



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM 217A
MONDAY – February 10, 2025 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
- 2.2 Board Education
The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
- 2.3 Recognition and Awards
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
- 3.2 Minutes
- [3.2.1](#) Consider Approval of Board Meeting Minutes
- 3.3 High School District
- [3.3.1](#) Consider Calling for May 6, 2025 School Election - High School District
- 3.4 Both Districts
- [3.4.1](#) Consider Approval of Personnel Actions
- [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
- 3.5 Elementary District
- [3.5.1](#) Consider Approval of Nonresident Students
- [3.5.2](#) Consider Calling for May 6, 2025 School Election - Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
- [4.1.1](#) Consider Approval of Director of Student Programs
- [4.1.2](#) Consider Approval of the 2025 District-Wide Capital Improvements Projects List and State Major Maintenance Plan
- 4.2 High School District
- 4.3 Elementary District
- [4.3.1](#) Consider Approval of CJMS Principal
5. **Board Discussion**
- 5.1 Policy 1st Reading
- [5.2](#) Committee Reports
- [5.3](#) 2025-26 Preliminary Budget Discussion
- [5.4](#) Legislative Update
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- [7.1](#) Executive Cabinet Report

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

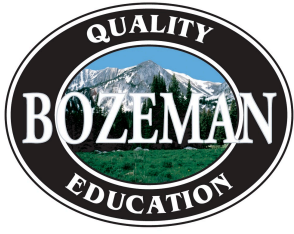
Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	February 10, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Board Meeting Minutes

- Facts & Discussion:**
- 1. Minutes of the [January 13, 2025](#), Regular Board Meeting.
 - 2. Minutes of the [January 21, 2025](#) Board Luncheon.
 - 3. Minutes of the [January 27, 2025](#) Special Board Meeting.
 - 4. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
N/A

Superintendent’s Recommendation:
It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [1-13-2025](#), the Board Luncheon on [1-21-2025](#), and the Special Board Meeting on [1-27-2025](#) as presented.

- Other Alternatives:**
- 1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	February 10, 2025
Category:	Action Item - Consent - High School District
Agenda Item #:	3.3.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider calling for May 6, 2025 School Election - High School District

Facts & Discussion:

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2025 regular school election by February 28, 2025. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 10, 2025. However, the Board has until April 4, 2025, to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed to conduct the election.

Fiscal Impact:

Approximately \$41,000, General Fund

Superintendent's Recommendation:

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman High School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 6, 2025, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on a General Fund operating levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman High School District #7 participating.

Lacy Clark, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 10th day of February 2025.

By:

Greg Neil, Board Chairperson

Lacy Clark, District Clerk



Meeting Date:	February 10, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.1
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

February 10, 2025

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Taborski, Quinn	School Nurse, .875 FTE, GHS	BSN, Step 7	1/27/2025	\$22,465.59

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Abrahams, Yessenia	Discretionary PARA, .25 FTE, Overflow PARA, .5938 FTE, HAWT, 9.25 mos.	B02/Non Unit	1/16/2025	\$17.38/\$17.00
Aguirre Pizana, Xiomara	Transportation PARA, .163 FTE, Bozeman Reads PARA, .65 FTE, Overflow PARA, .1625 FTE, MOST, 9.25 mos.	B03/SPED D03/Non Unit	1/27/2025	\$17.72/\$18.88/\$17.00
Benavides, Juan	Custodian, 1.0 FTE, BHS, 12 mos.	G05	2/3/2025	\$22.87
Bradley, Scott	Custodian, 1.0 FTE, BHS, 12 mos.	G05	1/6/2025	\$22.87
Chaffee, Carmen	SPED PARA, .875 FTE, MDLK, 9.25 mos.	SPED D01	1/29/2025	\$18.13
Cristancho Chaustre, Freddy	Custodian, 1.0 FTE, CJMS, 12 mos.	G01	1/20/2025	\$21.20
Evenson, Bobbe	Overflow PARA, .9375 FTE, LONG, 9.25 mos.	Non Unit	1/14/2025	\$17.00
Hageman, Bethany	Discretionary PARA, .275 FTE, LONG, 9.25 mos.	B01	1/6/2025	\$17.03
Keffer, Graciela	Guidance Secretary, .75 FTE, SMS, 11 mos.	F05	1/16/2025	\$20.79
Limpus, Michael	Custodian, 1.0 FTE, GHS, 12 mos.	G05	1/20/2025	\$22.87
Meha, Genesea	Library Secretary, .50 FTE, CJMS, 9.25 mos.	D05	1/14/2025	\$18.87
Salazar, Jessica	Overflow PARA, .8438 FTE, IRVG, 9.25 mos.	Non Unit	1/30/2025	\$17.00
Strissel, Katie	SPED PARA, .375 FTE, HYL, 9.25 mos.	SPED D01	1/27/2025	\$18.13
Struckman, Brandon	Overflow PARA, .8125 FTE, EMDI, 9.25 mos.	Non Unit	1/8/2025	\$17.00
Wallace, Brittany	SPED Life Skills PARA, .875 FTE, CJMS, 9.25 mos.	SPED LS D05	1/6/2025	\$22.44
Zaheer, Syeda Sarah	Discretionary PARA, .875 FTE, MOST, 9.25 mos.	B05	2/3/2025	\$18.08

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
McGeehan, Miles	Science Teacher, 1.0 FTE, BHS	LOA	4/14/25 - 5/16/25
Prato, Kathryn	Elementary Teacher, 1.0 FTE, MDLK	LOA	1/6/25 - 2/5/25

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Mahurin, Brandy	Elementary PARA, .8125 FTE, EMDI, 9.25 mos.	Accepted Temporary LT Substitute Teaching Position	1/31/25 - 6/12/25
Staub, Erica	Elementary PARA, .2083 FTE, HAWT, 9.25 mos.	Accepted Temporary LT Substitute Teaching Position	12/12/24 - 6/12/25
Werre, Clarissa	Elementary PARA, 1.0 FTE, LONG, 9.25 mos.	LOA	2/1/25 - 6/12/25

**Bozeman Public Schools
Human Resources**

February 10, 2025

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Warwood, Byrdeen	ADED Coordinator, 1.0 FTE, \$109,825.27, WILL, 10 mos.	Retirement	6/30/2025	34

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Lacey, Kohl	Custodian, 1.0 FTE, G06, \$23.31/hr., CJMS, 12 mos.	Resignation	2/14/2025	1.37
Manier, Lilly	Custodian, .80 FTE, G01, \$21.20/hr., BHS, 12 mos.	Resignation	1/31/2025	4.75 mos.
McClain, Colton	Custodian, .50 FTE, G05, \$22.87/hr., BHS, 12 mos.	Resignation	1/24/2025	1.5 mos.
Sullivan, Greer	FS Asst. Manager, 1.0 FTE, FD6, \$22.52/hr., SMS, 9.25 mos.	Resignation	2/3/2025	2.43
Vandyk, Elaine	Secretary/Receptionist, 1.0 FTE, D17, \$21.28/hr., CJMS, 9.25 mos.	Retirement	2/28/2025	16.57
Vasquez, Frank	Custodian, 1.0 FTE, G01, \$21.20/hr., GHS, 12 mos.	Resignation	1/3/2025	1.25 mos.
Ward, Dinah	FS Cashier, .3125 FTE, FB3, \$20.34/hr., EMDI, 9.25 mos.	Resignation	1/9/2025	3.9 mos.

