

**MACCRAY ISD 2180**  
**Clara City, MN 56222**  
**MACCRAY Board Room**  
**Monday, Feb 10, 2025**  
**6:00 pm**

TENTATIVE AGENDA

Policy 206 – Individual speakers will have three minutes to speak to the board and may do so only during the public comment portion of the meeting. Comments involving data privacy, personal attacks on others, or that may be considered libelous or slanderous, or are initiated after the public comment period, are unacceptable. The board will take no action at the same meeting on an item raised by the public at that meeting to allow for further investigation.

- 1.0 Call to Order
- 2.0 Pledge of Allegiance
- 3.0 Approval of the Agenda/Additions/Deletions
- 4.0 Public Comment -None
- 5.0 Consent Agenda – Action Required
  - 5.1 Adoption of Minutes
  - 5.2 Approve payment of bills and financial reports.
  - 5.3 Acknowledge Pay Equity Compliance
  - 5.4 Approve Employment Agreement with custodian - C. Olson
  - 5.5
- 6.0 Communication Report
  - 6.1 Administrative Reports
    - 6.1.1 Jim Trulock - Activities
    - 6.1.2 Todd Bertram, Elementary Principal
    - 6.1.3 Judd Wheatley, High School Principal
    - 6.1.4 Josh Austad, Superintendent
  - 6.2 Committee Reports
  - 6.3 Board Discussion
- 7.0 Business items – Action Required
  - 7.1
- 8.0 Upcoming Meetings
  - 8.1 Special Board Meeting, Monday, March 10, MACCRAY Board Room, 5pm
  - 8.2 Regular Board Meeting, Monday, March 10, MACCRAY Board Room, 6pm
  - 8.3 Special Board Meeting, Friday, March 14, MACCRAY Board Room, 12pm
  - 8.4 Special Board Meeting, Monday, March 24, MACCRAY Board Room, 5:30pm
  - 8.5 Special Board Meeting, Monday, March 31, MACCRAY Board Room, 7am
  - 8.6 Regular Board Meeting, Monday, April 14, MACCRAY Board Room, 6pm
- 9.0 Adjournment

**Proceedings of the Board of Education  
Independent School District #2180  
Regular Meeting #7  
January 13, 2025  
6:00 PM  
MACCRAY Board Room**

Members Present: Carmel Thein, Julie Alsum, Deb Brandt, John Hagemeyer, Mark Kasella, Ben Donner  
Others Present: Josh Austad, Superintendent; Kim Sandry, Business Manager; Judd Wheatley, MS/HS Principal; Todd Bertram, Elementary Principal; Jesse Westbrook, Tech Director;

Chairman Julie Alsum called the meeting to order at 6:02 pm.  
Pledge of Allegiance

Motion by Brandt, second by Hagemeyer, to approve the agenda. Motion carried by unanimous vote.

Annual Reorganization:

Election of Officers:

Board Chair: Thein nominated Alsum, nominations ceased. Alsum elected Board Chair by unanimous vote.

Vice-Chair: Alsum nominated Brandt, nominations ceased. Brandt elected Vice-Chair by unanimous vote.

Clerk: Hagemeyer nominated Thein, nominations ceased. Thein elected Clerk by unanimous vote.

Treasurer: Alsum nominated Hagemeyer, nominations ceased. Hagemeyer elected Treasurer by unanimous vote.

Committee Appointments:

Motion by Kasella, second by Hagemeyer, to appoint the following board members to the committees as listed. Motion carried by unanimous vote.

Community Education: Deb Brandt

Continuing Education: Carmel Thein

District Advisory Committee: Mark Kasella

Facilities/Health and Safety: Julie Alsum, Carmel Thein, John Hagemeyer

Finance/Negotiations: Julie Alsum, Carmel Thein, Mark Kasella

Legislative Liaison (MSBA/MREA): Deb Brandt

Transportation: Ben Donner

Meet and Confer: John Hagemeyer

Health and Safety: Mark Kasella

Board Compensation Rates:

Motion by Thein, second by Brandt, to set the Board compensation rates as listed below. Motion carried by unanimous vote.

Regular Board meeting: \$100

Committee Meeting: \$75

Meetings over 4 hours: \$100

All Day Working Sessions: \$100

MSBA/MREA Workshops: \$75

MSBA/MREA Workshops over 4 hours: \$100

Chair: \$500

Clerk: \$100

Treasurer: \$100

Mileage: Federal Mileage Rate \$.70

Official Designation:

Motion by Thein, second by Alsum, to set the official designations as follows. Motion carried by unanimous vote.

Depositories: Citizen's Alliance Bank, MSDLAF

Meeting Dates: Second Monday of every month in the MACCRAY Board Room, in case of inclement weather, the meeting will be the next day at the same time.

Meeting Time: 6:00 pm

Official Newspaper: Clara City Herald

Notification Methods: MACCRAY website

Legal Counsel: Kennedy and Graven, Chartered

Signature Authorizations:

Motion by Kasella, second by Hagemeyer, to set the following signature authorizations as follows. Motion carried by unanimous vote.

Electronic Fund Transfers – Kim Sandry, Business Manager

- Tim Beseman, Accounts Payable/Student Activities
- Nicole Kray Niemeyer Payroll/Purchasing
- John Hagemeyer, Treasurer
- Julie Alsum, Chair

All Other Accounts and CD's: Kim Sandry, Business Manager

- Tim Beseman, Accounts Payable/Student Activities
- Nicole Kray Niemeyer, Payroll/Purchasing

Safe Keeping Investment Securities:

Motion by Hagemeyer, second by Thein, to authorize the Business Manager to make investments in Federally insured/secured accounts which will yield the greatest interest rates and approve United Banker's Bank as Safe keeper of Citizen's Alliance Bank's pledged collateral as required by MN Statute 118A.03. Motion carried by unanimous vote.

Public Comment – none

Approval of Consent Agenda:

Motion by Thein, second by Thein, to approve the consent agenda as presented. Motion carried by unanimous vote.

Adoption of Minutes

Approve payment of bills and financial reports.

Approve resignation of paraprofessional - A. Hinrichs

Approve resignation of teacher - C. Mixon

Approve Employment Agreement with Paraprofessional - A. Lee

Approve FMLA Leave - A. Hansen

Communications Reports:

Jim Trulock, Activities Report: (written) Update on Winter activities.

Todd Bertram, Elem Report: Elem. updates

Judd Wheatley, MS/HS Report: MS/HS update

Josh Austad, Supt: District update

Committee Report: none

Discussion Items: none

Business Items:

Motion by Thein, second by Brandt, directing administration to make recommendations for reduction in programs and positions and the reasons, therefore. Motion carried by unanimous vote.

