www.gsl.k12.mn.us Pandation of the sector of the secto

PROUDLY SERVING THE COMMUNITIES OF BISCAY, BROWNTON, GLENCOE, NEW AUBURN, PLATO, AND SILVER LAKE

Fall 2024

Welcome GSL!

Welcome to the 2024-2025 school year! Hard to believe another summer is nearing an end, and another school year is about to begin. The years continue to fly by, and I am sure that this year will be no exception. I am very excited to get the new school year going. I would like to welcome all students, staff and families back for what promises to be a great year. Please take time to go through the contents in this newsletter. It provides helpful information that will aid in a smooth start for all.

Our vision at GSL is simple: To Connect, To Lead, To Inspire. By focusing on these three items, we carry out our mission which is, "Creating a culture where education is valued, excellence is expected, and lifelong learning thrives." This is what we do, each and every day for our students. At GSL, we take the education and the learning experience of our students very seriously. We expect our students to do great things, both in and out of the classroom; and each school year, our kids don't disappoint. I look forward to the many success stories and learning opportunities that this school year will bring.

Looking ahead to November 5, 2024, the GSL School District will be asking our voters to support a bond that will update and address all of our roofs and add some HVAC improvements to our school. This vote is very important to our school. Please watch for more information as we get closer to the vote, as well as in this newsletter. Please call and/or email if you ever have any questions. I can be reached at 320-864-2498 or email at csonju@gsl.k12.mn.us. I am more than happy to answer any questions you may have.

I want to take this opportunity to thank all of our stakeholders for your continued support of our School District. All of us play an important role in the success of our schools and our students. With your continued support, our students will continue to have great success and will do extraordinary things. I am very proud of this district and look forward to the continuous improvement in all that we do. We "GET TO" have a great 2024-2025 school year!

historie Somi

Chris Sonju Superintendent of Schools 320-864-2498 CSonju@gsl.k12.mn.us.





•<u>PICTURE DAYS:</u>

- Sept. 10 Lincoln Elementary
- Sept. 12 Lakeside Elementary
- Sept. 13 JR High/SR High

Flu Shot Clinics-

- Sept. 18 @ Lakeside Elem.
- 3:30 5:00 P.M.
- Sept. 19 @ GSL HS Media Center 3:00 - 6:00 P.M.

WELCOME BACK TO SCHOOL!

Check In Day & First Day of School

Lincoln & Lakeside Elementary School Kindergarten through 6th Grade "Снеск IN Day" Aug. 28 - 10:00 ам - 6:00 рм Sept. 3 - 8:00 ам - 3:00 рм Sept. 4 - First Day of Classes **K-6**

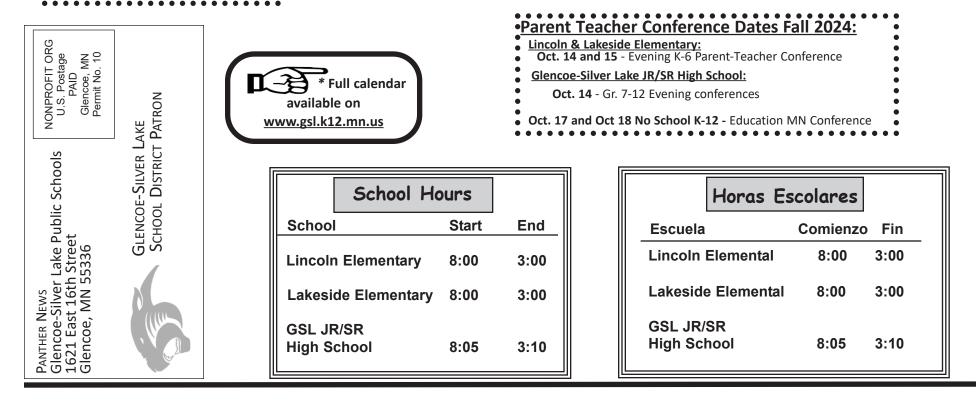
GSL JUNIOR/SENIOR HIGH SCHOOL

Grades 7, 8, 9, 10, 11, 12 Орем House Aug. 28 - 3:00 рм то 6:00 рм Sept. 3 - First Day of Classes **7-12**

Check in Dia y Primer Dia de Escuela

Escuela Elemental Lincoln & Lakeside Kindergarten a Grado 6 Check in Día Agosto 28 - 10:00 am- 6:00 pm Septiembre 3 - 8:00 am - 3:00 pm Sept. 4 - Primer Día de Clases K-6

GSL Junior/Senior High School Grados 7, 8, 9, 10, 11, 12 Casa Abierta Agosto 28 - 3:00 pm a las 6:00 pm Septiembre 3 - Primer Día de Clases **7-12**



Glencoe-Silver Lake Junior/Senior High School

Hello GSL!

It is hard to believe that the start of the school year is just around the corner, but here we are! I hope this newsletter finds you all well and excited for the 2024 -2025 school year. This year, GSL Junior High/Senior High start times have changed to accommodate morning announcements and the Pledge of Allegiance. The new times are listed below:

2024-2025 Schedule		Junior High:	
Senior High:		1st Hour	8:05 AM – 8:56 AM (51 Minutes)
1st Hour	8:05 AM – 8:56 AM (41 Minutes)	2nd Hour	9:00 AM – 9:49 AM (49 Minutes)
2nd Hour	9:00 AM – 9:49 AM (49 Minutes)	3rd Hour	9:53 AM – 10:42 AM (49 Minutes)
3rd Hour	9:53 AM – 10:42 AM (49 Minutes)	Lunch	10:46 AM - 11:16 AM (30 Minutes)
4th Hour	10:46 AM – 11:35 AM (49 Minutes)	WIN	11:16 AM - 11:42 AM (26 Minutes)
PPH/Lunch	11:35 AM – 12:35 PM (60 Minutes)	4th Hour	11:42 AM - 12:31 PM (49 Minutes)
5th Hour	12:35 PM – 1:24 PM (49 Minutes)	5th Hour	12:35 PM – 1:24 PM (49 Minutes)
6th Hour	1:28 PM – 2:17 PM (49 Minutes)	6th Hour	1:28 PM – 2:17 PM (49 Minutes)
7th Hour	2:21 PM - 3:10 PM (49 Minutes)	7th Hour	2:21 PM – 3:10 PM (49 Minutes)

As you may have noticed, GSL will be utilizing WIN time at the Junior High level and PPH at the Senior High level again this year. WIN stands for "What I Need" and PPH stands for Panther Power Hour. These times allow for Junior/Senior High Students to be social, active and to have access to quiet study, or small group intervention assigned by classroom teachers. If students are assigned to PPH or WIN via Infinite Campus (IC), they are required to attend that assigned session. Students will be given time each morning to check their schedule in IC to ensure they do not miss an assigned PPH or WIN intervention.

In addition to a new start time to the day, GSL JH/SH also has some new faces that have been added to the teaching staff. I am excited to introduce the following new teachers: Shelby Lofgren (Choir), Jordan Boike (English), Gary Kosek (Junior High PE/Health) and Kjel Johnson (Senior High PE/Health).

Prior to the school year beginning, I would like to stress the importance of communication between home and school. GSL utilizes multiple modes of communication. One that we hope parents take advantage of is Campus Portal. Campus Portal is a means for parents to monitor their student's progress in school. If you need help getting set up on Portal, please contact the High School Office, we'd love to help! Our school's website is also packed with information for students and parents. This is also where you can find all staff contact information.

When questions arise throughout the school year, I encourage a direct email or phone call with teachers as they are the experts at school when it comes to your student. Face-to-face meetings are also available whenever needed. The staff at GSL would love to get to know you better!



Matt Foss Principal - GSL Jr/Sr High School 320-864-2401 MFoss@gsl.k12.mn.us

I am excited to welcome back all the smiling faces to GSL for the 2024-2025 school year. Have a great rest of the summer and see you all soon!

> Sarah Beckman Asst. Principal GSL Jr/Sr HIgh school 320-864-2449 SBeckman@gsl.k12.mn.us





School Supply lists for K through 12 can be found on the school website or by using the QR Code.



