



MCPHERSON *MJ* JACOBSON, LLC

EXECUTIVE RECRUITMENT & DEVELOPMENT

11725 ARBOR STREET, SUITE 220 ♦ OMAHA, NEBRASKA 68144 ♦ 402-991-7031/888-375-4814
FAX: 402-991-7168 ♦ EMAIL: MAIL@MACNJAKE.COM ♦ WEBSITE: WWW.MACNJAKE.COM

Fort Smith School District

Fort Smith, Arkansas

The Fort Smith Board Education is seeking a leader:

- 1. That is a licensed central office administrator who has comparable experience in a district similar to the Fort Smith Public Schools District.**
- 2. That has classroom experience, values grade level reading and early literacy, and is supportive of all extra-curricular programs.**
- 3. That has strong communication skills, promotes the district internally and externally, builds relationships within the district and community, is approachable, innovative, and a good listener.**
- 4. That is a servant leader, an individual of integrity, high moral standards, is transparent, visible in the district, and assumes ownership of the district.**
- 5. That places students first in decision making, but also values the importance of quality staff.**
- 6. That understands school finance, and has the political acumen for handling state and local issues.**