Meetings and Workshops:

Regular Board Meeting, Monday, Feb. 10, MACCRAY Board Room, 6pm  
Special Board Meeting, Monday, March 10, MACCRAY Board Room, 5pm  
Regular Board Meeting, Monday, March 10, MACCRAY Board Room, 6pm  
Special Board Meeting, Friday, March 14, MACCRAY Board Room, 12pm  
Special Board Meeting, Monday, March 24, MACCRAY Board Room, 5:30pm  
Special Board Meeting, Monday, March 31, MACCRAY Board Room, 7am  
Regular Board Meeting, Monday, April 14, MACCRAY Board Room, 6pm

Adjournment of Meeting

Motion by Brandt, second by Hagemeyer, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 6:38 pm.

Respectfully submitted,  
Carmel Thein, Clerk  
Kim Sandry

**Ind. School District #2180**  
**Exp Summary - Fd, Pro Series**  
**Period Ending January 31, 2025**

Sequence: Fd, Pro

Description	25ORIG		Year To Date	% YTD	Encumbrances	% YTD + Enc	Remaining Balance
	Annual Budget	Period 202507					
01 General							
000 Administration	801,022.00	88,817.04	427,656.93	53%	15.00	53%	373,350.07
100 District Support Services	374,850.00	25,507.85	191,712.35	51%	44.91	51%	183,092.74
200 Elem & Secondary Regular Instr	4,765,053.00	385,078.67	2,212,140.45	46%	357.67	46%	2,552,554.88
300 Vocational Education Instr	301,604.00	19,988.66	147,357.94	49%	0.00	49%	154,246.06
400 Special Education Instr	2,060,124.00	178,750.03	975,821.42	47%	462.30	47%	1,083,840.28
600 Instructional Support Services	528,120.00	767.52	286,021.13	54%	2,130.73	55%	239,968.14
700 Pupil Support Services	1,274,197.00	135,658.28	711,778.15	56%	0.00	56%	562,418.85
800 Sites & Buildings	435,300.00	78,662.94	485,526.59	112%	773.37	112%	(50,999.96)
900 Fiscal & Other Fixed Costs	105,000.00	0.00	38,665.00	37%	0.00	37%	66,335.00
01 General	10,645,270.00	913,230.99	5,476,679.96	51%	3,783.98	51%	5,164,806.06
02 Food Service							
700 Pupil Support Services	562,430.00	74,119.75	346,975.19	62%	398.00	62%	215,056.81
02 Food Service	562,430.00	74,119.75	346,975.19	62%	398.00	62%	215,056.81
04 Community Service							
500 Community Ed & Services	655,924.00	49,494.48	309,278.58	47%	0.00	47%	346,645.42
04 Community Service	655,924.00	49,494.48	309,278.58	47%	0.00	47%	346,645.42
05 Capital Outlay							
200 Elem & Secondary Regular Instr	22,500.00	0.00	23,027.33	102%	0.00	102%	(527.33)
800 Sites & Buildings	192,006.00	15,024.68	204,335.92	106%	0.00	106%	(12,329.92)
05 Capital Outlay	214,506.00	15,024.68	227,363.25	106%	0.00	106%	(12,857.25)
07 Debt Redemption							
900 Fiscal & Other Fixed Costs	3,292,512.00	2,607,911.25	3,103,327.50	94%	0.00	94%	189,184.50
07 Debt Redemption	3,292,512.00	2,607,911.25	3,103,327.50	94%	0.00	94%	189,184.50
21 Student Activity							
200 Elem & Secondary Regular Instr	0.00	8,484.64	125,820.10	0%	86.97	0%	(125,907.07)
21 Student Activity	0.00	8,484.64	125,820.10	0%	86.97	0%	(125,907.07)
<b>Report Totals:</b>	<b>15,370,642.00</b>	<b>3,668,265.79</b>	<b>9,589,444.58</b>	<b>62%</b>	<b>4,268.95</b>	<b>62%</b>	<b>5,776,928.47</b>

**Ind. School District #2180  
Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Amount
												Date	
BND2		62072	5604	Check	1	4559	ICS Consulting, LLC - 138006		Yes	Yes	Yes	01/02/2025	(14,022.56)
BND2		62164	5607	Check	1	4907	Ultra Concrete		Yes	Yes	No	01/02/2025	14,022.56
												Bank Total:	\$0.00
Pay		62277		Wire	1	00867	PERA		No	No	No	01/17/2025	10,264.49
Pay		62278		Wire	1	00868	MN Teachers Retirement Assoc.		No	No	No	01/17/2025	33,427.75
Pay		62279		Wire	1	2181	Aviben		No	No	No	01/17/2025	10,599.07
Pay		62280		Wire	1	2385	MN Department of Revenue		No	No	No	01/17/2025	8,300.03
Pay		62281		Wire	1	2875	Internal Revenue Service		No	No	No	01/17/2025	57,154.94
Pay		62282		Wire	1	2985	Aviben FLEX		No	No	No	01/17/2025	2,510.54
Pay		62330		Check	1	2923	VISA - CABank		Yes	No	Yes	01/27/2025	0.00
Pay		62387		Wire	1	00867	PERA		No	No	No	01/31/2025	14,312.75
Pay		62388		Wire	1	00868	MN Teachers Retirement Assoc.		No	No	No	01/31/2025	34,205.93
Pay		62389		Wire	1	2181	Aviben		No	No	No	01/31/2025	10,599.07
Pay		62390		Wire	1	2385	MN Department of Revenue		No	No	No	01/31/2025	9,664.73
Pay		62391		Wire	1	2875	Internal Revenue Service		No	No	No	01/31/2025	64,556.82
Pay		62392		Wire	1	2985	Aviben FLEX		No	No	No	01/31/2025	2,510.54
Pay		61663	60471	Check	1	01966	Bureau of Education & Research		Yes	No	Yes	01/13/2025	(295.00)
Pay		62174	60855	Check	1	2985	Aviben FLEX		Yes	No	No	01/02/2025	136.29
Pay		62177	60856	Check	1	5462	Bertram, Todd		Yes	No	No	01/02/2025	30.78
Pay		62171	60857	Check	1	01432	Chappell Central, Inc.		Yes	No	No	01/02/2025	1,046.22
Pay		62168	60858	Check	1	00048	Clara City Telephone Company		Yes	No	No	01/02/2025	419.50
Pay		62176	60859	Check	1	4979	Coordinated Business Systems		Yes	No	No	01/02/2025	54.40
Pay		62175	60860	Check	1	3589	Dirty Dog Productions		Yes	No	No	01/02/2025	211.39
Pay		62169	60861	Check	1	00179	Ecolab Pest Elimination Division		Yes	No	No	01/02/2025	181.61
Pay		62170	60862	Check	1	00763	Pan-O-Gold Baking Company		Yes	No	No	01/02/2025	108.30
Pay		62173	60863	Check	1	2943	Sweep Hardware		Yes	No	No	01/02/2025	60.36
Pay		62172	60864	Check	1	1469	Xcel Energy		Yes	No	No	01/02/2025	8,442.36
Pay		62179	60865	Check	1	2359	Amazon Capital Services		Yes	No	No	01/03/2025	3,128.58
Pay		62180	60866	Check	1	2126	Menards - Willmar		Yes	No	No	01/03/2025	100.28
Pay		62181	60867	Check	1	4553	Nordic Solar HoldCo Phase 2, LLC		Yes	No	No	01/03/2025	3,753.19
Pay		62185	60868	Check	1	5459	Boelter, LLC		Yes	No	No	01/03/2025	1,052.56
Pay		62182	60869	Check	1	00105	Hillyard / Hutchinson		Yes	No	No	01/03/2025	1,162.71
Pay		62183	60870	Check	1	3962	Indianhead Foodservice Distributor		Yes	No	No	01/03/2025	3,699.87
Pay		62184	60871	Check	1	5153	Stony Creek Dairy		Yes	No	No	01/03/2025	1,616.02
Pay		62187	60872	Check	1	4016	Almich's Market		Yes	No	No	01/03/2025	233.44
Pay		62188	60873	Check	1	4491	rSchoolToday		Yes	No	No	01/03/2025	49.00
Pay		62191	60874	Check	1	5509	Baynard, Kanoa		Yes	No	No	01/06/2025	150.00