Lincoln Elementary & Lakeside Elementary Welcome Back!



The start of school is fast approaching and elementary staff members at Lincoln & Lakeside are eager to welcome our students back to school! As your educational partners, we know that parent/guardian involvement and home/school connections are crucial to your child's success. Our check-in appointments at Lincoln & Lakeside will provide an opportunity for parents and school staff to partner in support of children.

Lincoln & Lakeside Check-in Days

Check-in appointments with your child's teacher are scheduled for Wednesday, 8/28 and Tuesday 9/3. Detailed information was sent to your email earlier in August. Please call Kim Ruschmeier (Lincoln) at 320-864-2666 or Lori Hatlestad (Lakeside) at 320-864-2500 with questions.

Student Placement

Your child's classroom placement is determined by academic needs, behavior characteristics, and overall composition of students at individual grade levels. Teaching staff spent hours of thoughtful work in spring to place children in a classroom that will support learning at the highest level. Your written input, if provided, was considered during these placement sessions.

Changes in classroom placement will not be made at this time. Please welcome the opportunities provided by a new school year!

Elementary Themes

Grades K-2 – "Superheroes" through Pillars of Character: Trustworthiness, Respect, Responsibility, Fairness, Caring Grades 3-6 – "Character Counts"

Staff will use these themes to engage students as we go about our daily work to encourage, nurture, motivate, and teach.

Bill Butler Elementary Principal 320-864-2677 BButler@gsl.k12.mn.us



Joy Freitag Elementary Asst. Principal 320-864-2501 JFreitag@gsl.k12.mn.us



GSL Food Service

Welcome to Chartwells K12 Food & Nutrition Services

The entire kitchen staff here at Glencoe-Silver Lake Schools is excited to welcome students back to school where they will experience new flavors, and events sure to inspire a happy and healthy 2024-2025 school year! We do more than feed hungry students at GSL Public Schools. We improve the well-being of our students by preparing fresh, delicious and nutritious meals they love. We engage students and all of their senses through the creation of new and fresh dining experiences that improve their school day. Our wide variety of menu items, programs and initiatives nourish student's bodies, minds and spirits.

Breakfast Items - The fruit smoothie bar served Tuesday thru Thursday, as well as the Made-To-Order Omelet station on Wednesday mornings will continue weekly. New breakfast items will continue to roll out as the year goes forward.

Lunch Items – The "Sono" line was a huge success, and we will continue to add condiments to keep it fresh and exciting. It is our version of "Chipotle" and we will offer it daily at the HS. We will continue to run a Student Choice sampling station throughout the year so we can see how new items jive with students taste buds and incorporate them into the menu.

Snacks

An after-school snack program will be offered in the high school café from 3:20 till 3:30 PM. After school snack is only for students students participating in afterschool activities such as athletic practices, ESL, drama, Community Education programs and much more. Look on the Meal Price page for an explanation of the snack plans offered.

Fresh Produce and Local Partners

Chartwells K-12 and GSL are proud to support local farmers and companies, bringing students the freshest possible produce. Local produce will be served to the students from the FFA school garden, as well as by several ocal farmers through Bix Produce.

NEW Program for Jr/Sr HS Chartwells will be rolling out a new lunch program that takes students and their taste buds on a tour of the world! "Global Eats" is designed to show-

case foods from four countries: Mexico, Italy, China and India. We have col-laborated with celebrity chefs like Chef Jet Tila and Chef Jonathan Zargoza to design the most nutritious and appetizing entrée's students will enjoy eating. Look for these new items this Fall!



Hydroponic Gardening We also plan on rolling out a new nydroponic program wnere we will be growing our own lattice and her nydroponic program wnere we will be growing our own lettuce and herbs. The growing machine is called a "Flex Farm", takes up only four-square feet, and can grow 3.5 lbs of lettuce in 6 weeks to be used in our lunch program. Be on the lookout for more information about this exciting new venture in food service!

Dietary Needs

Chartwells believes managing food allergies is not just about helping children avoid the foods to which they are allergic, it is also about providing safe and nutritious meals in an environment in which they feel comfortable and accepted. All special dietary requests must be written by a physician and submitted to the school nurse and food service office. A copy of the special dietary request form can be found on the school website or in the school nurse's office.

Nutrislice Menus in the Palm of Your Hands

The Nutrislice App powers our school menu, nutrition and allergen information right to your mobile phone. In addition to nutrition information, Nutrislice tells the café menu story with real photos taken by Chartwells chefs in schools, full menu descriptions as well as café event information, nutrition education and food stories helping students connect the food they eat in the café to its origins and health benefits.

Nutrislice is FREE and available for download at the App Store (iOS) or Google Play (Android). Menus can also be found on the Nutrislice web site or on the GSL District site. Search for your menus or find them on the web: http://gls.nutrislice.com.

For more information please visit: http://chartwellsk12.compassusa.com/glencoesilverlake.

Thank You and let's make it a GREAT YEAR!!!

Joni Kimble, Director of Dining Chartwells School Dining Services 320-864-2474 JKimble@gsl.k12.mn.us

Meal Prices for 2024-2025 School Year

Our School offers healthy meals each day. Minnesota's Free School Meals Program offers all students one breakfast and one lunch free of charge each day at school.

Although no application is required to receive this free meal benefit, filling out the Application for Educational Benefits is still important! Your child(ren) may gualify for other benefits like reduced fees at school or reduced price for after school snack. Your application may also help the school gualify for education funds, discounts, and other meal programs. A new application must be submitted each year. Applications can be found on the school website, at the District Office, or during check in and open house days. Completed applications can be emailed to Trisha Zajicek TZajicek@gsl.k12.mn.us, dropped off at the District Office, or send to Glencoe-Silver Lake, Attn: Trisha Zajicek, 1621 16th St E, Glencoe, MN 55336.



Students are also able to get a 2nd meal for a cost of \$2.65 for K-6 and \$2.85 for 7-12. An extra milk or to purchase just a milk is \$.50 cents. 7-12 graders are also able to purchase A la Carte items. These purchases are charged to their lunch accounts or can be purchased with cash. If you wish for your child to not have seconds or purchase A la Carte items, contact Trisha Zajicek.

Trisha Zajicek **Business Services** 320-864-2494 TZajicek@gsl.k12.mn.us



Beth Jerabek, MSN. RN. PHN. LSN Glencoe-Silver Lake **District School Nurse** bjerabek@gsl.k12.mn.us

Student-School

Health Information

 Do you have questions regarding medication administration in schools? Please review our policy 516, Student Medication Policy (available on GSL's website at www.gsl.k12.mn.us). If you have further

Health offices:

• Please remember: If your student is sick or unable to attend school for another reason, Please contact the appropriate **attendance** line:

Lakeside: 320-864-2565 Lincoln Elementary: 320-864-2665 GSL Junior/Senior High: 320-864-2421

Health Staff:

 A_{S} you prepare for the return to school, here is what you need to know about keeping your child safe and healthy at school:

 Every year GSL's Health Department asks you to fill out a health survey for each of your students. It is very important that you fill this out to the fullest extent each academic year. We do not keep this form from year to year. Old information does not carry over. Student health surveys may be turned in during the Open house.

 Prescription medications cannot be given in the school setting until we have received an authorization form with signatures from both the physician and parent.

• Inhaler/Epi pens: Please remember that students CANNOT self-carry/self-administer unless it is advised by the physician (this information is included on the form mentioned above).

questions please contact me or your student's building health office.

• Immunizations: Please ensure your student is up to date on their immunizations, and that you provided the school with an updated shot record. We check immunization status annually and are required to report our findings to the State of Minnesota.

• Forms are Online! You can access health forms mentioned, on the school website. For all students, regardless of age, select "schools" then "high school." Under the links on the right-hand side, select "health department," and on the right hand side you can find forms under "Contents." If you have additional health questions/concerns, please contact me or your student's building health office.

