWAL OF FRONTLINE EDUCATION FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2025-2026 SCHOOL YEAR

A proposal was received for the renewal of Frontline Education services for the North Arlington School District as follows:

DESCRIPTION	COST
Absence & time Solution	\$20,835.02
Employee Evaluation Management with Danielson 2011/2013 Rubric	7,255.94
Applicant Tracking with Proactive Recruiting, unlimited usage for internal employees	11,369.02
Frontline Central, unlimited usage for internal employees	9,736.84
Total Cost	\$49,196.82

WHEREAS, the Superintendent recommends that the Board approves the proposal for the renewal of **Frontline Education** in the amount of \$49,196.82, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal for the renewal of **Frontline Education** for the North Arlington School District for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Smith _____
Mr. Dorsett _____

F. MOTION TO APPROVE THE QUOTE FROM BINGHAM COMMUNICATIONS TO UPGRADE THE SOUND SYSTEM AT “RIP” COLLINS ATHLETIC COMPLEX

WHEREAS, quotes were solicited to upgrade the sound system at “RIP” Collins Athletic Complex as follows:

Ed Data Bid #12193

VENDOR	DESCRIPTION	COST
Bingham Communications	1 Media rack, power amplifier, digital signal processor, 2 wireless handheld microphone, wired desktop microphone, wired RCA/3.5mm jack to incorporate audio from device into sound system, Bluetooth in-wall mounted receiver for wireless audio connection, 3 wide range all-weather rated loudspeakers, 2 all-weather rated subwoofers. Labor, installation, programming, and testing.	\$34,675.00

AGENDA, FEBRUARY 10, 2025 MEETING

SHI	Full replacement of the outdoor speakers system including 2 specialized speakers for audio across the field, and 3 near speakers for the attendees on the bleachers. All speakers to be mounted to existing press box, 2 new wireless microphones will be included with outdoor dome antennas for microphone reception. A desk microphone will also be installed for typical announcements/game coverage. A DSP will be included with control and Bluetooth wall plates. CSAV exclusive 3-year parts and labor warranty is included.	\$44,074.31
JS Sound & Video	4 Biamp Loudspeakers will cover the bleachers and onto the field. 3 R.5MAXs will cover the field and the left and right bleachers. 4 channel amplifier to power the entire system. Allen & Heath DSP to handle the audio control and processing. 7" touchscreen to control levels and mute zones. 2 Shure handheld wireless microphones. Installation of remote antennas. Installation of connectivity boxes in the press box and on front of bleachers. Entire system will be surge and spike-protected with a UPS battery back up providing continuous power for the DSP and network switch. Locking metal floor rack will house the new equipment.	\$24,751.29

WHEREAS, the Superintendent recommends that the Board approves the quote from **Bingham Communications** in the amount of \$34,675.00, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Bingham Communications** to upgrade the sound system at "RIP" Collings Athletic Complex.

Justification: This project will improve the audio system at "RIP" Collins Athletic Complex. The current audio system lacks simplicity, quality, and ease of use. The proposed quotes will bring the audio up to a better standard, allowing for higher amplification and interface. Included with the new setup will be the ability for a designated administrator to control the audio remotely via our network. It will also allow Bluetooth connectivity.

Distinctive/Bingham will bring with them, familiarity to our district, and prompt customer service. They have an excellent track record of responding quickly if we need assistance. Their work has been spot-on and complete. The quote is slightly higher as it included higher quality equipment, which should provide longer years of service.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, FEBRUARY 10, 2025 MEETING

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett
Roosevelt School	George McDermott and Heather Gilgallon
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman
Edward Smith, Chairman
Robert Dorsett, Co-Chairman

FISCAL MANAGEMENT

STUDENT AND COMMUNITY

George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to

AGENDA, FEBRUARY 10, 2025 MEETING

determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of February 10, 2025 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Smith	_____
Mr. Dorsett	_____

SD/at