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Appelgate, Rebecca	Discretionary PARA, .28125 FTE, B05, \$18.08/hr., Overflow PARA, .59375 FTE, Non Unit, \$17.00/hr., HAWT, 9.25 mos.	Discretionary PARA, .125 FTE, B05, \$18.08/hr., Overflow PARA, .625 FTE, Non Unit, \$17.00/hr., SPED PARA, .125 FTE, SPED D05, \$19.44/hr., HAWT, 9.25 mos.	1/6/2025	Additional Assignment
Bianchini, Katrina	FS Specialist, .75 FTE, FB6, \$21.57/hr., CJMS, 9.25 mos.	FS Specialist, .45 FTE, FB6, \$21.57/hr., CJMS, 9.25 mos.	1/8/2025	Decrease in FTE/Hrs.
Eckel, Michael	Elementary PARA, .61 FTE, B05, \$18.08/hr., SPED PARA, .3938 FTE, SPED D05, \$19.44/hr., MDLK, 9.25 mos.	Elementary PARA, .75 FTE, B05, \$18.08/hr., SPED PARA, .25 FTE, SPED D05, \$19.44/hr., MDLK, 9.25 mos.	1/25/2025	Change in Assignment FTE/Hrs.
Emborg, Kirsten	SPED PARA, .625 FTE, SPED D13, \$21.06/hr., SPED LS PARA, .25 FTE, SPED LS D13, \$24.06/hr., MDLK 9.25 mos.	SPED PARA, .875 FTE, SPED D13, \$21.06/hr., MDLK 9.25 mos.	1/29/2025	Termination of Assignment, Change in Assignment FTE/Hrs.
Guettler, Kevin	Combo PARA, .15 FTE, B05, \$18.08/hr., WHIT, 9.25 mos.	Combo PARA, .30 FTE, B05, \$18.08/hr., WHIT, 9.25 mos.	1/6/2025	Increase in FTE/Hrs.
Higbee, Andrea	Elementary PARA, .55 FTE, B03, \$17.72/hr., LONG, 9.25 Mos	Elementary PARA, .55 FTE, B03, \$17.72/hr., Overflow PARA, .20 FTE, Non Unit, \$17.00/hr., LONG, 9.25 Mos	1/6/2025	Additional Assignment, Increase in FTE/Hrs.
Keffer, Graciela	Guidance Secretary, .75 FTE, F05, \$20.79/hr., SMS, 11 mos.	Discretionary PARA, .1875 FTE, B05, \$18.08/hr., Guidance Secretary, .75 FTE, F05, \$20.79/hr., SMS, 11 mos.	1/21/2025	Additional Assignment, Increase in FTE/Hrs.
Macklin, Evangelia	FS Specialist, .2771 FTE, FA2, \$18.93/hr., BHS, 9.25 mos.	FS Specialist, .1417 FTE, FA2, \$18.93/hr., BHS, 9.25 mos.	1/28/2025	Decrease in FTE/Hrs.

**Bozeman Public Schools
Human Resources**

February 10, 2025

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Perez, Ivan	Custodian, 1.0 FTE, G01, \$21.20/hr., CJMS, 12 mos.	Custodian, 1.0 FTE, G01, \$21.20/hr., GHS, 12 mos.	1/20/2025	Internal Transfer