JR/SR High School: Lori Eischens, LPN 320-864-2404

Lakeside Elementary: Angela Laxen, LPN 320-864-2503

Lincoln Elementary: Sharry Good, LPN 320-864-2665

GSL District Nurse: Beth Jerabek, MSN, RN, PHN, LSN 320-864-2446 bjerabek@gsl.k12.mn.us



3

Glencoe-Silver Lake Schools Community Education

Welcome Glencoe-Silver Lake district community. Here at GSL we believe that learning enriches our lives at any age. Our Community Education program provides a broad range of learning opportunities that reflect the needs and interests of our community members regardless of age. The goal at GSL is to keep people of all ages active in both mind and body throughout the year. We encourage everyone to spend their time developing a healthy lifestyle, academic strengths, positive social skills and character. Whether you participate in your favorite activity or learn something new – we hope you have fun! In addition, we are always looking for individuals who will share their knowledge and passions by teaching a class. If you are interested in this opportunity or would like to provide feedback on any of our programs please do not hesitate to contact me at 320-864-2696 or mmuenchow@gsl.k12.mn.us. We are also open to new ideas that anyone has to offer. Growing opportunities into our community is another goal for Community Ed this year and with your assistance with hope we can do that at a faster pace. Lastly, we want to thank everyone for the great support to make this all possible.

Please continue to watch your email for our weekly flyer of our latest activities, as well as, some new exciting recreational and enrichment opportunities. You can also find this information on our website at www.gsl.k12.mn.us under the Community Education tab or like our Facebook page "Panther Field House".

As always, Thank you for supporting GSL Community Education!



Any Questions Please Contact Matt Muenchow, Community Education Director 320-864-2696 or mmuenchow@gsl.k12.mn.us





What is "P.A.C." (Panther Adventure Club) all about?...

The P.A.C. program is offered by the GSL Community Education department to provide child care for students attending Kindergarten (fall 2023) through 6th grade, who would normally be at home alone or without parental supervision.

Our program is designed to meet the needs ranging from: snack, homework time, gym time, group games, art projects, outdoor play, quiet, down time with board games and puzzles.

There are so many things to do at P.A.C. with friends the same age~everything your child needs to have fun in a safe and well–supervised environment, with caring and professional staff. Whether you need care every day, or you are looking for some options for your daughter or son, the Panther Adventure Club program is here for you!

Please be advised:

- When school starts late due to weather, the Panther Adventure Club (PAC) morning program will be canceled. Please watch/listen for the report on the television or radio.
- When school lets out early due to weather the PAC afternoon program will be closed. Please watch/listen for the report on the television or radio.
- When school is closed due to the weather the PAC program is closed.
- Alternate plans are necessary for your child on days when school starts late or gets out early due to weather or other emergencies. Please talk to a neighbor or friend and make arrangements for your child to go to their house in the event of an emergency school closings.
- When we go outside, in the gym, or leave the site a sign will be posted. We will try and adhere to a schedule of days and times when we leave so you will know where and when to find us.

Location:

Lincoln Elementary School 1621 16th St East, Glencoe, MN 55336

Hours of operation:

6:30 AM - 8:00 AM Monday through Friday (before school) 3:00 PM - 5:30 PM Monday through Friday (after school) Participants will need to provide a schedule

Transportation:

- AM P.A.C. program, transportation to your child's school from the Lincoln P.A.C. site is provided.
- PM P.A.C. program, Transportation from your child's school to the Lincoln P.A.C. site is provided.
- Transportation times will coincide with the regularly scheduled bus routes for your child's school. Before school, drop your child off at the Lincoln P.A.C. site. After school your child will ride the bus back to Lincoln PAC site. At the end of the day, pick your child up at the Lincoln

Fees include:

- Caring/Professional staff
- Special events/programs
- Breakfast/Afternoon snack
- · Choice Activities/Activity Materials
- Quality care

Dates:

- The 2024-2025 SCHOOL YEAR program begins September 3 and ends May 28.
- The 2024 SUMMER PROGRAM will begin May 29. (Dates are subject to change with the GSL school calendar)

Non-school days when P.A.C. is open if care is needed:

September 3	October 16, 17, & 18
November 27	December 23, 26, 27, 30, & 31
January 20	February 17
March 3	April 18 & 21

Days when P.A.C. is closed:

PAC site.

Meals:

Breakfast will be offered in the AM and is optional. Snack will be offered in the afternoon and is optional.

Fees:

- Weekly fee for school year participation in both AM and PM is \$65.00 per child.
- Daily AM fee is \$5.00 and daily PM fee is \$9.00 per child.
- Non-School, Full Release days are \$30.00 per child.
- Registration Fee of \$10.00 per child needs to be paid prior to child attending the program.

Fees are based on the schedule you provide. Students who miss due to illness or other reasons are still responsible for their full weekly tuition. September 2 December 24 & 25 May 26 November 28 & 29 January 1

Registrations:

- Registrations are accepted on a first-come, first-served basis with full-time registrations receiving priority over part time registrations.
- Drop-ins will be accepted, but participants must be registered with the program in order to use drop-in services.
- Participants in drop-in services require a 48 hour notification.
- Registration/Activity fees are nonrefundable. School year program participants waive Summer '24 registration fee.

Please register early if you have AM needs. For more information call:

Jane Goettl, PAC Coordinator, at (320)-864-2693 PAC cell number: (320)-510-0116

4

Become a GSL Panther Super Fan



The Panther Booster Club proudly supports student activities and athletic programs at Glencoe-Silver Lake Schools. The Boosters provide financial support and help create safe and memorable programs for students and fans.

With donations from our GSL families, friends and local businesses, the Booster Club has supported projects including upgrading the sports complex fields and parking areas to purchasing sports equipment and fine art supplies.

You may be asking – how can I help? With a donation of \$50 your status becomes **Super Fan**! Your donation goes directly toward GSL student programs, and you can choose how active, or inactive, your role will be as a Super Fan. Do you have an hour to sell merchandise at an upcoming game? Are you interested in volunteering at a tournament fundraiser? Or perhaps, you can help by working at the concession stand during activities and games? If so, we would appreciate your help! It takes all of us to make this happen for our kids.

To become a Super Fan, contact any of the Booster Club Board members, or send your name, email, and \$50 donation one of two ways: 1. Mail: GSL Panther Booster Club

- P.O. Box 281
- Glencoe, MN 55336 2. Venmo (@GSL-BoosterClub)



The 2024-205 Booster Club Board members are: Dave Brown, Emily Schilling, Chris Graf, Sarah Waller, Tiffany Simonson, Steph Wilkins, Jess Neid, Jamie Schlechter, Jay Rickert, Katie Rickert, Trevor Coon, Larisa Kosek, Michelle Marti, Jen Schauer, and Katie Pierson.

The Booster Club Board members would like to take this opportunity to thank all local businesses that support our programs! Whether it was a cash donation or an in-kind donation, the generosity of our community is sincerely appreciated! GO PANTHERS!

Be a Part of Something GREAT. Become someone GREAT.

Success starts here. Seriously. Glencoe-Silver Lake FFA is the place to be. Last year, GSL FFA was ranked 4th out of nearly 200 Minnesota FFA chapters. Ditch your comfort zone by joining FFA this year. You'll be surprised at how much it benefits YOU!

Let's look at FFA by the numbers!

5 State Champions (These groups are NATIONALS-bound!)

State Champion Ag Sales Team State Champion Ag Sales Individual State Champion Ag Issues Team Two State Champion Proficiency Applications

50+ Events Hosted Locally (From volleyball to fishing, there's something for everyone!) 130 Members Grades 7-12 and Graduated (From Glencoe-Silver Lake, First Lutheran, and Lester Prairie Schools)

\$158,205 Contributed Back to Local Communities through Service (More than Any Other Chapter in the State!)

Numbers aside, FFA gives you so much more than the numbers show too. Check out this message from Grady, GSL FFA Chapter President.