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Amount
												Date	
Pay		62190	60875	Check	1	4633	Kaczmarek, Gary		Yes	No	No	01/06/2025	150.00
Pay		62189	60876	Check	1	4617	Wegner, Kim		Yes	No	No	01/06/2025	150.00
Pay		62192	60877	Check	1	00044	City of Clara City		Yes	No	No	01/06/2025	1,422.97
Pay		62194	60878	Check	1	1762	Donners Crossroads Truckstop		Yes	No	No	01/06/2025	55.02
Pay		62196	60879	Check	1	5039	Donner's Garage Inc		Yes	No	No	01/06/2025	161.34
Pay		62195	60880	Check	1	1936	Palmer Bus Service, Inc		Yes	No	No	01/06/2025	106,472.72
Pay		62193	60881	Check	1	00308	SW & WC Service Cooperative		Yes	No	No	01/06/2025	7,019.00
Pay		62200	60882	Check	1	4884	Cortez, James		Yes	No	No	01/07/2025	150.00
Pay		62197	60883	Check	1	3419	Hanson, Rod		Yes	No	No	01/07/2025	150.00
Pay		62201	60884	Check	1	5389	Lalim, Jeff		Yes	No	No	01/07/2025	65.00
Pay		62199	60885	Check	1	4316	Marks, Rick		Yes	No	No	01/07/2025	150.00
Pay		62198	60886	Check	1	3614	Petrich, Steve		Yes	No	No	01/07/2025	65.00
Pay		62207	60887	Check	1	3095	ACGC Schools		Yes	No	No	01/08/2025	200.00
Pay		62209	60888	Check	1	3988	Forum Communications Company		Yes	No	No	01/08/2025	374.00
Pay		62214	60889	Check	1	5508	Global Equipment Company Inc		Yes	No	No	01/08/2025	1,548.69
Pay		62216	60890	Check	1	5511	Goldenstein, Shara		Yes	No	No	01/08/2025	65.00
Pay		62205	60891	Check	1	1104	Jostens		Yes	No	No	01/08/2025	531.65
Pay		62213	60892	Check	1	5408	Leese, Donna		Yes	No	No	01/08/2025	65.00
Pay		62208	60893	Check	1	3393	MASBO		Yes	No	No	01/08/2025	125.00
Pay		62206	60894	Check	1	2126	Menards - Willmar		Yes	No	No	01/08/2025	81.03
Pay		62203	60895	Check	1	00763	Pan-O-Gold Baking Company		Yes	No	No	01/08/2025	134.10
Pay		62211	60896	Check	1	4463	Post, Lucas		Yes	No	No	01/08/2025	233.81
Pay		62215	60897	Check	1	5510	Thein, Peg		Yes	No	No	01/08/2025	65.00
Pay		62212	60898	Check	1	4988	Wassenaar, Jennifer		Yes	No	No	01/08/2025	72.04
Pay		62210	60899	Check	1	4321	WBA		Yes	No	No	01/08/2025	200.00
Pay		62204	60900	Check	1	01768	Yellow Medicine East Schools		Yes	No	No	01/08/2025	1,840.00
Pay		62218	60902	Check	1	00105	Hillyard / Hutchinson		Yes	No	No	01/08/2025	3,087.55
Pay		62220	60903	Check	1	4569	Foslien, Adam		Yes	No	No	01/09/2025	150.00
Pay		62223	60904	Check	1	5512	Moeller, Gordy		Yes	No	No	01/09/2025	150.00
Pay		62219	60905	Check	1	3614	Petrich, Steve		Yes	No	No	01/09/2025	65.00
Pay		62221	60906	Check	1	4690	Smith, Eric		Yes	No	No	01/09/2025	150.00
Pay		62222	60907	Check	1	5385	Suter, Jacob		Yes	No	No	01/09/2025	65.00
Pay		62225	60908	Check	1	3962	Indianhead Foodservice Distributor		Yes	No	No	01/09/2025	3,505.71
Pay		62226	60909	Check	1	3987	Sarlettes Music		Yes	No	No	01/09/2025	97.10
Pay		62224	60910	Check	1	3554	TRIO Supply Co		Yes	No	No	01/09/2025	512.28
Pay		62229	60911	Check	1	4697	Farm-Rite Equipment of Willmar		Yes	No	No	01/10/2025	2,240.00
Pay		62228	60912	Check	1	00105	Hillyard / Hutchinson		Yes	No	No	01/10/2025	189.15
Pay		62231	60913	Check	1	5513	BBE Schools		Yes	No	No	01/10/2025	25.00

