

Retirement & Investments



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RESOURCES & PAYROLL



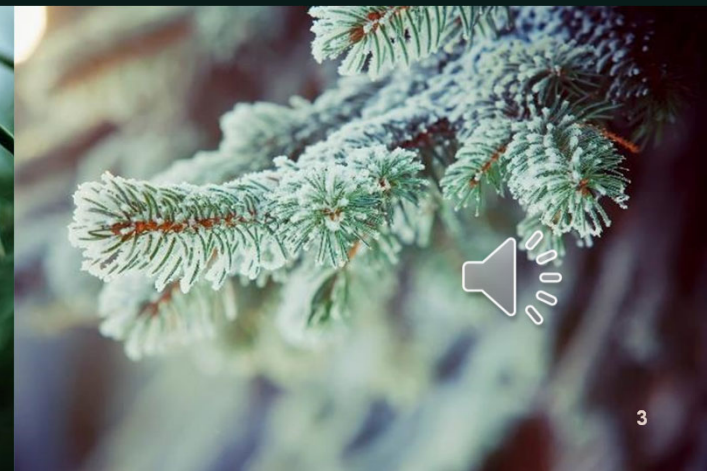
What retirement & investment options are available?

- Department of Retirement Systems (DRS)
 - **Deferred Compensation Plan (DCP) – 457(b)**
 - **Roth IRA**
- Individual Retirement Plans – 403(b)



Introduction

There are several different retirement and investment options for eligible employees. Please contact the Payroll Department to discuss your eligibility if you have any questions.



What are the different options?

DEPARTMENT OF RETIREMENT SYSTEMS (DRS)

- Plan options include Teachers Retirement Systems (TRS) and School Employee Retirement Systems (SERS)
- Participation is limited to eligible employees and participation is not optional.
- More information can be found at www.drs.wa.gov.

OTHER OFFERINGS BY DRS:

- Deferred Compensation Program (DCP) pre-tax 457(b) investment plan.
- Roth Individual Retirement Account (IRA) is a tax advantaged retirement account that allows you to contribute after tax dollars.



What are the different options?

403(B) RETIREMENT PLAN OFFERINGS:

- An additional opportunity to save for retirement using the District's 403(b) retirement plan.
- Participation is not limited to eligible employees and participation is optional.
- Information about this program can be found at www.omni403b.com.

APPROVED SERVICE PROVIDERS:

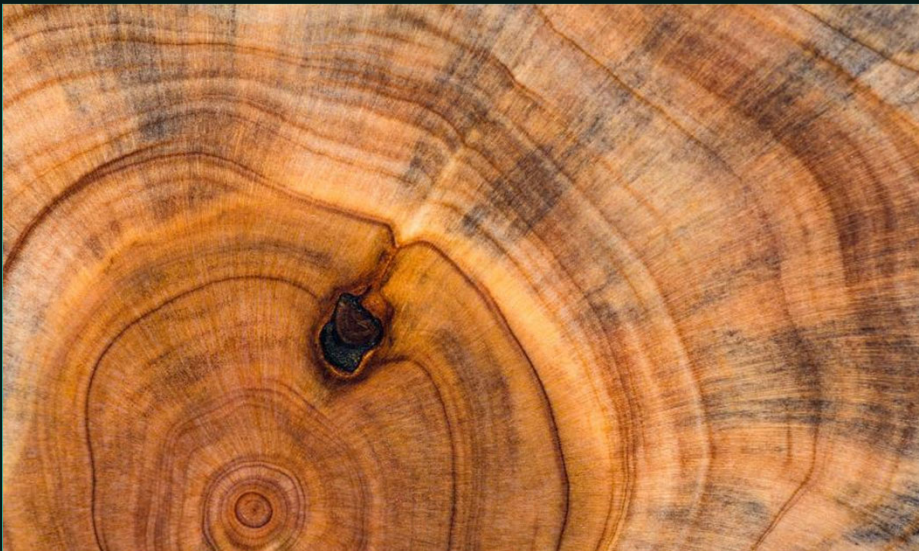
- Ameriprise Financial Riversource
- Corebridge Financial (Formerly AIG VALIC)
- Equitable (formerly AXA)
- Global Atlantic Financial Group
- Investco Oppenheimerfunds





The way to get started is to quit talking and begin doing.

Walt Disney



Thank you

Please contact the
Human Resources
Department or Payroll
Department if you have
any questions.