Message from the President

In the past couple of years, our FFA membership along with our member's skill sets has expanded tremendously. We have seen the roster grow to over 130 members and hope to keep adding to that. Our FFA members are welcoming to all students and will make them feel included in any activity. The vast majority of our members would probably tell you that they wouldn't have joined FFA without a friend pushing them to. But after they did, they had the time of their lives meeting new people and joining competitions. These helped them learn about careers and skills to prepare them for their lives after high school. I have personally seen FFA members create so many new relationships within FFA and throughout our community. We wouldn't have this great chapter without the wonderful members that put in the work to improve it. I can't wait to see what the next year holds for our chapter! - 2024-2025 Chapter President. Grady Schuft

Students in grades 7-12, take a trip to the Ag Hallway. Community members, if you are interested in supporting the 100+ GSL FFA Members in your area, please reach out to our advisor, Rebekka Paskewitz at rpaskewitz@gslpanthers.net. The opportunities to support these young leaders are endless.

We are excited to support you this year fellow Panthers!

Student Insurance

School recess, one-day field trips, and general day-to-day activities can all lead to injuries. Having coverage during school hours, or around the clock, can insure your loved ones get the care they need without financial hardship to your family.

Eligibility: Any enrolled student is eligible for coverage. K-12 accident plans that are available through Glencoe-Silver Lake Public Schools:

- School Time Accident Only 24-Hour Accident Only
- Interscholastic Sports
- 24-Hour Dental

All available plans are offered by Student Assurance Services. To research which plans are being offered by our school, please visit the link on the front of GSL's website at www.gsl.k12.mn.us.

Payment: Parents or guardians of students are responsible for enrollment and premium payment.

How to enroll:

- 1. Go to the link on the front of the GSL webpage, "K-12 Student Accident Plan."
- Click on www.sas-mn.com or scan the QR code for details. 2.
- 3. Click on K12
- Scroll Down Find my school. 3.
- Review plans and complete enrollment form. 4.

Parents can either print and complete the enrollment application to mail with check or money order, or you can enroll online and pay by credit or debit card.

> Questions? call: Michelle Sander, Business Manager, at 320-864-2496 or email: MSander@gsl.k12.mn.us

Leaks and More Leaks.....



Welcome to the start of another school year. I'm sure the 2024-2025 school year will bring excitement for some, challenges for others and joys of elation when a student passes that test that they studied so hard for or winning that first ballgame. And, that is what education is all about. All of those countless emotions we endure as parents, teachers, students and administration are all part of the learning process.

Last year at this time I provided you information regarding our roof assessment and the goal to develop a roof replacement plan. The school board has worked extremely hard this past year with our roofing consultant and our fiscal consultants to come up with a roof replacement plan that will meet the needs of the district and provide some needed improvements. The school board voted to move ahead with a ballot question for the November election asking the voters for approval for a \$10,900,000 bond for roofing and façade replacements/improvements along with HVAC upgrades for roof top units and air handlers. This will also include adding dehumidification to some of our areas in the building that are used 12 months of the year. This will include the field house, the high school kitchen, high school auditorium and the purple (old high school gym). It made sense to look at replacing/restoring the roof top units at the same time as when you

have the roofs ripped apart rather than come back later and work on those units. Some of those roof top units are on their last leg as they approach 50 years old.

When we first started the discussion to develop a roof replacement plan we had hoped that this could happen over a 10 year period. We learned that the State requires that when you bond for money, you have to spend that money in three years. The plan we have now developed will have the work completed over a three year time frame. With a successful election, the work would begin in the spring of 2025.

Another area of concern that is driving the decision to ask for bond approval is the recent change in property insurance and how our insurance coverage will be changing with older roofs. Beginning July 1, 2025, we will not be able to have full replacement coverage on any roof that is older than 15 years. Any roof over that age, will now have a deductible of \$75,000 (which is based on the value of our buildings) and coverage will be pro-rated based on the age of the roof. So, a major roof loss or damage, could cost upwards of a million dollars or more. The district would not be able to finance a project of that size without having to borrow money. And, our LTFM dollars would not be a viable option as we need to use those dollars to continue with building improvements and required Health & Safety requirements.

Districts are required to submit a document called "Review and Comment" to the Minnesota Department of Education to get approval of the plan before it goes to the voters. Once MDE approves the plan, we will publish those results and provide voters with opportunities to attend meetings and ask questions. The full plan can be found on our district website under Administrative Departments along with other election information that will be posted as it becomes available including the sample ballot.

As a district, we take the tax impact to our residents very seriously. Being conscious of the tax payer dollar while also recognizing the fact that we have to take care of our buildings. Maintaining solid roofs and roof top air handling units is essential to the sustainability to the building itself along with the interior of the building. If you continue to have roofs that leak it becomes counterproductive to spend money on interior repairs like ceiling tiles, paint, flooring and equipment. If you notice the picture that is just one of a few leaks that we have encountered this year where we have had to set up buckets and deal with leaking and stained ceiling tiles.

Watch for additional information regarding upcoming meetings and ballot information on our website, and the paper. Also, feel free to call if you have specific questions regarding the project and the upcoming election.

Facilities Updates.....



I wanted to take a moment to provide you with some updates on our facility projects that we have worked on over the summer and provide you with an update to our new greenhouse. If you haven't driven around the east side of the high school, take a drive and look at our new greenhouse. This plan has been in the works for many years and has now come to fruition and we are so excited to be able to add this building as another learning opportunity for our students. This couldn't have been made possible without the generous donation from Steven's Seminary along with our sub-contractors and private donors. I would like to recognize our sponsors – Tangletown Gardens, GSL Ag Promotors, Seneca Foods and Security Bank – Retka Family. Inkind donations were received from Rice Companies, Rickert Excavating, Flatworks Concrete Construction, Kunkel Electric and Mikolicheck Plumbing. As I write this article, the greenhouse is about 95% complete. We have some plumbing and electrical to

complete and then landscaping. We also replaced the glass on the old greenhouse attached to the building that will still be put to good use. If there is anyone else that might still be interested in making a donation to the project, please let us know how you can help.

In addition to the greenhouse we have had a number of projects that we have been working on in our buildings. Some of the larger items include new classroom ceilings and lights that have been completed at Lakeside in the Band and Art Room. This is a continuation of the work we have been completing in that building to get all of the ceilings replace and lights upgraded. A bit at a time, but such great improvements. Painting was completed in the lower level of the field house to give this area a facelift. Our plan is to paint the upper level next summer. Additional painting has taken place throughout the building to keep things looking great. A new pool cover was installed at the end of July along with parking lot seal coating on the east side and front of the high school.





Another major project included an overhaul to the lower men's locker room at the high school. The time had come to make some improvements as that space had seen better days. The old lockers were all demoed and hauled away. New lockers were installed along with paint and a new epoxy floor was installed. Huge improvement and much needed.

We also continue to upgrade some of our HVAC units in the Lincoln building to continue to help improve air quality and circula-

You might ask how we can continue to complete all of the work that we do. A majority of these projects are funded by using our Long Term Facilities Maintenance Revenue which is a combination of local levy and state aid. The LTFM revenue is limited as to how it can be used. This funding source replaced the old Deferred Maintenance Revenue that Districts used to receive.

The dollars must be used on any Health and Safety Projects including fire protection, elevator and lift inspections, physical hazards, asbestos removal and personal protection equipment like welding helmets and welding goggles. In addition to Health & Safety, the funds are used for upgrading and replacing deferred maintenance items like carpet, lockers, paint, ect, ect. The money cannot be used for any new construction, like the greenhouse. New projects have to be funded using other sources of money.

If you ever want to know more about our projects and how the money is used, please let me know. And, if you ever want to see our facilites, give us a call and we are more then happy to show you around. As a community, you should be proud of the educational facilites that we have. We work hard to continue to make improvements and keep our buildings looking great. So, thank you for all you do to support our school, students and staff.

Have a great school Year.

