

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
Oakland, New Jersey 07436  
**REGULAR PUBLIC MEETING**

February 10, 2025  
Indian Hills High School Auditorium  
*Action to authorize Executive Session*  
Anticipated Public Session, 8:00 P.M.

**REVISED AGENDA**

**1. Call to Order**

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdanskyy	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President

**2. Closed Session**

**BE IT RESOLVED**, by the Ramapo Indian Hills Regional High School District this 10th day of February, 2025 at \_\_\_\_pm as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdanskyy	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President

**3. Board President's Announcement**

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the

business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

#### **4. Roll Call**

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdanský	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President

#### **5. Pledge of Allegiance**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

#### **6. Board President's Report**

*Micaela Chamberlin- Ramapo High School*

*Zareen Admani- Indian Hills High School*

#### **7. Superintendent's Report**

#### **8. Interim Business Administrator's Report**

#### **9. Board Committee Reports**

**Athletics, Arts, Extracurriculars & Communications** - Doreen Mariani

**Education & Personnel** - Kim Ansh

**Finance & Facilities** - Joseph Valenti

**Negotiations** - Helen Koulikourdis

**Policy** - Tom Bogdanský

#### **10. Public Comment**

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

#### **11. Open Board Discussion**

*OPRA Log*

*Board Goals*

## 12. Action Items

Move to approve the following Meeting **Minutes**:

- January 27, 2025 Closed & Regular

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

	Yes	No	Abstain	Absent
Ms. Ansh				
Mr. Bogdanskyy				
Mr. DeLaite				
Ms. Kiel				
Mr. Kinney				
Ms. Koulikourdis				
Mr. Valenti				
Ms. Mariani, Vice President				
Ms. Souders, President				

## 13. Personnel

P1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P2 , as described below:

### A. ADMINISTRATION

### B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date

### C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Steven Palmieri	Appoint	Asst. Coach Boys' Tennis	N/A	RHS	4	\$4,867		2024-25
b.	Nicholas Guttuso	Appoint	Head Supervisor , Spring Weight Room	N/A	RHS	4	\$5,783		2024-25
c.	Nicholas Chabuel	Appoint	Asst. Supervisor , Spring Weight Room	N/A	RHS	4	\$2,314		2024-25
d.	Richard Burton	Appoint	Paraprofessional Aide/ Coach Girls' Lacrosse	N/A	RHS	N/A	N/A		2024-25
e.	Trevor Ivanow	Appoint	Paraprofessional Aide/ Coach Boys' Lacrosse	N/A	RHS	N/A	N/A		2024-25
f.	Christi Mulder	Appoint	Head Coach Girls' Lacrosse	N/A	RHS	4	\$8,437		2024-25
g.	Danielle Perneti	Appoint	Asst. Coach Girls' Lacrosse	N/A	RHS	4	\$5,871		2024-25
h.	Michael Menzella	Appoint	Asst. Coach Girls' Lacrosse	N/A	IHHS	4	\$5,871		2024-25
i.	Ruth Hillas	Resignation	Security	N/A	RHS				12/20/24

			Aide						
j.	Saul Gondelman	Amend	Asst. Coach Boys' Lacrosse	N/A	IHHS	3	\$5,293		2024-25
k.	Dennis Rowley	Appoint	Spring Athletic Aide	N/A	RHS	Flat Rate	\$4,144		2024-25

- P2. Move to approve the sidebar agreement between Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association that designates the process and compensation for the internal management of the caseload of a Child Study Team member during their leave.

## 14. Education

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E4 , as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Orlando, FL	Girls' Lacrosse	03/13/25 - 03/16/25	0
Class of 1952 Stadium, Princeton University	Boys' Lacrosse	03/08/25	0
Great Swamp Conservation Mgmt. Area	Environmental Science	03/24/25	0
Indian Hills HS (in-school trip)	UP Science	04/22/25	\$567.00

- E2. Move to approve the resolution as follows:

**BE IT RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve an Agreement with Region 1/Mahwah Board of Education, a **Coordinated Transportation Services** Agency, to transport students in accordance with Chapter 53, P.L. 1997 for the 2025-26 School Year. The services to be

provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

**BE IT FURTHER RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and is kept on file in the Office of the Business Administrator/Board Secretary.

- E3. Move that, home instruction for a District student at the approved hourly rate, effective for the 2024-25 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
427099	RHS	10

- E4. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2024-25 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
426222	Paradigm Therapeutic Day School	\$34,427.43 <sup>1</sup>

<sup>1</sup> Prorated for 81 days at \$425.03 per day

## 15. Operations

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP3 as described below:

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Indian Hills High School</u>	
Bergen's Best Soccer Camp	Soccer Camp; Athletic Field; July 14-17, 2025 (Rain date July 18, 2025); 8:30 A.M. - 2:30 A.M.

<u>Ramapo High School</u>	
One Goal Lax	FLOW Youth Lacrosse Camp; Athletic Field, Snack Stand; Lacrosse Goals; July 7-11, 2025; 9 A.M. - 2 P.M.

