

# Lander County School District

P.O. BOX 1300  
Battle Mountain, NV 89820  
(775) 635-2886  
FAX (775) 635-5347

## Position Announcement DISTRICT BEHAVIORAL HEALTH SERVICES PROVIDER

### JOB SUMMARY AND DISTINGUISHING FEATURES:

The Behavioral Health Services Provider will utilize evidence-based and nationally recognized instructional practices to interface with the educational process and meet the needs of schools, students, and families in Lander County School District while aligning services to meet the educational needs of all students. Using a strengths-based and system-wide approach, the School Behavioral Health Services Provider will focus on prevention and intervention by facilitating engagement between schools, families, and the community. The Behavioral Health Services Provider will work as a member of a multi-disciplinary district and school teams and work collaboratively with other community and state agencies to best serve students.

### MAJOR DUTIES AND RESPONSIBILITIES

Identify problems in a child's environment (home, school, and community) that may affect school climate and safety. Develop and facilitate weekly support groups and provide students with strategies to cope with and overcome difficulties impacting school performance. Helps to ensure parents' understanding of District decisions, policies, and procedures. Identify, mobilize, and coordinate school and community resources to enable students to learn as effectively as possible in the educational setting. Contribute knowledge, skills, and techniques in the areas of mental health and human behavior to parents and school team members. Develop and implement parent support groups and activities. Participate in staff development, training, and supervision, as needed and required. Serve as a member of school and district teams and provide information related to planning for the educational needs of children. Develop and support student support plans for the school environment. Attend meetings as required. Maintains timely records of direct and indirect services in EHR systems. Participates in and assists with planning and hosting the district-community school safety team, working with the Director of Wraparound Services to gather and interpret school climate and intervention data, developing intervention referral pathways, and coordinate systems of care and wraparound. Participates in risk/threat assessment, crisis intervention and safety planning, and participation on school MTSS Teams at all schools. Supports teachers with Tier 1 classroom interventions for behavior. Oversees District Food Pantry program. Makes recommendations to grant advisory teams to inform policy and procedures on school safety. Participates in school safety trainings in collaboration with community partners. Participates in development of sustainability planning including developing systems for documenting behavioral health services. Perform other duties related to the position as assigned.

### JOB SPECIFICATIONS

**Education and Training:** Masters' Degree or higher in School Counseling, Social Work, or Behavior from an accredited college or university program. Experience with PBIS and Multi-Tiered System of Support is preferred.

Periodic travel to Austin Combined Schools is required. Periodic travel to state or national conferences or grant meetings will be required. This position will require some evening, weekend, and summer hours for required grant activities. Ability to effectively manage time and caseloads across different sites. Demonstrated ability to utilize data in decision making is required.

**Licenses and Certification:** Must possess or be able to acquire a state behavioral health board license and/or Nevada Department of Education license in the areas identified above.

### Salary & Benefits:

Salary and benefits will be determined based upon placement on the LCSD Salary Schedule and remaining funds in grant award. Those certifications which allow for Medicaid billing (LCSW, MFT, LPC, BCBA, etc.) will receive additional columns on the LCSD Salary Schedule.

**This position is part of a three year school safety grant. The current grant term is through September 2027. Continuation of this position is subject to funding availability.**

**REQUEST FOR TRANSFER:** Submit a formal letter of interest to [hr@landernv.net](mailto:hr@landernv.net)

**CLOSING DATE:** Position will remain open until filled.

**APPLICATION MAY BE REQUESTED FROM:**

Lander County School District  
Administration Office  
P.O. Box 1300  
Battle Mountain, NV 89820  
Phone: (775) 635-2886

District Website at  
[www.lander.k12.nv.us](http://www.lander.k12.nv.us)  
Electronic copies are available

**Contact Person:** Cassandra Anson

LCSD is an Equal Employment Opportunity employer. In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations.