

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**  
**Appendix "D" - Salary Schedule for Adult Education Teachers**

**Effective July 1, 2024 (2% Increase)**

<b>S T E P</b>	<b>B.A. Degree Or Appropriate Credential</b>	<b>B.A. Degree + 30 Units</b>	<b>M.A. Degree</b>
<b>1</b>	\$59.24	\$60.10	\$61.02
<b>2</b>	\$60.10	\$61.02	\$61.95
<b>3</b>	\$61.02	\$61.95	\$62.85
<b>4</b>	\$61.95	\$62.85	\$63.83

**Step 1** is entry-level hourly rate.

**Step 2** is paid the first pay period following completion of 200 hours of teaching.

**Step 3** is paid the first pay period following completion of 400 hours of teaching.

**Step 4** is paid the first pay period following completion of 600 hours of teaching.

Longevity for Full-Time Employees only.

- 5% at 5 years
- 10% at 10 years
- 15% at 15 years