OP2. Move to approve **Change Order Nos. 2, 3 & 4**, from Premier Building & Construction Management Inc., for the Wellness Room Renovation at Indian Hills High School project as described below:

<i>Change Order</i>	<i>Description</i>	<i>Amount</i>
002	Supply of Door Hardware for 6 Doors & Frames	-\$ 8,900.00
003	Credit back to Contract Sum for unused Allowance # 1 (Contingency)	+\$36,513.00
003	Credit back to Contract Sum for unused Allowance #2 (Door Hardware)	+ \$4,100.00
004	Credit Back to Contract Sum for School Custodial OT hours	+ 1,646.01

\*The Original Contract Sum amount was \$487,000. The total amount of Change Orders is \$42,259.01. The New Contract Sum is \$444,740.99.

OP3. Move to accept and approve the proposal from LAN Associates, dated January 31, 2025 to prepare a comprehensive survey and report of the current Physical Condition of each high school, in the amount of \$23,500 per school, for a total amount of \$47,800, which includes a presentation to the Board.

[LAN Associates Proposal](#)

## 16. Finance

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion F1, as described below:

F1. Move to approve the following resolution:

**WHEREAS**, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

**WHEREAS**, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

**WHEREAS**, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the

school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

**NOW, THEREFORE, BE IT RESOLVED**, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:








<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D25 - 19	Nancy Blomquist	8th Annual Women's Leadership Conference 2025	04/07/25-04/08/25	\$622.00
D25 - 20	Richard Burton	Education Interview Day and Career Fair at William Paterson University	02/28/25	\$ 75.00
D25 - 21	Karen Davidson	8th Annual Women's Leadership Conference 2025	04/07/25 - 04/08/25	\$579.00
D25 - 22	Angela Manzi	8th Annual Women's Leadership Conference 2025	04/07/25 - 04/08/25	\$555.23
D25 - 23	Amanda Zielenkiewicz	LEGAL ONE Affirmative Action Officer (AAO) Certificate Program	02/28/25 - 03/04/25	\$500.00
D25 - 24	Amanda Zielenkiewicz	Addressing Renewal, Nonrenewal, Staff Evaluation, Tenure Rights and CAPs	04/9/25	\$125.00
D25 - 25	Amanda Zielenkiewicz	LEGAL ONE: Addressing Staff Recruitment, Interviewing, Hiring, and Onboarding	05/14/25	\$125.00
IH25 -08	Andrea Saladino	Harassment, Intimidation or Bullying (HIB) Training Program ~ Winter 2025	01/22/25	\$145.00
R25 - 14	Carolyn Ross	NJ Council of Teachers of English Spring Conference 2025	03/20/25	\$161.66
D25- 26	Frank Primiani	NJSBGA 2025 Annual Conference	03/23/25-03/26/25	\$350.00
IH25-09	Gale Fanale	DECA State Career Development Conference 2025	03/03/25-03/06/25	\$983.00

IH25-10	Connie Cheff	DECA State Career Development Conference 2025	03/03/25-03/06/25	\$836.66
IH25-11	Michelle Patrickio	DECA State Career Development Conference 2025	03/03/25-03/06/25	\$390.00
IH25-12	Angela Diblasio-Funk	DECA State Career Development Conference 2025	03/03/25-03/06/25	\$390.00
IH25-13	Edith LaChac	DECA State Career Development Conference 2025	03/03/25-03/06/25	\$390.00







## 17. Policy

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions PO1 through PO2 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
P 5330 Administration of Medication	P 5330  P 5330 Administration of Medication Re...
P 9320 Cooperation with Law Enforcement Agencies	P 9320  P 9320 Cooperation with Law Enforcem...
R 9320 Cooperation with Law Enforcement Agencies	R 9320  R 9320 Cooperation with Law Enforcem...
P 5710 Student Grievance	P 5710  P 5710 Student Grievance Revised.pdf
P 9163 Spectator Code of Conduct	P 9163  P 9163 Spectator Code of Conduct Inersc...
P 5516 Use of Electronic Communication Devices	P 5516  P 5516 Use of Electronic Communicatio...
R 5516 Use of Electronic Communication Devices	R 5516  R 5516 Use of Electronic Communicatio...

PO2. Move to approve, the second and final reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Harassment, Intimidation, or Bullying	P 5512  P 5512 Harassment, Intimidation, or Bul...
Student Smoking	P 5533  P 5533 Student Smoking Revised .pdf
Student Smoking	R 5533  R 5533 Student Smoking Revised .pdf
Electronic Surveillance In School Buildings and on School Grounds	P 7441  P 7441 Electronic Surveillance in School ...
Electronic Surveillance In School Buildings and on School Grounds	R 7441  R 7441 Electronic Surveillance in School ...
High School Graduation	P 5460  P 5460 High School Graduation Revised ...

	Yes	No	Abstain	Absent
Ms. Ansh				
Mr. Bogdanský				
Mr. DeLaite				
Ms. Kiel				
Mr. Kinney				
Ms. Koulikourdis				
Mr. Valenti				
Ms. Mariani, Vice President				
Ms. Souders, President				

## 18. Public Comment

## 19. Board Comments

## 20. Anticipated Future Meeting Dates

- Monday, March 3, 2025, Regular Public Meeting, Ramapo High School Auditorium.
- Monday, March 17, 2025, Adoption of Tentative Budget/Regular Public Meeting, Indian Hills High School Cafeteria.

## 21. Adjournment

Motion to adjourn the Monday, February 10, 2025 Regular Public Meeting.

Moved by \_\_\_\_\_ Seconded: \_\_\_\_\_ to adjourn at \_\_\_\_\_ P.M

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdansky	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President