Michelle Sander, Business Manager 320-864-2496 MSander@gsl.k12.mn.us

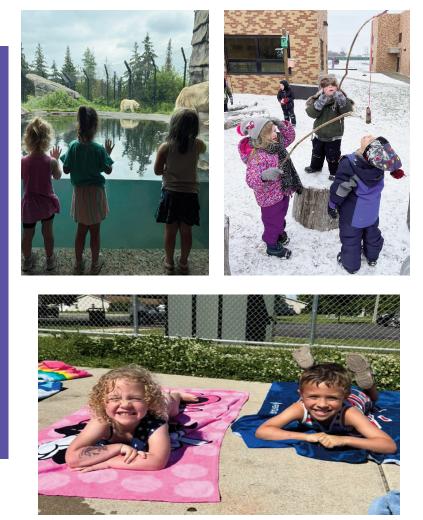


EARLY CHILDHOOD LEARNING CENTER

At GSL Early Childhood Learning Center, we are constantly growing and evolving our programs to meet the needs of our local families. Our goal is to provide as many resources as possible to our littlest learners and their families - and to build a solid foundation for their education. The Early Childhood Learning Center consists of a wide variety of programs that serve differnt purposes from Birth-Age 5.

Early Childhood Programs:

- School Readiness Preschool
- Panthers Cub-House
- Early Childhood Family Educaiton
- Early Childhood Screening
- Early Childhood Special Education



Our Programs Offer:

Year Round childcare from 6:30AM-5:30PM <u>FREE</u> Family Events! Parent/Child Classes Early Intervention and Special Education Support Field Trips and Community Connections



TJZajicek@gsl.k12.mn.us

320.864.2681

2024-2025 Glencoe-Silver Lake bus route information

LENCOE-SILVER LAKE BUS routes are found on the following pages. Due to data privacy issues, rural bus stops are not printed in this newsletter.

Il times are approximate to start the year. A<u>Times may be off by five minutes either way</u> and will be adjusted as needed throughout the year.

TRANSPORTATION INFORMATION TO BE MAILED TO ELEMENTARY FAMILIES

Please check in your child's "back-to schoolpacket" for the "Census Verification Report." It contains your child's bus number and pickup times (if your child is eligible for busing). Please call your child's school building if you don't receive the mailing.

MORNING TRANSFER INFORMATION

All buses will arrive at GSL Junior/Senior High School at 7:35 a.m. Buses will leave at approximately 7:45 a.m. to transfer to Lakeside and First Lutheran. Students will ride the following buses to each school:

Lakeside Elementary School:

Bus 2, 3, 8, 9, 12, 14, 15

First Lutheran School: Bus 4

AFTERNOON TRANSFER INFORMATION

Lakeside Students will be picked up and taken to the Glencoe Campus. All buses will leave the Glencoe Campus at approximately 3:20 p.m.

GLENCOE BUS ROUTES

All bus times are approximate and may be changed during the school year.

Bus #1

- 6:35 **Rural stops**
- 7:08 Biscay -All students - Ames St & Grant St
- 7:15 Rural stops
- Fir Ave. and Park St. 7:28

Bus #2

6:45	Rural	stops	

- 7:22 18th St. and Greeley
- 18th St. and Ives Ave. 7:24
- 7:26 20th St. and Judd Ave
- 7:28 18th St. and Louden Ave.

Bus #3 **New Auburn**

GSL busing eligibility

Glencoe-Silver Lake Public Schools will provide bus transportation for students who are in:

- Grades K-7 and live over 1 mile walking distance from the school they attend.
- Grades 9-12 and live over 2 miles walking distance from the school they attend.



Call the Bus Garage at 320-864-3032 with questions. All bus times are approximate and may be changed during the school year.

Bus #4	
6:30	Rural stops
7:19	12th St. and Elliott Ave.
7:20	12th St. and Baxter Ave.
7:26	15th St. and Desoto Ave.
7:28	14th St. and Greeley Ave.
Bus #5	
6:50	Rural stops
7:22	Fairway Dr. and Fairway Cir.
7:23	Fairway Dr. and Pleasant Ave.
7:24	1st St. and Edgewood Dr.
7:25	Edgewood Dr. and Mitchell Ln.
7:26	Wooddale Dr. and Reeds Ln.
7:28	Reeds Ln. and Interwood Dr.
7:30	Interwood Dr. and Glenmoor Ln
Bus #6	
6:40	Rural stops
7:25	16th St. and Cedar St.

7:28	18th St. and Birch Ave.

- 7:31 16th St. and Ford Ave.
- 16th St. and Ives Ave. 7:32
- 16th St. and Louden Ave. 7:33

Bus #7

005 117	
6:35	Rural stops
7:23	11th St. and Baldwin Ave.
7:24	11th St. and Abbott Ave.

Bus #8	Lester Prairie & Plato	
6:45	Rural stops	
6:53	Pine St. and Central Ave., Lester Prairie	
6:56	Blake and Hana/Hope, Lester Prairie	
6:58	Lily & Hope, Lester Prairie	
7:00	Co Rd 9 and Prairie Ridge Ln., Lester Prairie	
7:15	1st St. NE and 3rd Ave. NE, Plato	
7:18	2nd St. NW and 2nd Ave. NE, Plato	
7:19	2nd St. NW and 3rd Ave. NW, Plato	
Bus #9	·	
6:40	Rural stops	
7:27	Ford Ave. and Wacker Dr.	
7:30	11th St. and Louden Ave.	
7:32	11th St. and Owen Ave.	
B∪s #1	0 BROWNTON	
6:45	Rural stops	
7:16 4t	h St N & 3rd Ave N	
7:17 3rd St N & 1st Ave N		
7:19 2nd St N & 5th Ave S		
7:20 4t	h Ave. S and 3rd St. S (Brownton Library) Grades 3-6 directly to Silver Lake	
Bus #1	1 Brownton	
7:08	2nd St. N. and 8th Ave. S.	
7:10	11th Ave. N and Division St.	

7:13	6th Ave. S and 3rd St S	
7.12	oui Ave, s and sid sid si	

- 6th St. S. and 6th Ave. S. 7:17
- 7:20 5th Ave. S and 3rd St. S (Brownton Library) Grades K-2 and 7-12 transfered to Glencoe

BUS DRIVERS NEEDED

Stop in to apply at the **GSL Bus Garage** 2397 Hennepin Ave N, Glencoe or call 320-864-3032

Must have a good

7:26 17th St. and Fir Ave

- **Rural stops** 6:50
- 7:02 2nd St. and 7th Ave.
- 4th St. and 8th Ave. 7:04
- 7:08 6th St. and 6th Ave.
- 7:27 Glencoe - 7th St. and Baxter Ave.
- 7:28 7th St. and Elliott Ave.
- 9th St. and Elliott Ave. 7:29



- 7:25 11th St. and Stevens Ave.
- 7:26 9th St. and Stevens Ave.
- 14th St and Baldwin Ave. 7:30 (Kestrel Park Townhomes)
- Who to call if you DO NOT need bus service:
- F YOU HAVE A CHILD OR CHILDREN who are eligible for regular transportation to and from school, but who do not need busing, you may voluntarily waive their busing needs.
- You may notify the following transportation official:
 - Dan Wanous at the Bus Garage at 320-864-3032

driving record. We will train.

4.0 School Services of Glencoe-Silver Lake, Inc.



8



SILVER LAKE BUS ROUTES

New families on rural routes should call Dan Wanous at the bus garage with any questions. Buses will arrive at Lakeside Elementary School at approximately 7:15 a.m. and leave at 7:20 a.m.

All bus times are approximate and may be changed during the school year.

Bus 12

6:30 Rural stops

7:13 Summit Ave & Center St

7;15 Queen Ave & Center St

7:16 Oliver Ave & Center St

7:17 Main St. W & Lane Ave.

7:20 Lakeside School



Bus 146:35Rural stops7:19Lakeside School

Bus 15

6:35 Rural stops

7:12 Railroad St & Grand Ave

7:13 Railroad St & Lake Ave

7:18 Century Lane

7:20 Lakeside School

School bus safety

Students will be given school bus safety information the first weeks of school. Training will take place in the classroom and on a school bus. Parents, students and bus drivers play an important role in school bus safety. Bus drivers attend training meetings on issues including first aid, safe driving, and transporting students safely to and from school. Students need to practice, follow the bus rules and respect the rights and privileges of others. Parents should:

- Make sure students understand the transferring to other buses in the morning and afternoon to get to school and home.
- Make sure elementary students know their name, address, telephone number and bus number.
- Be at the bus stop the first couple of times or until the student is comfortable about the bus stop.
- Send a note along with the student if there are any changes in pick-up or drop-off.
- Remind students to always look both ways before crossing any street or roadway.

You, as a parent/guardian, are responsible for your child's comprehension of the school bus safety information. Transportation to and from school can be safe and efficient when riders cooperate with the bus driver, teachers and other passengers.

School bus expectations and policy

ALL STUDENTS must ride their designated buses unless a written note from the parent(s) or guardian(s) is brought to school. If a student is going to ride a different route, a signed note must be presented to the classroom teacher or office. The teacher will sign the note and it is then handed to the driver of the bus. Without parental and school permission, no student is allowed on an alternate bus route. Buses will stop only at regularly scheduled stops.

Glencoe-Silver Lake school buses transport students in grades K-6 who live more than one mile from the schools they attend or students in grades 7-12 who live over two miles walking distance from the school they attend.

The bus driver will make every effort to abide by the schedule. Extremes in weather and poor roads do occasionally cause minor deviation from the schedule. The care and discipline of children on the bus lies solely with the bus driver.

Your assistance is requested to encourage good safety and citizenship. Children are asked to obey the following rules when riding the bus. The bus driver is in charge of enforcing the following rules:

- Walk onto the bus
- Listen to bus driver
- Use a quiet voice and respectful language
- Sit and face forward

All misbehavior cases should be reported to Dan Wanous at the transportation office (320-864-3032).

Parents or guardians will be notified of any suspension of bus privileges. Consequences for elementary students may include, but are not limited to:

- 1st offense warning
- 2nd offense three-school-day suspension from the bus.
- 3rd offense five-school-day suspension from the bus.
- 4th offense 10-school-day suspension from the bus/meeting with parent.
- Further offenses individually considered.

Note: When any student goes 60 transportation days without a report, the student's consequences may start over at the first offense.

The safety of our students is of primary concern to the bus drivers. Here are "bus stop expectations" to discuss with your child:

- Listen to the supervisor
- Play safely and kind
- Be friendly
- Line up when buses arrive



Studies show that fewer children are walking and biking to school, and more children are at risk of becoming overweight. Changing behaviors of children and parents requires creative solutions that are safe and fun. Implementing a walking bus can be both. One of the primary reasons why parents are reluctant to allow their children to walk to school is because of safety issues. Many children are now driven to and from school every day. A walking bus gives more children the opportunity to walk to school safely every day. Items to consider include:

- 1. The school district is not responsible for students participating in a walking bus. Parents are responsible for their own children.
- 2. To begin, invite children from families who live nearby to walk.
- 3. Pick a route and take a test walk.
- 4. Take a look at the sidewalks or paths along the route.
- 5. Consider the traffic. How busy are the streets?
- 6. Look at the crosswalks along the route. Is it easy to cross the street?
- Everyone meets at a pre-arranged time and walks to school together. More students will join the walking bus just because they see it.

There are benefits to a walking bus:

- 1. It's sociable, healthy and enjoyable.
- 2. It reduces parking problems near the entrance of school buildings.
- 3. Children learn about safety and become more aware of their environment.



- Keep hands, feet, and objects to yourself
- Walk off the bus

LINCOLN ELEMENTARY STUDENT DROP-OFF & PICK-UP

When dropping off your child(ren) in the morning, please use the west parking lot or the designated area on 16th Street and have your child enter Door 11.

After School pick up will take place at Door 14. Please use the west parking lot, wait outside, and walk them to your vehicle.



Data privacy policy (Release of student information)

he school will observe the following policy to conform to the requirements of the Family Rights and Privacy Act of 1974: Student pictures and identifying names will be printed in the school yearbook and all district publications and given to the local news media on occasions that warrant it. However, any student, or the student's parent, if the student is under the age of 18, may request that his/her picture not be published or information released in the news media or school publications. Requests are to be made in writing to the building principal. Participation in any group picture implies consent for release of picture with name. This policy does not apply to pictures taken by the news media or information gathered and printed by the media. Due to yearbook publication deadlines, students must submit requests prior to December 15. The school district recognizes its responsibility in regard to the collection, maintenance and dissemination of pupil records and the protection of the privacy rights of students as provided in federal law and state statutes. Directory information means information contained in an education record of a student which would not generally be considered harmful or an invasion of privacy if disclosed. It includes, but is not limited to: the student's name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received and the most recent previous educational agency or institution attended. This information is public data on individuals. Directory information does not include personally identifiable data which references religion, race, color, social position or nationality. The parent or adult student has the right to refuse to permit the designation of some or all of the categories as directory information with respect to that particular student. If the parent or student notifies the school district that they don't want this information designated as directory information, the classification remains private Indoor air quality notice Iencoe-Silver Lake school district is Gproud to be taking a leadership role in providing a safe, comfortable and productive environment for our students and staff so that we achieve our core mission - educating students. Our school will follow the EPA guidance to improve our indoor air quality by preventing as many IAQ problems as possible, and by quickly responding to any IAQ problems that may arise. Good air quality requires an ongoing commitment by everyone in our school because each of us daily makes decisions and performs activities that affect the quality of the air we breathe. School staff, students and parents can obtain checklists or self-help information so they can properly evaluate their child's home or other out-ofschool situation by contacting the school. Staff and parents can also obtain information about school facility

construction, maintenance and housekeeping practices, chemicals used, mold and HVAC related information, chemical producing academic subjects, and pesticide and herbicide applications to determine the extent to which school activities contribute to a child's symptoms by contacting the school. The Glencoe-Silver Lake School District Indoor Air Quality contact person is Jon Templin, Dashir Management Company, 320-510-0825. If there are any questions regarding the school's IAQ Program, please feel free to contact the District Office at 320-864-2491.

2024-2025 school year asbestos notification

ederal legislation (Asbestos Hazard Emergency Response Act – AHERA) requires each primary and secondary school in the nation to complete a stringent inspection for asbestos and to develop a plan of management for all asbestos-containing building materials. Glencoe-Silver Lake Public Schools have a goal to be in full compliance with this law. As a matter of policy, the district shall continue to maintain a safe and healthful environment for our community's youth and employees. Jon Templin, Dashir Management Company, is the person designated as Asbestos Program Manager for our schools. He can be contacted at 320-510-0825. An operation and maintenance program is in place through which we respond to our ACBM on a continuing basis. In keeping with this legislation, all buildings owned or leased by Glencoe-Silver Lake Public Schools were inspected by EPA-accredited inspectors and samples were analyzed by an independent laboratory. Based on the inspection, the school prepared and the state approved a comprehensive management plan for handling the asbestos located within its buildings safely and responsibly. During the last school year, Glencoe-Silver Lake Public Schools conducted the following with respects to its asbestos containing building materials: Boiler rooms and tunnels at Lincoln and High School pipes and glove bagging Federal law requires a periodic walk-through (called "surveillance") every six months of each area containing asbestos. In addition, the law requires all buildings to be reinspected three years after a management plan is in effect. Environmental Testing & Inspection, Inc. will accomplish this under contract. Areas where management issues are noted during inspections and surveillances have been, and will continue to be, dealt with promptly. Short-term workers (outside contractors, i.e., telephone repair workers, electricians and exterminators) must be provided information regarding the location of asbestos in which they may come into contact. All short-term workers shall contac Jon Templin, Dashir Management Company, 320-510-0825, before begin ning work in order to be given this information. Glencoe-Silver Lake Public Schools has a list of the location(s) and type(s) of asbestos containing materials found in the school buildings and a description and time-table for their proper management. A copy of the Asbestos Management Plan is available for review in the District Office. Copies are available at 25 cents per page. Questions related to the plan should be directed to Daniel Johnson, Enviromental Testing & Inspection Inc. 15787 Martin St NW, Andover, MN 55304 , 763-370-6266 or by contacting the Glencoe-Silver Lake School District at 320-864-2491. **Employment and services criminal** history background check notice to parents he school district has adopted a policy, the purpose of which is to pro-

mote the physical, social, and psycholog-

ical well-being of its students. Pursuant

to this policy, the school district shall seek criminal history background checks for all applicants who receive an offer of employment with the school district. The school district also shall seek criminal history background checks for all individuals, except enrolled student volunteers, who are offered the opportunity to provide athletic coaching services or other extracurricular academic coaching services to the school district, regardless of whether compensation is paid. These positions include, but are not limited to, all athletic coaches, extracurricular academic coaches, assistants, and advisors. The school district may elect to seek criminal history background checks for other volunteers, independent contractors, and student employees.

Minnesota school districts responsible

for identification of students with disabilities

n response to the individuals with Disabilities Education Improvement Act (IDEIA), Minnesota Districts must demonstrate that "all children with disabilities, including children with disabilities attending private schools, regardless of the severity of their disabilities and who are in need of special education and related services, are identified, located and evaluated." This responsibility extends to children with disabilities who receive their formal education in a private school. Home schooled children are considered private school children in Minnesota. Upon request, the Glencoe-Silver Lake Public School District will provide information to concerned parents on specific disabilities including information about the educational or behavioral manifestations of each disability. Parents who believe their child may indeed have a disability may request procedural information on how to arrange for an evaluation through the Glencoe-Silver Lake Public School special education staff. Parents of students who are evaluated and are found to be eligible for special education services will become part of a team that will develop, implement, and monitor the effectiveness of an Individualized Education Plan to meet the identified needs of their children. If you have any questions or would like to receive information about specific disabilities or evaluation, please contact the principal of the school building your child would attend in the Glencoe-Silver Lake Public School District if he/she were not being home schooled. The Glencoe-Silver Lake Public School is committed to promoting academic success for its students.

Bullying is expressly prohibited on school district property

or at school-related functions A safe and civil environment is needed for students to learn and attain high academic standards and to promote healthy human relationships. Bullying,

responding to acts of bullying, intimidation, violence, and other similar disruptive behavior. An act of bullying, by either an individual student or a group of students, is expressly prohibited on school district property or at schoolrelated functions. This policy applies not only to students who directly engage in an act of bullying but also to students who, by their indirect behavior, condone or support another student's act of bullying. This policy also applies to any student whose conduct at any time or in any place constitutes bullying that interferes with or obstructs the mission or operations of the school district or the safety or welfare of the student, other students, or employees. The misuse of technology including, but not limited to, teasing, intimidating, defaming, threatening, or terrorizing another student, teacher, administrator, volunteer, contractor, or other employee of the school district by sending or posting e-mail messages, instant messages, text messages, digital pictures or images, or website postings, including blogs, also may constitute an act of bullying regardless of whether such acts are committed on or off school district property and/or with or without the use of school district resources. (Refer to Policy 524, Internet Acceptable Use and Safety Policy, for more information). Any person who believes he or she has been the victim of bullying should report the alleged act(s) immediately to an appropriate school district official. The harassment report form is available from the principal of each building or in school offices, but oral reports will be considered complaints as well. For the complete version of this policy and others, go to GSL's website, www.gsl. k12.mn.us. Go to "District" and then to "Policies."

Notice concerning use of pest control materials

he GSL school district utilizes a licensed, professional pest control service firm for the prevention and control of rodents, insects, and other pests in and around the district's buildings. Their program consists of: 1. Inspection and monitoring to determine whether or not pests are present, and whether any treatment is needed; 2.Recommendation for maintenance and sanitation to help eliminate pests without the need for pest control materials; 3. Utilization of non-chemical measures such as traps, caulking and screening; and 4. Utilization of EPA registered pest control materials when needed. Pests can sting, bite, cause contamination, damage property, and spread disease; therefore, we must prevent and control them. The long-term health effects on children from the application of such pest control materials, or the class of materials to which they belong, may not be fully understood. All pest control materials are chosen and applied according to label directions per Federal law. Information about the scheduling of interior pest control inspections and possible treatments is available by contacting Jon Templin, Dashir Management Company, at 320-510-0825. Similar information about the scheduling for application of herbicides and other materials to school grounds is also available by contacting Mr. Templin. Parents of students may request to receive prior notification of any application of a pest control material, should such an application be deemed necessary on a day different from the days specified in the schedule. The Glencoe-Silver Lake School District pest control contact person is Jon Templin, Dashir Management Company. He can be contacted at 320-510-0825.

like other violent or disruptive behavior, is conduct that interferes with students' ability to learn and teachers' ability to educate students in a safe environment. The school district cannot monitor the activities of students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel. However, to the extent such conduct affects the educational environment of the school district and the rights and welfare of its students and is within the control of the school district in its normal operations, it is the school district's intent to prevent bullying and to take action to investigate, respond, remediate, and discipline those acts of bullying which have not been successfully prevented. The purpose of Policy 514, Bullying Prohibition Policy, is to assist the school district in its goal of preventing and

Glencoe Silver Lake Activites and Athletics

Please learn to use our school's website for schedules, directions to sites, and updates. Go to www.gsl.k12.mn.us > Links > Activities Calendar. You may also view the advanced view of the calendar, which notes bus times and any noted comments. Also, click on "notify me" if you want e-mails sent when changes are made to schedules. It is also important for parents to use the GSL activity lines. Information is also listed on each activities home page > www.gsl.k12.mn.us >Activities > Athletics > Fall Sports. There is a mobile app that you can download to your phone which you will be able to connect directly to the GSL Activities Calendar > www.gsl.k12.mn.us > Links > Activities Calendar > on the right hand side scroll down > Get Mobile App and also sign up for the Notify Me notifications.

The Minnesota State High School League requires that all student athletes have a physical examination performed within the previous 3 years to be eligible for sports. For most students, this means when entering 7th and 10th grade. Students who had an updated or first time sports physical must turn in the form to the GSL Activities Office. Forms are available at the school or online at www.mshsl.org or on the GSL website under each sport.

The activity fees are also listed on the GSL website under each sport. If you need financial assistance, or would like to make payment arrangements for the fee, contact Lori Harms in the GSL Activities Office at 320-864-2455 e-mail: lharms@gsl.k12.mn.us. We want all students who want to be involved in activities to have the opportunity.

Here is a list of what GSL offers and grade level requirements for the fall.

- 7-12 Cross Country 7-12 Volleyball 9-12 Cheerleading 7-12 Art Club 7-12 Science Club
- 9-12 Girls Soccer COOP with Hutchinson 9-12 Boys Soccer COOP with Hutchinson In order to protect our students, GSL provides ImPACT Testing. ImPACT (Immediate Post-Concussion Assessment and Cognitive Testing) is the first most widely used and most scientifically validated computerized concussion evaluation system. Given the inherent difficulties in concussion management, it is important to manage concussions on an individualized basis and to implement baseline testing and/or

7-12 Girls Tennis

7-12 Fall Musical 9-12 History Club

7-12 Football

post-injury neurocognitive testing. This type of concussion assessment can help to objectively evaluate the concussed athlete's post-injury condition and track recovery for safe return to play, thus preventing the cumulative effects of a concussion.

Thank you and Go Panthers!







Emergency school closings notification information



School closings due to weather or other emergencies will be announced using the School Messenger telephone broadcast system, over the website: www.gsl.k12.mn.us the GSL information telephone line (864-2499 then press "1"), and the following radio and television stations:

Radio Stations KDUZ (AM1260) KARO (FM 106.9)

Television Stations WCCO (Channel 4) KSTP (Channel 5)

Fox 9 (Channel 9) KARE (Channel 11)

Community Education, Early Childhood Family Education, and Preschool classes, as well as elementary and secondary activities, will not be held when school is closed due to inclement weather. When school is two hours late, there will be no morning Preschool or ECFE classes. Please don't call the schools to find out early closing information. This ties up the phone lines so that emergency calls can't get through.