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Amount
												Date	
Pay		62232	60914	Check	1	01966	Bureau of Education & Research		Yes	No	No	01/13/2025	295.00
Pay		62235	60915	Check	1	3389	Bond Trust Services		Yes	No	No	01/13/2025	2,607,911.25
Pay		62237	60916	Check	1	4884	Cortez, James		Yes	No	No	01/13/2025	150.00
Pay		62239	60917	Check	1	5386	Gjerde, Maret		Yes	No	No	01/13/2025	150.00
Pay		62233	60918	Check	1	2126	Menards - Willmar		Yes	No	No	01/13/2025	25.16
Pay		62236	60919	Check	1	4836	Schwinghammer, Ethan		Yes	No	No	01/13/2025	150.00
Pay		62234	60920	Check	1	2766	Shackelford, Rick		Yes	No	No	01/13/2025	65.00
Pay		62238	60921	Check	1	5385	Suter, Jacob		Yes	No	No	01/13/2025	65.00
Pay		62241	60922	Check	1	5459	Boelter, LLC		Yes	No	No	01/13/2025	18,771.97
Pay		62240	60923	Check	1	3294	MAAE		Yes	No	No	01/13/2025	395.00
Pay		62248	60924	Check	1	5166	GreatAmerica Financial Svcs.		Yes	No	No	01/13/2025	441.45
Pay		62245	60925	Check	1	3311	J.W. Pepper & Son, Inc.		Yes	No	No	01/13/2025	50.00
Pay		62244	60926	Check	1	2877	Matheson Tri Gas		Yes	No	No	01/13/2025	213.00
Pay		62247	60927	Check	1	5118	Quadient Finance USA, Inc.		Yes	No	No	01/13/2025	500.00
Pay		62246	60928	Check	1	4085	Schlenner Wenner & Co		Yes	No	No	01/13/2025	32,000.00
Pay		62243	60929	Check	1	2496	SHI International Corp		Yes	No	No	01/13/2025	2,126.38
Pay		62242	60930	Check	1	00844	West Central Sanitation, Inc.		Yes	No	No	01/13/2025	1,490.99
Pay		62249	60931	Check	1	00056	DAVE'S PLUMBING REPAIR		Yes	No	No	01/13/2025	7,600.00
Pay		62252	60932	Check	1	5514	Daugherty, Nick		Yes	No	No	01/14/2025	150.00
Pay		62250	60933	Check	1	4836	Schwinghammer, Ethan		Yes	No	No	01/14/2025	150.00
Pay		62251	60934	Check	1	4855	Stokes, Mick		Yes	No	No	01/14/2025	150.00
Pay		62253	60935	Check	1	4984	Litchfield Community Education		Yes	No	No	01/14/2025	150.00
Pay		62254	60936	Check	1	00763	Pan-O-Gold Baking Company		Yes	No	No	01/14/2025	108.90
Pay		62256	60937	Check	1	2126	Menards - Willmar		Yes	No	No	01/15/2025	99.00
Pay		62257	60938	Check	1	3592	Dooley's Natural Gas		Yes	No	No	01/16/2025	18,565.49
Pay		62258	60939	Check	1	3962	Indianhead Foodservice Distributor		Yes	No	No	01/16/2025	5,360.26
Pay		62259	60940	Check	1	5515	Office of MNIT Services		Yes	No	No	01/16/2025	265.50
Pay		62265	60941	Check	1	5500	Boen, Brian		Yes	No	No	01/17/2025	150.00
Pay		62266	60942	Check	1	5516	Edwards, Dan		Yes	No	No	01/17/2025	150.00
Pay		62263	60943	Check	1	5239	Gueningsman, Rachel		Yes	No	No	01/17/2025	140.18
Pay		62260	60944	Check	1	00105	Hillyard / Hutchinson		Yes	No	No	01/17/2025	111.64
Pay		62261	60945	Check	1	3614	Petrich, Steve		Yes	No	No	01/17/2025	65.00
Pay		62262	60946	Check	1	4342	SULLIVAN, MATTHEW JAMES		Yes	No	No	01/17/2025	150.00
Pay		62264	60947	Check	1	5385	Suter, Jacob		Yes	No	No	01/17/2025	65.00
Pay		62267	60948	Check	1	5166	GreatAmerica Financial Svcs.		Yes	No	No	01/17/2025	2,850.42
Pay		62269	60949	Check	1	00528	Bremer Bank		Yes	No	No	01/17/2025	170.00
Pay		62272	60950	Check	1	1039	Citizens Alliance Bank		Yes	No	No	01/17/2025	1,655.33
Pay		62276	60951	Check	1	4802	Colonial Life		Yes	No	No	01/17/2025	1,486.81



**Ind. School District #2180  
Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
Pay		62275	60952	Check	1 4594		Kensington Bank		Yes	No	No	01/17/2025	300.00
Pay		62273	60953	Check	1 3402		Lake Region Bank		Yes	No	No	01/17/2025	100.00
Pay		62270	60954	Check	1 00880		MACCRAY Education Association		Yes	No	No	01/17/2025	3,274.81
Pay		62274	60955	Check	1 4043		MN Child Support Center		Yes	No	No	01/17/2025	58.00
Pay		62271	60956	Check	1 00881		NCPERS Group Life Ins. c/o Member Ber		Yes	No	No	01/17/2025	8.00
Pay		62268	60957	Check	1 00023		UNUM Life Insurance Company		Yes	No	No	01/17/2025	256.17
Pay		62283	60958	Check	1 01432		Chappell Central, Inc.		Yes	No	No	01/17/2025	542.29
Pay		62285	60959	Check	1 5238		Ellingson Plumbing & Heating		Yes	No	No	01/20/2025	165.00
Pay		62284	60960	Check	1 00105		Hillyard / Hutchinson		Yes	No	No	01/20/2025	1,615.08
Pay		62291	60961	Check	1 5232		Fike, Melissa		Yes	No	Yes	01/20/2025	102.00
Pay		62291	60961	Check	1 5232		Fike, Melissa		Yes	No	Yes	01/24/2025	(102.00)
Pay		62293	60962	Check	1 5392		Johnson, Josephine		Yes	No	Yes	01/20/2025	167.00
Pay		62293	60962	Check	1 5392		Johnson, Josephine		Yes	No	Yes	01/24/2025	(167.00)
Pay		62288	60963	Check	1 5030		KUEHN, RYLEE		Yes	No	Yes	01/20/2025	102.00
Pay		62288	60963	Check	1 5030		KUEHN, RYLEE		Yes	No	Yes	01/24/2025	(102.00)
Pay		62286	60964	Check	1 3063		PMmusic		Yes	No	Yes	01/20/2025	705.90
Pay		62286	60964	Check	1 3063		PMmusic		Yes	No	Yes	01/24/2025	(705.90)
Pay		62290	60965	Check	1 5032		QUALLE, JACQUELYN		Yes	No	Yes	01/20/2025	192.00
Pay		62290	60965	Check	1 5032		QUALLE, JACQUELYN		Yes	No	Yes	01/24/2025	(192.00)
Pay		62294	60966	Check	1 5393		Schweigert, Paige		Yes	No	Yes	01/20/2025	122.00
Pay		62294	60966	Check	1 5393		Schweigert, Paige		Yes	No	Yes	01/24/2025	(122.00)
Pay		62292	60967	Check	1 5234		Shoemaker, Brandee		Yes	No	Yes	01/20/2025	65.50
Pay		62292	60967	Check	1 5234		Shoemaker, Brandee		Yes	No	Yes	01/24/2025	(65.50)
Pay		62289	60968	Check	1 5031		TOOV, JESSIE		Yes	No	Yes	01/20/2025	142.00
Pay		62289	60968	Check	1 5031		TOOV, JESSIE		Yes	No	Yes	01/24/2025	(142.00)
Pay		62287	60969	Check	1 3195		Wolf, Alexis		Yes	No	Yes	01/20/2025	85.50
Pay		62287	60969	Check	1 3195		Wolf, Alexis		Yes	No	Yes	01/24/2025	(85.50)
Pay		62298	60970	Check	1 3645		Fredrick, Brian		Yes	No	No	01/21/2025	150.00
Pay		62296	60971	Check	1 3280		Guertin, Dave		Yes	No	No	01/21/2025	65.00
Pay		62299	60972	Check	1 4951		Henjum, Brianna		Yes	No	No	01/21/2025	150.00
Pay		62301	60973	Check	1 5389		Lalim, Jeff		Yes	No	No	01/21/2025	120.00
Pay		62295	60974	Check	1 2766		Shackelford, Rick		Yes	No	No	01/21/2025	65.00
Pay		62300	60975	Check	1 5027		SLABA, ROBERT A, JR		Yes	No	No	01/21/2025	150.00
Pay		62297	60976	Check	1 3398		Tanner, Tim		Yes	No	No	01/21/2025	120.00
Pay		62304	60977	Check	1 5396		Austad, Josh		Yes	No	No	01/21/2025	308.63
Pay		62303	60978	Check	1 5084		BROUWER, EILEEN		Yes	No	No	01/21/2025	300.00
Pay		62302	60979	Check	1 4233		MCGraw-Hill Education		Yes	No	No	01/21/2025	221.91
Pay		62306	60980	Check	1 4988		Wassenaar, Jennifer		Yes	No	No	01/21/2025	65.00