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Albrecht, Thomas	Basketball - Girls 8th Gr. - CJMS	\$2,317.00	5	1/6/25 - 2/26/25
Asserson, Walker	Special Olympics - Co Asst. Coach - SPED (.5)	\$2,317.00	5	2024-2025
Covington, Lauren	Club - National Honor Society - GHS	\$1,475.00	6	2024-2025
Curry, Jacob	Basketball - Girls 7th Gr. - CJMS	\$1,475.00	6	1/6/25 - 2/26/25
Duncan, Adam	Basketball - Girls 8th Gr. - CJMS (Longevity)	\$2,618.21	5	1/6/25 - 2/26/25
Fraker, Natasha	Volleyball - 8th Gr. - CJMS	\$2,317.00	5	8/28/24 - 10/16/24
Fraker, Natasha	Volleyball - 7th Gr. - CJMS	\$1,475.00	6	8/28/24 - 10/16/24
Hays, Jessica	Club - Photo - BHS	\$1,475.00	6	2024-2025
Hickert, Ashley	Basketball - Boys 8th Gr. - SMS (Longevity)	\$2,409.68	5	10/28/24 - 12/19/24
Hickert, Ashley	Basketball - Girls 8th Gr. - SMS (Longevity)	\$2,409.68	5	1/6/25 - 2/26/25
Lanning, Randi	Basketball - Girls 8th Gr. - SMS	\$2,317.00	5	1/6/25 - 2/26/25
Lasher, Dana	Cheer - Winter - Head Coach - GHS (.5)	\$3,160.00	2	8/1/24 - 11/30/24
Morgan, Riley	Special Olympics - Head Coach - SPED	\$4,321.00	3	2024-2025
Pummel, James	Wrestling - 8th Gr. - CJMS (Longevity)	\$2,409.68	5	1/20/25 - 3/8/25
Ruzicka, Jacob	Basketball - Girls 8th Gr. - SMS	\$2,317.00	5	1/6/25 - 2/26/25
Schroeder, Leif	Wrestling - 7th Gr. - CJMS	\$1,475.00	6	1/20/25 - 3/8/25
Seyfried, Griffin	Wrestling - 8th Gr. - SMS	\$2,317.00	5	1/20/25 - 3/8/25
Sharpe, Emily	Special Olympics - Co Asst. Coach - SPED (.5)	\$2,317.00	5	2024-2025
Stanish, Josh	Basketball - Girls 8th Gr. - SMS	\$2,317.00	5	1/6/25 - 2/26/25

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Babcock, Tracy	MSU Cooperating Teacher - MOST	\$250.00		Fall 2024
Clark Taylor	MSU Cooperating Teacher - IRVG	\$250.00		Fall 2024
Covington, Lauren	AP Coordinator - GHS	\$7,500.00		2024-2025
Curry, Graydon	MSU Cooperating Teacher - GHS	\$250.00		Fall 2024
Flynn, Siobhan	AP Coordinator - BHS	\$7,500.00		2024-2025
Foster, Jonathan	MSU Cooperating Teacher - GHS	\$250.00		Fall 2024
Graf, Jessica	MSU Cooperating Teacher - LONG	\$250.00		Fall 2024
Johnson, Brandy	Travel Stipend - 6+ sites - SPED	\$810.00		2024-2025
King, Felicia	Project Lead the Way training - GHS	\$2,000.00		8/6/24 - 12/17/24
Langin, Jolene	MSU Cooperating Teacher - WHIT	\$250.00		Fall 2024
Marks, Kail	MSU Cooperating Teacher - HAWT	\$250.00		Fall 2024
Martin, Talia	MSU Cooperating Teacher - CJMS	\$125.00		Fall 2024
Mills, Lauryn	MSU Cooperating Teacher - MOST	\$250.00		Fall 2024
Nelson, Kara	MSU Cooperating Teacher - CJMS	\$250.00		Fall 2024
Pfaff, Theresa	Travel Stipend - 2 sites - CJMS/SMS	\$325.00		2024-2025
Schmidt, Jennifer	MSU Cooperating Teacher - CJMS	\$125.00		Fall 2024
Shonkwiler, Tonya	Homebound Teacher - Up to 10 hrs./wk. - SPED (Hrly. Rate)	\$36.07		1/5/2025 - 6/30/25

**Bozeman Public Schools
Human Resources**

February 10, 2025

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Sorg, Dana	Additional Speech Path Duties (Filling in @ MDLK, Aug - Oct 2025) (Hrly. Rate \$52.50)	\$2,102.80		8/1/24 - 10/31/24
Todd, Aryelle	MSU Cooperating Teacher - EMDI	\$250.00		Fall 2024
Tripp, Bailey	MSU Cooperating Teacher - WHIT	\$250.00		Fall 2024
Wallner-Drake, Amy	MTDA - IPC Global Studies A - Quarter 1 - BHS	\$150.00		Fall 2024



Meeting Date:	February 10, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. January 2025 warrants are as follows: Operational warrants were \$869,575.11; net Payroll, taxes, and deductions were \$5,510,958.19; Warrants disbursed for January 2025 were \$6,380,533.30.

