

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Appendix "A" - Daily Rate Certificated Personnel

Effective July 1, 2024 (2% Increase)

S T E P	XX Bachelors (B.A)	A B.A and Credential	B B.A. + 30 or M.A	C B.A + 45 or M.A. +15	D M.A and 60 past B.A. or M.A. +30
(Requires post-baccalaurate upper-division and/or graduate semester hours from accredited college)					
1	*	*	\$381.93	\$398.65	\$415.36
2	\$365.20	\$381.93	\$398.65	\$415.36	\$432.12
3	\$381.93	\$398.65	\$415.36	\$432.12	\$448.84
4	\$398.65	\$415.36	\$432.12	\$448.84	\$465.63
5	\$415.36	\$432.12	\$448.84	\$465.63	\$482.22
6	\$415.36	\$448.84	\$465.63	\$482.22	\$499.03
7	\$415.36	\$465.63	\$482.22	\$499.03	\$515.72
8	\$415.36	\$482.22	\$499.03	\$515.72	\$532.44
9	\$415.36	\$499.03	\$515.72	\$532.44	\$549.17
10	\$415.36	\$515.72	\$532.44	\$549.17	\$565.92
11	\$415.36	\$515.72	\$549.17	\$565.92	\$582.62
12	\$415.36	\$515.72	\$565.92	\$582.62	\$599.38
13	\$415.36	\$515.72	\$582.62	\$599.38	\$616.10
14	\$415.36	\$515.72	\$599.38	\$616.10	\$632.80
15	\$415.36	\$515.72	\$599.38	\$632.80	\$649.53
16	\$415.36	\$515.72	\$599.38	\$649.53	\$666.26
17	\$415.36	\$515.72	\$599.38	\$666.26	\$683.00
18	\$415.36	\$515.72	\$599.38	\$683.00	\$699.69
21		\$528.60	\$614.33	\$700.06	\$717.20
25		\$541.82	\$629.69	\$717.59	\$735.13

*New appointments are made at Step 2, which is a two-year step.
 Unit members without a preliminary or clear credential initial placement shall be on Column XX
 Anniversary Increments – Only years of service in the San Bernardino City Unified School District shall count toward anniversary increments.
 Calculation of anniversary increments are based on placement on the salary schedule.