**Ind. School District #2180  
Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
Pay		62311	60981	Check	1 5235		Blue Cross Blue Shield of Minnesota		Yes	No	No	01/22/2025		74,390.12
Pay		62309	60982	Check	1 3704		IEA, Inc		Yes	No	No	01/22/2025		2,500.00
Pay		62308	60983	Check	1 3311		J.W. Pepper & Son, Inc.		Yes	No	No	01/22/2025		40.99
Pay		62310	60984	Check	1 3737		SNA Depository		Yes	No	No	01/22/2025		604.00
Pay		62307	60985	Check	1 00457		Torkelson's Lock Service		Yes	No	No	01/22/2025		104.00
Pay		62312	60986	Check	1 3311		J.W. Pepper & Son, Inc.		Yes	No	No	01/23/2025		30.00
Pay		62317	60987	Check	1 4145		Craigmile, Marc		Yes	No	No	01/23/2025		150.00
Pay		62315	60988	Check	1 3280		Guertin, Dave		Yes	No	No	01/23/2025		65.00
Pay		62316	60989	Check	1 3962		Indianhead Foodservice Distributor		Yes	No	No	01/23/2025		5,271.50
Pay		62314	60990	Check	1 3035		Norland, Craig		Yes	No	No	01/23/2025		150.00
Pay		62318	60991	Check	1 4850		Serbus, Nathan		Yes	No	No	01/23/2025		150.00
Pay		62319	60992	Check	1 5517		Woodford, Dylan		Yes	No	No	01/23/2025		65.00
Pay		62320	60993	Check	1 1960		Chippewa County Auditor/Treasurer		Yes	No	No	01/23/2025		15.00
Pay		62321	60994	Check	1 3961		New Dominion School		Yes	No	No	01/23/2025		1,477.81
Pay		62324	60995	Check	1 5005		Campbell, Chad		Yes	No	No	01/24/2025		150.00
Pay		62326	60996	Check	1 5518		Gabbart, Leonard		Yes	No	No	01/24/2025		150.00
Pay		62322	60997	Check	1 3280		Guertin, Dave		Yes	No	No	01/24/2025		65.00
Pay		62323	60998	Check	1 3582		Guertin, Josh		Yes	No	No	01/24/2025		65.00
Pay		62325	60999	Check	1 5006		Lieser, John		Yes	No	No	01/24/2025		150.00
Pay		62329	61000	Check	1 4801		Clara City Speedway		Yes	No	No	01/27/2025		298.91
Pay		62328	61001	Check	1 4232		MACCRAY FFA		Yes	No	No	01/27/2025		120.00
Pay		62327	61002	Check	1 3139		Rambow, Inc.		Yes	No	No	01/27/2025		418.00
Pay		62331	61003	Check	1 2923		VISA - CABank		Yes	No	No	01/27/2025		10,013.20
Pay		62333	61004	Check	1 00046		Clara City Herald		Yes	No	No	01/27/2025		674.35
Pay		62335	61005	Check	1 2450		Brothers Fire & Security		Yes	No	No	01/28/2025		1,306.67
Pay		62341	61006	Check	1 4979		Coordinated Business Systems		Yes	No	No	01/28/2025		48.75
Pay		62342	61007	Check	1 5238		Ellingson Plumbing & Heating		Yes	No	No	01/28/2025		490.50
Pay		62336	61008	Check	1 3280		Guertin, Dave		Yes	No	No	01/28/2025		120.00
Pay		62337	61009	Check	1 3582		Guertin, Josh		Yes	No	No	01/28/2025		120.00
Pay		62334	61010	Check	1 2126		Menards - Willmar		Yes	No	No	01/28/2025		69.65
Pay		62338	61011	Check	1 4084		Sletta, Shane		Yes	No	No	01/28/2025		150.00
Pay		62339	61012	Check	1 4305		Stotesbery, Ryan		Yes	No	No	01/28/2025		150.00
Pay		62340	61013	Check	1 4342		SULLIVAN, MATTHEW JAMES		Yes	No	No	01/28/2025		150.00
Pay		62343	61014	Check	1 2853		TechCheck		Yes	No	No	01/28/2025		231.25
Pay		62344	61015	Check	1 3961		New Dominion School		Yes	No	No	01/28/2025		8,545.08
Pay		62349	61016	Check	1 3054		Beekman, Scott		Yes	No	No	01/30/2025		150.00
Pay		62351	61017	Check	1 3411		DeBoer, Kevin		Yes	No	No	01/30/2025		150.00
Pay		62354	61018	Check	1 3962		Indianhead Foodservice Distributor		Yes	No	No	01/30/2025		5,093.67

**Ind. School District #2180  
Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
Pay		62355	61019	Check	1	5389	Lalim, Jeff		Yes	No	No	01/30/2025		60.00
Pay		62348	61020	Check	1	00763	Pan-O-Gold Baking Company		Yes	No	No	01/30/2025		76.35
Pay		62352	61021	Check	1	3614	Petrich, Steve		Yes	No	No	01/30/2025		65.00
Pay		62350	61022	Check	1	3398	Tanner, Tim		Yes	No	No	01/30/2025		60.00
Pay		62353	61023	Check	1	3854	Verkindren, Steve		Yes	No	No	01/30/2025		150.00
Pay		62356	61024	Check	1	5517	Woodford, Dylan		Yes	No	No	01/30/2025		65.00
Pay		62357	61025	Check	1	4494	YME Hoops Club		Yes	No	No	01/30/2025		125.00
Pay		62358	61026	Check	1	5112	Quadient Leasing USA, Inc		Yes	No	No	01/30/2025		321.19
Pay		62368	61027	Check	1	5203	Boe, Jason		Yes	No	No	01/31/2025		150.00
Pay		62367	61028	Check	1	5044	FREDRICKSON, JOSHUA		Yes	No	No	01/31/2025		150.00
Pay		62361	61029	Check	1	3280	Guertin, Dave		Yes	No	No	01/31/2025		65.00
Pay		62363	61030	Check	1	3582	Guertin, Josh		Yes	No	No	01/31/2025		65.00
Pay		62362	61031	Check	1	3557	MDE - MCIS: Acct 621892		Yes	No	No	01/31/2025		594.00
Pay		62364	61032	Check	1	3614	Petrich, Steve		Yes	No	No	01/31/2025		65.00
Pay		62366	61033	Check	1	3987	Sarlettes Music		Yes	No	No	01/31/2025		225.00
Pay		62360	61034	Check	1	2766	Shackelford, Rick		Yes	No	No	01/31/2025		65.00
Pay		62365	61035	Check	1	3643	Wherry, Brent		Yes	No	No	01/31/2025		150.00
Pay		62370	61036	Check	1	00528	Bremer Bank		Yes	No	No	01/31/2025		170.00
Pay		62373	61037	Check	1	1039	Citizens Alliance Bank		Yes	No	No	01/31/2025		1,655.33
Pay		62377	61038	Check	1	4802	Colonial Life		Yes	No	No	01/31/2025		1,486.81
Pay		62376	61039	Check	1	4594	Kensington Bank		Yes	No	No	01/31/2025		300.00
Pay		62374	61040	Check	1	3402	Lake Region Bank		Yes	No	No	01/31/2025		100.00
Pay		62371	61041	Check	1	00880	MACCRAY Education Association		Yes	No	No	01/31/2025		3,349.55
Pay		62375	61042	Check	1	4043	MN Child Support Center		Yes	No	No	01/31/2025		58.00
Pay		62372	61043	Check	1	00881	NCPERS Group Life Ins. c/o Member Ber		Yes	No	No	01/31/2025		8.00
Pay		62369	61044	Check	1	00023	UNUM Life Insurance Company		Yes	No	No	01/31/2025		256.17
Pay		62413	61067	Check	1	3987	Sarlettes Music		Yes	No	No	01/31/2025		274.78
Pay		62414	61068	Check	1	3032	MN Bureau of Criminal Apprehension		Yes	No	No	01/31/2025		15.00
													Bank Total:	\$3,251,678.93
SA		62167	22828	Check	1	4531	Carlson, Trent		Yes	Yes	No	01/02/2025		112.47
SA		62165	22829	Check	1	3294	MAAE		Yes	Yes	No	01/02/2025		150.00
SA		62166	22830	Check	1	3621	Minnesota FFA Association		Yes	No	No	01/02/2025		40.00
SA		62178	22831	Check	1	2359	Amazon Capital Services		Yes	Yes	No	01/03/2025		79.95
SA		62186	22832	Check	1	4016	Almich's Market		Yes	Yes	No	01/03/2025		91.82
SA		62202	22833	Check	1	00077	Farmers Coop Oil Co.		Yes	Yes	No	01/08/2025		646.60
SA		62227	22834	Check	1	4280	Viking Coca-Cola		Yes	Yes	No	01/09/2025		675.50
SA		62230	22835	Check	1	3625	Olson, Bryce		Yes	Yes	No	01/10/2025		105.75

**Ind. School District #2180  
Payment Reg by Bank and Check**

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
SA		62255	22836	Check	1	3696	Saf Enterprises, LLC		Yes	Yes	No	01/14/2025	81.00
SA		62305	22837	Check	1	1657	Cheers		Yes	Yes	No	01/21/2025	106.84
SA		62313	22838	Check	1	3612	National FFA Organization		Yes	Yes	No	01/23/2025	500.80
SA		62332	22839	Check	1	2923	VISA - CABank		Yes	Yes	No	01/27/2025	2,061.00
SA		62347	22840	Check	1	4282	First Choice Food & Beverage		Yes	No	No	01/30/2025	1,191.42
SA		62345	22841	Check	1	00863	Monte Candy Company		Yes	No	No	01/30/2025	398.00
SA		62346	22842	Check	1	4280	Viking Coca-Cola		Yes	No	No	01/30/2025	1,358.25
SA		62359	22843	Check	1	4280	Viking Coca-Cola		Yes	No	No	01/30/2025	783.25

Bank Total: \$8,382.65

Report Total: \$3,260,061.58

## INVESTMENTS OUTSTANDING

June 30, 2024

### MSDMAX Fund – MSDLAF

MSDMAX Fund Balance as of June 30, 2024	\$2,488.47
Interest - July 31, 2024	\$11.05
Interest – Aug. 31, 2024	\$11.07
Interest – Sept. 30, 2024	\$10.50
Interest – Oct. 31, 2024	\$10.34
Interest – Nov. 30, 2024	\$9.65
Interest – Dec. 31, 2024	\$9.64
Interest – Jan. 31, 2025	\$9.53
<b>BALANCE</b>	<b><u>\$2,560.25</u></b>

### LIQUID ASSET FUND

Money Market Balance as of June 30, 2024	\$1,688.54
Interest – July 31, 2024	\$7.37
Interest – Aug. 31, 2024	\$7.36
Interest – Sept. 30, 2024	\$6.98
Interest – Oct. 31, 2024	\$6.87
Interest – Nov. 30, 2024	\$6.42
Interest – Dec. 31, 2024	\$6.45
Interest – Jan. 31, 2025	\$6.27
<b>BALANCE</b>	<b><u>\$1,736.26</u></b>

### Citizens Alliance Bank Special Money Market Savings

Balance as of June 30, 2024	\$4,473,136.20
Interest – July 31, 2024 (Transfer out \$1,650,000)	\$2,479.39
Interest – Aug. 31, 2024 (Transfer in \$750,000)	\$2,034.63
Interest – Sept. 30, 2024 (Transfer in \$400,000)	\$2,525.49
Interest – Oct. 31, 2024 ((Transfer in \$400,000)	\$2,864.08
Interest – Nov. 30, 2024 (Transfer in \$200,000)	\$2,835.78
Interest – Dec. 31, 2024 (Transfer in \$1,000,000)	\$3,333.86
Interest – Jan. 31, 2025 (Transfer out \$2,400,000)	\$2,590.39
<b>BALANCE</b>	<b><u>\$3,191,799.82</u></b>

MACCRAY Schools Enrollment 24-25

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	EOY
Pre-K	0	62	61	61	61	61	65				
K	39	45	47	48	47	48	48				
1	46	42	42	43	44	45	43				
2	58	58	59	59	59	58	58				
3	60	60	64	64	63	62	60				
4	49	52	49	49	50	49	49				
5	60	60	64	62	62	62	62				
K-5 Subtotal	312	317	325	325	325	324	320	0	0	0	0
PreK-5 Subtotal	312	379	386	386	386	385	385	0	0	0	0
6	61	63	62	63	63	64	63				
7	66	68	68	68	66	66	66				
8	63	65	67	66	64	64	65				
9	52	54	54	52	51	51	49				
10	53	53	52	51	51	50	48				
11	61	61	62	62	61	60	59				
12	48	46	46	46	46	46	46				
Subtotal	404	410	411	408	402	401	396	0	0	0	0
K-12 Total	716	727	736	733	727	725	716	0	0	0	0
P-12 Total	716	789	797	794	788	786	781	0	0	0	0

## **February 2025 Activities Director Report**

- I. Mrs. Pieper had 23 MACCRAY students participate in the Regional BPA competition in Marshall on 1/17. All 23 students qualified for the State Competition in Minneapolis on March 6, 7 & 8.***
- II. The One Act Play cast competed in Subsection in Lakeview on 1/25. Directors Jen Wassenaar & Crystal Donner said the students performed very well but did not advance to Sections.***
- III. Math League's final competition is this Monday, 2/10 at ACGC. Mr. Olson will have 13 students competing.***
- IV. Section Dance took place in Montevideo this past Saturday, 2/8. Verbal results will be given at Monday night's meeting.***
- V. Quad County Wrestling will be competing in Section competition. Team Sections will take place on Thursday, 2/13. If they advance they will wrestle on Saturday, 2/15. Individual Sections will take place on Saturday, 2/22 and we will be hosting at YME.***
- VI. The GBB playoff dates are February 22, 25, 28 & March 6th.***
- VII. The BBB playoff dates are February 27 & March 1, 3, 8, & 13.***
- VIII. Spring sports start dates:***
  - a. Track - Mar 10, 2025***
  - b. Softball - Mar 10, 2025***
  - c. Baseball arm conditioning - March 10, 2025***  
***Official Baseball practice - Mar 17, 2025***
  - d. Golf - Mar 17, 2025***
  - e. Boys Tennis - Mar 24, 2025 (if we have the numbers)***

## **2024-25 Winter Athletic Participation**

Dance	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	
	1	1	2	0	3	1	Total = 8 incl 1 mgr (+8 RCW)
Boys BB	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	
	17	13	5	4	4	6	Total = 49
Girls BB	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	
	14	11	10	7	4	2	Total = 48 incl 3 mgrs
Wrestling	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	
	3	4	2	4	2	0	Total = 15 incl 1 mgr

In Grades 7-12, there are 120 of 337 students out for a winter sport (36%).

### **WINTER ATHLETIC PARTICIPATION, By Grade**

<u>2024-25</u>	<u>2023-24</u>	<u>2022-23</u>
7th - 35/66-53%	7th - 29/63-46%	7th - 29/53-55%
9th - 29/64-45%	8th - 23/55-42%	8th - 17/49-35%
9th - 19/51-37%	9th - 16/55-29%	9th - 12/61-20%
10th - 15/50-30%	10th - 13/60-22%	10th - 8/50-16%
11th - 13/60-22%	11th - 8/50-16%	11th - 18/53-34%
12th - 9/46-20%	12th - 15/50-30%	12th - 10/43-23%
<u>2021-22</u>	<u>2020-21</u>	<u>2019-20</u>
7th - 19/49-39%	7th - 14/54-26%	7th - 24/60 - 40%
8th - 15/55-27%	8th - 11/58-19%	8th - 28/62 - 45%
9th - 11/53-21%	9th - 23/58-40%	9th - 15/57 - 26%
10th - 19/57-33%	10th-15/48-31%	10th - 21/59 - 36%
11th - 8/43-19%	11th-15/51-29%	11th - 13/49 - 27%
12th - 15/48-31%	12th-13/45-29%	12th - 10/38 - 26%

### **2024-25 Winter Activity Participation**

BPA		<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>		
		6	4	8	9	Total = 27	
Knowledge Bowl	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>		
	1	4	0	0	0	Total = 5	
Math League		<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>		
		2	2	5	4	Total = 13	
One Act	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	
	2	2	0	1	2	3	Total = 10



February 10, 2025 School Board Meeting  
MACCRAY

Mr. Todd Bertram PK-5 Principal

- ❖ FastBridge Testing
  - January Testing is complete
    - Math and Reading
    - We did see growth
    - Grade level rewards
    - We use this data to monitor progress and instruction
      - MTSS Reading groups
- ❖ Quarter #2 Celebration
  - 1-24-25
  - Wolverine Way winners
  - FastBridge goals
- ❖ New Breakfast Schedule
  - Began 2/4/25
  - 4th & 5th grade @ MS/HS cafeteria
  - K-3rd earlier start (7:50 and 7:55)
- ❖ MCA Academy
  - Every Tuesday and Thursday (3:35-4:35)
    - 16 dates
  - Feb. and Mar. / MCA's in April
  - 53 students were invited to attend / 21 have registered
- ❖ Planning for next year (2024-25)
  - Class placement (master schedule)
  - Maximize instruction time
- ❖ MESPA Conference (Feb. 5th-7th)
  - Thank you!
  - Session update
- ❖ January/February Events
  - Snow Week 1/28 - 1/31
  - Valentine Parties
  - Mystery Readers (K)
  - FFA Week
  - March Mammal Madness (2-20-25)
  - Jump Rope for Heart (2/28/25)
  -

## Board Report – February 10, 2025 MACCRAY Jr./Sr. High School

### News and Notes:

- We had a teacher in-service day on 1/17. This allowed them to complete their grading for semester one, as we started semester two the following Tuesday.
- Our Financial Aid/FAFSA Parents night was held on 1/22.
- We held our annual spelling bee on 1/22 -Congratulations to Ethan (8<sup>th</sup>), our winner.
- Our One Act Team put on a great performance of their play #Viral for the 6-12 student body. It was a tremendously powerful play with a wonderful message.
- Snow Week was held the week of 1/28. We held coronation, our annual Color Day with Buddies Activities (HS/Elem combined fun), a variety show, and a pepfest on Friday, to wrap things up.
- This Friday, 2/7, we took students on the Tour of Healthcare event sponsored by MRV-CTEC. We were allowed up to 11 students, and this event has been a success in the past.
- We have a number of events upcoming!