Investment of District Funds in accordance with State law as of:	<u>December 31st, 2024</u>
Gallatin County Investment Pool	\$21,968,143.15
First Interstate Bank Investment Pool	\$12,691,018.36
STIP Investment Pool	\$19,631,397.52
Nonexpendable Endowment (D.A. Davidson)	\$953,827.27
Total District cash and investments	<u>\$55,244,386.30</u>

The Gallatin County December bank statement was not received in time for the December financial reports. Therefore, any county interest payments received in December are not included in this reconciliation. As a result, the reported cash and revenue balances may be understated and will not fully reflect the actual financial status until the final reports are received.

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	February 10, 2025
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Enrollment Office

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Nonresident Students

Facts and Discussion:

1. The 2023 Montana Legislature passed [HB203](#), which opens nonresident enrollment across Montana's public schools. The application process for nonresident families wishing to attend a BSD7 school for the 2024-2025 school year was publicized on December 28, 2023, and enrollment applications were accepted through January 31, 2024. Information was provided on the [Enrollment Website](#).
2. Bozeman Public Schools Policy 3141/3141P describes the Nonresident Student Enrollment Policy and Procedures.
3. The District utilizes the [LRSP Open Enrollment Guidance Document](#) for the nonresident student enrollment process.
4. The application review process prioritizes the quality of education for residents, children of District employees, and siblings of current nonresident students.
5. Decisions will be made per [Policy 3141](#) and Section 20-3-320, MCA.
6. Policy 3141 states, "A previously enrolled resident student requesting continued enrollment for the remainder of the current school year as a nonresident student may submit an application at any time during the current school year once a new residence outside the District is claimed as specified by law and this Policy."
7. The applications included in the action item are based upon that portion of the policy and are Elementary and Middle School students who moved out of the district during the 2024-2025 school year and wish to remain in their current school for the remainder of the year.
8. The superintendent and executive team have prepared [THIS](#) spreadsheet, including de-identified information regarding the student's approval recommendation.

Fiscal Impact:

Tuition receipts as determined by enrollment dates in accordance with HB203.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the nonresident student applications as presented.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	February 10, 2025
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.2
Originated By:	Lacy Clark, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider calling for May 6, 2025 School Election - Elementary District

Facts & Discussion:

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2025 regular school election by February 28, 2025. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 10, 2025. However, the Board has until April 4, 2025 to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed in conducting the election.

Fiscal Impact:

Approximately \$41,000, General Fund

Superintendent's Recommendation:

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman Elementary School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 6, 2025, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on two Trustees for three-year terms, a General Fund operating levy, and a Building Reserve levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman Elementary School District #7 participating.

Lacy Clark, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 10th day of February 2025.

By:

Greg Neil, Board Chairperson

Lacy Clark, District Clerk



Meeting Date:	February 10, 2025
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the Director of Student Programs

Facts:

1. December 6, 2024 the Superintendent communicated [changes](#) to the organizational/leadership structure of the district beginning the 2025-2026 school year.
2. The Board of Trustees discussed those changes at their regularly scheduled meeting on December 9, 2024.
3. The position of Director of Student Programs was added to Policy #6413 - Leadership Compensation Plan, and approved by the Board of Trustees on January 13, 2025.
4. The District advertised and conducted an internal interview process to select the [Director of Student Programs](#) position.
5. Patrick McClellan was selected for the position based upon his skills, abilities, areas of expertise, and strong track record of positive leadership experiences in Bozeman Public Schools. Mr. McClellan is the current principal of CJMS, and previously served as the principal at Longfellow Elementary and Assistant Principal at Sacajawea Middle School. Mr. McClellan has a track record of building and supporting collaborative teams, leading large-scale change initiatives, advocating for and serving the needs of students with disabilities, and building positive relationships with students, staff, parents, and the community. Mr. McClellan is a dynamic and thoughtful educational leader who displays character, integrity, and values consistent with the District's mission, vision, and core values.

Fiscal Impact:

Estimated net \$8,146 - Cost of position is offset by reduction of Adult, Community, and Traffic/HiSET Coordinator position. Creates a very cost effective year-long succession plan for the HR Director.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the Superintendent's recommendation to appoint Patrick McClellan as the Director of Student Programs effective July 1, 2025.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	February 10, 2025
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.2
Originated By:	Matt Stark, Director of Facilities
Others Involved:	Rich Parker and Bill Thompson, Facilities Department

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [2025 District-Wide Capital Improvements Projects List and State Major Maintenance Plan](#)

Facts & Discussion:

1. In May 2022, voters approved a six-year building reserve levy of \$1.5M/year in the High School District that expires in 2028.
2. In May 2019, voters approved a six-year building reserve levy of \$2M/year in the Elementary District that expires in 2025.
3. Where the project cost is estimated to be less than \$80,000, the Administration proceeds to complete such projects following District procurement policies.
4. Where the project cost is estimated to be \$80,000 or greater, approval by the Board is required before award of contract or issuance of a purchase order following bidding in accordance with state law.
5. In the Winter of 2024-25, the Facilities staff met with Principals/staff of schools, Willson Auditorium, and Support Services managers to discuss maintenance project requests for potential funding from the Building Reserve Funds in 2025.
6. Field inspection details from the District's updated Facility Condition Inspection (FCI) were reviewed for high-priority deficiencies that should be incorporated into these capital project recommendations. This inspection was completed in the summer of 2018.
7. State law requires that schools intending to use State Major Maintenance funding proceeds adopt a resolution 1) identifying the anticipated improvements or projects for which the proceeds of the funding structure will be used, 2) estimating a total dollar amount of money to be raised in the funding structure, and 3) estimating the total number of mills to be levied in the structure.

Expected proceeds other than Building Reserve funds are shown under the "Other Funds" column, such as grants, donations, and other funds.

The attached Capital Improvement Projects outlines the funding allocation for all schools. Also, a Facility Condition Inventory (FCI) code has been assigned to each item as a means of identifying the deficiency category relative to other projects if applicable. This is not an indication that these items were identified on previous District FCI's. The codes are as follows:

- 1 – Code/Life Safety – Immediate threat to life safety or building integrity
- 2 – Damage/Wear Out – Worn out, difficult to operate/service
- 3 – Codes and Standards – Systems not in code compliance and not grandfathered
- 4 – Environmental – Failures affecting the indoor environment
- 5 – Energy – Energy conservation
- 6 – Aesthetics

7 - Building Enhancements

Project priorities are relative with respect to the ability to sort them and represent as best as possible, within available funding, the priorities obtained during discussions with school principals or building managers. Also included on the spreadsheet are projects/items identified that will be accomplished by other funds than the Building Reserve. These are shown for completeness so there is an overall picture of which projects/items will be acted upon and which will be deferred.

The spreadsheet also lists a number of projects for which grant funds have been obtained or requested. The District continues to seek alternative funding to supplement the Building Reserve funds to accomplish school improvements.

The recommended projects for 2025 were influenced by facility inspection results, maintenance needs, requested user improvements, and available budget.

Fiscal Impact:

Estimated \$5,243,000 Elementary Building Reserve and \$7,219,000 High School Building Reserve.

Superintendent's Recommendation:

It is recommended that the Board of Trustees:

1. Approve the [2025 Capital Improvement Projects List](#) as presented.
2. Resolve to use the Building Reserve State Major Maintenance funding to partially fund these identified improvements and/or operational costs of school safety.