Be Kind, Be Cool, Be You! -Nikki Miles

Phone Numbers District Office 320-864-2491 Chris Sonju/Superintendent of Schools District Office 320-864-2498 Michelle Sander/Business Manager District Office _____ 320-864-2496 Trisha Zajicek/Food Service Accounts District Office _____ 320-864-2494 Jon Templin/Facilities Manager Custodian Room ______ 320-864-2692 Dan Wanous/Transportation Director Bus Garage_____320-864-3032 Field House Front Desk 320-864-2690 Matt Muenchow Community Ed Director_____ 320-864-2696 Tamera Zajicek/ECL Coordinator ECLC _____ 320-864-2681 Comm. Ed. Activities Line_____ 320-864-2487 GSL Jr/Sr High Office_____ 320-864-2400 Matt Foss/7-12 Principal GSL High School _____ 320-864-2401 Sarah Beckman/Assistant 7-12 Principal GSL Junior High School 320-864-2449 Dean Schwirtz/Activities Director High School_____ 320-864-2402 Lori Harms/Activities Secretary_320-864-2455 Beth Jerabek/District Nurse High School_____ 320-864-2446 Lincoln Elementary Office 320-864-2666 Lakeside Office _____ 320-864-2500

Bill Butler/Elementary Principal Coordinator of Title Programs & Special Education______320-864-2677

Joy Freitag/Elementary Asst. Principal Lakeside Elementary_____ 320-864-2501

Radio and TV stations will provide a specific closing time (for example: 12:00 noon), rather than listing it building by building. Buses cannot be at all three buildings at the same time, so dismissal times are staggered. Listed below are the scheduled times for a 12:00 noon early dismissal:

Building	Dismissal Time
GSL High School	12:00 noon
GSL Jr. High	12:00 noon
Lincoln Elementary	12:00 noon
Lakeside	11:45 a.m.
First Lutheran	11:50 a.m.

Generally, school will be in session if it is felt that the buses can make their routes in relative safety. However, when weather conditions are questionable, the district's road conditions are checked and a determination is made as to whether or not to start late, dismiss school early, or close.

Even if school is in session, parents are asked to assess their particular situation to determine whether or not it is safe for their child(ren) to attend school on a particular day. During inclement weather, parents may take their child(ren) home at any time during the day by reporting to the principal's office in the building the child(ren) attend(s).

Jeff Jenson Technology Director 320-864-2407

Lupita Acevedo	
Interpreter	320-864-2686





Minnesota School Districts must provide parents, students, and/or public notification on where to find policies and information. There is a wealth of information available on the GSL Website:

- **District Policies**
- School Calendar and Updates
- Sports and Activities Calendars
- Lunch Menus
- Online Payment Systems:
 - Make Lunch Account Payments
 - Pay Activity Fees
 - Pay for Community Ed Classes
- **Check School Lunch Account Balance**
- **Teacher Websites**
- Staff Directory/Phone Numbers
- Access Student Grades/Attendance
- Handbooks
- **Online Forms**
- **Event Information**
- Community Ed Information
- Community Ed Catalog
- PAC/Panther Adventure Club/Childcare
- **ECFE** Information
- ECFE/Preschool Activities/Events
- School Board Meeting Agendas
- Minutes of School Board Meetings
- Notifications
- And Much More!

2024-2025 GSL SCHOOL CALENDAR MONTH Equals Teacher Workshop - No Students AUGUS Equals Days School Not in Session (No Students or Staff) Equals Parent/Teacher Conferences - late afternoon and evening Equals Progress Days 7-12 - School is in Session for all students Equals Early Dismissal - Teacher Workshop PM September 2 - Labor Day - No School SEPTEMBER September 3 - First Day of Classes 7-12; K-6 Check-in Day September 4 - First Day of Classes K-6 OCTOBER October 11- Mid Tri (11) 18 2 October 14 - 7-12 Parent-Teacher Conferences 3.5 October 14 and 15 - Evening K-6 Parent-Teacher Conferences _14___16___16 October 16 - K-6 Conference, 7-12 Teacher Workshop - No School October 17-18 Education Minnesota Conference - No School NOVEMBER 5.25 5 November 27 - Teacher Workshop - No School November 28 and 29 - T**hank**sgiving Break - No School 63.75 END OF FIRST TRIMESTER DECEMBER 5.25 0 December 23 - January 1 - Christmas/Winter/Hanukkah Break - No School JANUARY January 1 - New Year's Day - No School / January 2 - First Day of Classes - 2025 January 8 - Early Dismiss**al** (17) 24 16 5 5.25 January 17 - Mid Tri January 20 - Martin Lut**her** King Day - No School FEBRUAR ebruary 5 - Early Dismissal 19 21 4 5.25 February 11 and 13 - K-2 Grade Evening Parent-Teacher Conferences February 17 - Presidents' Day - No School 55.75 END OF SECOND TRIMESTER /larch 3 - Teacher Works**hop -** No School MARCH _6___ _4 March 4 and 6 - 3-6 Grade Evening Parent-Teacher Conferences 5.25 APRIL 5 April 2 - Early Dismissal 10 (11) April 11 - Mid Tri April 17 - Early Dismiss**al /** April 18 - Good Friday - No Sc**hool** 4.25 April 21 - Easter Monday - No School MAY X May 7 - Early Dismissal May 26 - Memorial Day - No School May 28- Last Day of School for Students JUNE 13 10 May 29 - Last Day of School for Staff Friday, May 30 - Graduation Day 1 additional Flex Staff Day During the School Year 62.5 END OF THIRD TRIMESTER 172 182.0 Storm Day Note: 1st & 2nd Storm Days: E-Learning; 3rd Storm Day: Martin Luther King Day; 4th Storm Day: President's Day; 5th Storm Day: Easter Monday; 6th Storm Dav: End of School Year

GSL Elementary PTO: We Appreciate Your Support!!!

The GSL Elementary PTO is always looking for ways to support students and staff at both Lincoln and Lakeside Elementary. Our popular fundraisers include the Fall Festival, the Unhinged pizza and cookie dough sale, and the Flower Sale in the spring. Aside from the costs of the fundraisers, the rest of the profit goes directly to the schools. Teachers submit grant request forms to get ment, for example. The PTO has stocked staff supply closets in each school with sought after items like cardstock, laminating sheets, and Ziploc bags. This past year we were able to treat teachers to a flavored water station during Spring Parent Teacher Conferences.



BOARD APPROVED 3-13-2023, Revised 2-7-2024, BOARD APPROVED 2-12-2024



We love to see the Lincoln and Lakeside Communities come together at our annual Fall Festival! This year's event will be on Friday, October 25th, so save that date!

You can reach out to us on our Facebook page, email us at gslelementarypto@gmail.com, or send us a note with your student's teacher.

Community Schools program connects business community to GSL

Glencoe-Silver Lake schools will once again be offering the Community Schools program. The purpose of the Community Schools meetings is to connect the business community with the school district. Programs vary from meeting to meeting and different students in 2nd through 12th grade have the opportunity for conversations with adults about careers and other areas of interest. We encourage local businesses to participate. For more information about Community Schools meetings during the 2024-2025 school year, contact Superintendent Chris Sonju at 320-864-2498 or at csonju@gsl.k12.mn.us.

Title IX policy

Title IX Coordinator:Superintendent of Schools Telephone: 320-864-2498 Office: GSL Public Schools School Address:1621 East 16th Street Glencoe MN 55336

Whereas, Chapter 173, Minnesota Laws of 1975, requires that districts comply with both state and federal law prohibiting discrimination and Title IX of the Education Amendments of 1972, and the regulations promulgated thereunder require the adoption of an anti-discrimination policy. The Glencoe-Silver Lake School Board reviews this policy regularly. The most current update is 04/11/2022. BE IT RESOLVED, that the Board of Education of Independent District No. 2859 agrees to comply with federal and state law prohibiting discrimination and all requirements imposed by or pursuant to regulations issued thereto, to the end that no person shall, on the grounds of race, color, national origin, creed, religion, sex, marital status, status with regard to public assistance, age or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any educational program or in employment, or recruitment, consideration or selection; therefore, whether full-time or part-time under any education program or activity operated by the District for which it receives federal financial assistance.