### Calendar Happenings:

- 2/12 – MACCRAY Registration Fair
- 2/17 – Start of FFA Week
- 2/19 – NHS Blood Drive
- 2/27 - P/T Conferences
- 3/4 - Spring Band Concert
- 3/5 – Career Fair at YME
- 3/6-3/8 State BPA

Respectfully Submitted,

Judd K. Wheatley  
MACCRAY Sr. High School Principal

## School Board Report (February 10th, 2025)

- MSBA Winter Conference (Inspire & Connect: Leading with a Purpose)
  - Speakers (Mickey Smith Jr. & Hamish Brewer)
  - Smith, In this session, seven-time Teacher of the Year and Grammy Music Educator Award recipient shared his emotional story of perseverance, promise and his S.O.U.N.D. principles to help educators and leaders “Keep on Going.”
  - Brewer is an award-winning leader and school turnaround expert who has turned around multiple schools – both at the elementary and secondary levels, working with some of the most at-risk students in America. Hamish will share his secrets to his success in this inspiring, high-octane presentation.
  - Break out sessions; School Climate, Networking, Budget Insight, & Dancing with the Yeti (Rock Ridge Public Schools... regenerative design!)
  - Regenerative design is a holistic approach to designing systems—whether buildings, landscapes, or communities—that restore, renew, and revitalize their surrounding environments rather than simply sustaining them. It goes beyond sustainability by aiming to leave a net-positive impact, improving ecological and social well-being over time.
- Substitute “Informational” meeting (January 17th)
  - Generate interest and build confidence with interested individuals
  - Kayla Dambrotten (Administrative Assistant)
  - FAQ of subbing at MACCRAY
- Read Act Professional Development (January 17th)
  - 3 out of 4 PD days (2024-2025 school year)
  - Read ACT MOU final stages (compensation and/or grad credits)
- Flexible Learning application (MDE) 4DSW (Mr. Westbrook)
  - Public Meetings
  - Constituent survey
  - Website posting
  - MACCRAY is very popular right now! Many schools reaching out to ask questions, see our calendar, view our data... etc.
- MSBA/Amy Jordan conducted a public input meeting (January 21st)
  - Superintendent search
  - Posted on our website
- BEN visits MACCRAY 8th graders
  - Business Education Network (Thank you Debi for the connection)
  - Riley Cronen, James Miller, and Debi Brandt presented
- Successful Snow Week
  - Great spirit and pride... Coronation, combined activities, variety show, and unveiling our mascot's name... William “Willie” the Wolverine!
- Elementary Celebration (Wolverine Way!)
  - Mr. Bertram shared math and reading success stories and kids were given awards for showing positive behaviors. (PRIDE Award)
  - Mr. Wheatley, Mr. Westbrook, and Mrs. Macht are working on a great way to honor and lift up our middle and high school students. Gathering data... grades,

tardies, attendance, and behavior. Adding teacher voice, and mailing home.  
Hoping to continue to build up kids!

- Virtual Calming Room
  - Ms. Dahlke (Social Worker/Counselor)
  - What is a Virtual Calming Room?
  - A virtual calming room is an online resource to provide a calming and supportive environment for people of all ages experiencing stress, anxiety, or emotional overwhelm. This digital space is filled with a variety of interactive tools and resources to promote relaxation and emotional regulation.
- Preparing for Para Conference (Summer 2025)
  - Providing necessary and mandatory PD prior to the start of the SY 2025-2026
- Policy Updates:
  - MSBA has shared a list of 10-12 school policies that may be impacted by January executive orders. Reminder: Law always trumps policy.

# MACCRAY PUBLIC SCHOOLS

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## 2024-25 EMPLOYMENT AGREEMENT NOTICE of ASSIGNMENT

With  
Chad Olson

**JOB TITLE:** Custodian  
**DEPARTMENT:** Building and Grounds  
**REPORTS TO:** Building and Grounds Supervisor, Principal, Superintendent

### JOB SUMMARY

Works to keep buildings and grounds clean and safe.

### TERMS OF EMPLOYMENT

8 Hours – Weekdays  
Probation Period: 6 months  
Wage: \$18.75 per hour  
Pay Dates: 15th and 30th of each month  
Other fringe benefits per the MACCRAY School Custodian Terms and Conditions of Employment.

### EVALUATION

Performance of this job will be evaluated by the Building and Grounds Supervisor and/or Superintendent.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed  
My signature this 7 day of Feb, 2025.



\_\_\_\_\_  
Custodian

IN WITNESS WHEREOF, we have subscribed  
My signature this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
School Board Chair

\_\_\_\_\_  
School Board Clerk



# Notice of Pay Equity Compliance

*Presented to*

## ISD No. 2180 - MACCRAY

For successfully meeting the requirements of the Local Government Pay Equity Act M.S. 471.991 - 471.999 and Minnesota rules Chapter 3920. This notice is a result of an official review of your 2025 pay equity report by Minnesota Management & Budget.

Your cooperation in complying with the local government pay equity requirements is greatly appreciated.

January 27, 2025

Date

A handwritten signature in black ink, reading 'Jim Schowalter'.

Jim Schowalter, Commissioner

January 27, 2025

Local Government Official  
ISD No. 2180 - MACCRAY  
711 Wolverine Drive  
P.O. Box 690  
Clara City, MN 56222

Dear Local Government Official:

Congratulations! I am very pleased to send you the attached notification of compliance with the Local Government Pay Equity Act. Since the law was passed in 1984, jurisdictions have worked diligently to meet compliance requirements and your work is to be commended.

Minnesota Rules Chapter 3920 specifies the procedure and criteria for measuring compliance and your jurisdiction's results are attached. You may find a copy of our "Guide to Understanding Pay Equity Compliance" and other resources on our Local Government Pay Equity webpage at: <https://mn.gov/mmb/employee-relations/compensation/laws/local-gov/local-gov-pay-equity/>.

This notice and results of the compliance review are public information and must be supplied upon request to any interested party.

If you have questions or need assistance, please contact Angela Garrity-Scharffbillig at (651) 259-3727, or by email: [pay.equity@state.mn.us](mailto:pay.equity@state.mn.us)

Again, congratulations on your achievement!

Sincerely,  
Angela Garrity-Scharffbillig  
Pay Equity Coordinator

## Results of Tests for Pay Equity Compliance

Date: January 27, 2025

Jurisdiction: ISD No. 2180 - MACCRAY

ID#: 875

### 1. Completeness and Accuracy Test

- Passed. Required information was submitted accurately and on time.
- Passed by Exception. Request for Reconsideration approved.

### 2. Statistical Analysis Test

- Passed. Jurisdiction had more than three male classes and an underpayment ratio of 80% or more.
- Passed. Jurisdiction had at least six male classes, at least one class with a salary range, an underpayment ratio below 80% but a t-test that was not statistically significant.
- Passed by Exception. Request to Reconsideration approved

### 3. Salary Range Test

- Passed. Too few classes had an established number of years to move through a salary range.
- Passed. Salary range test showed a score of 80% or more.
- Passed by Exception. Request for Reconsideration approved.

### 4. Exceptional Service Pay Test

- Passed. Too few classes received exceptional service pay.
- Passed. Exceptional service pay test showed a score of 80% or more.
- Passed by Exception. Request for Reconsideration approved.

If you have questions or need assistance, please contact Angela Garrity-Scharffbillig at (651) 259-3727, or by email: [pay.equity@state.mn.us](mailto:pay.equity@state.mn.us)