Other Alternatives:

1. Do not approve the recommendations and request that the administration propose changes.



Meeting Date:	February 10, 2025
Category:	Action Item - Singular - Elementary
Agenda Item #:	4.3.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Chief Joseph Middle School Principal

Facts:

1. Patrick McClellan, current CJMS principal, is recommended for the Director of Student Programs position effective July 1, 2025.
2. Based upon a variety of factors, the district needs to ensure one administrative position for the 2025-2026 is filled with an “interim” candidate.
3. [Policy 5210](#) gives the Superintendent the authority to assign, reassign, and/or transfer positions and duties of all staff, including the administrative team.
4. The Superintendent considered the following factors in determining the administrative assignments for the 2025-2026 school year.
 - a. Recent survey results from the CJMS staff regarding their priorities for principal candidates.
 - b. District and building level Long Range Strategic Plan (LRSP) goals progress.
 - c. Building level Panorama school culture and climate surveys (fall 2024).
 - d. Current change processes in place across the district at each grade band (elementary, middle school, high school).
 - e. Recent hiring pools for administrative positions, internal and external, showing our ability to recruit and retain administrative candidates in the current market.
 - f. Skills, expertise, and career goals of the administrative team.
5. The Superintendent recommends the transfer of Meadowlark Principal Adrian Advincula to Chief Joseph Middle School. Mr. Advincula has strong experiences in the district as a teacher, instructional coach, and building principal. Mr. Advincula has middle school experience, and excels in building positive relationships with students, parents, and staff. Mr. Advincula has experience leading an elementary site through significant change processes (Science of Reading, Trauma-Informed Practices, and Braided MTSS/PLC Systems). Meadowlark was recently awarded the international distinction of being a Solution Tree Promising Practices School. In addition, Mr. Advincula has strong skills in building a responsive tiered approach to serving the needs of ML/EL students and families. CJMS has a growing population of ML/EL learners and the District is moving away from the “newcomer” sites model next year, i.e., ML/EL students will be served in their neighborhood schools. Above all, Mr. A is a passionate student-centered leader who displays character, integrity, and values consistent with the District’s mission, vision, and core values.

Fiscal Impact:

Per Policy

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the transfer of Mr. Adrian Advincula from the building principal role at Meadowlark Elementary, to the building principal role at CJMS effective July 1, 2025. Additionally, it is recommended that the District convene an internal-only search process to fill the Meadowlark principal role with a one-year, internal, interim candidate.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	February 10, 2025
Category:	Discussion
Agenda Item #:	5.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2024-2025 Board Committee Assignments](#).



Meeting Date:	February 10, 2025
Category:	Discussion
Agenda Item #:	5.3
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business & Operations

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic:
2025-26 Preliminary Budget Discussion

Discussion:
Administration will provide an update on the status and development of the 2025-26 budget.



Meeting Date:	February 10, 2025
Category:	Discussion - Legislative Updates
Agenda Item #:	5.4
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Legislative Update

Background and Discussion:

Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates and lead discussion on Montana and Congressional legislation that may affect the operation of the District.

The BSD7 Board of Trustees approved the following resolution on November 11, 2024 establishing the District's legislative priorities for the 2025 session:

WHEREAS, [Article X of the Montana Constitution](#) establishes that the goal of the people is to establish a system of education which will develop the full educational potential of each person, vests authority over the public school system in the local Board of Trustees, and requires the Legislature to fund and distribute in an equitable manner to the school districts the state's share of the cost of the basic elementary and secondary school system, and

WHEREAS, [Article III Section 1 of the Montana Constitution](#) establishes a nondelegation principle, which prohibits one branch of government from giving another branch the power it is constitutionally authorized to exercise itself, and

WHEREAS, [20-9-309, MCA](#) defines a basic system of free quality public elementary and secondary schools, identifies educationally relevant factors, establishes school funding formula requirements, and creates a structure for legislative review, and

WHEREAS the Legislature has failed to fully fund actual inflation, leaving Montana public schools short by \$141 million, or roughly 10% of their general fund budgets, according to the Montana School Boards Association, and

WHEREAS cost of living challenges in our area have hampered the District's ability to attract and retain qualified educators and other personnel, and

WHEREAS districts across the state are facing significant budget shortfalls, a sign of structural inadequacies with the funding formula, which has become increasingly misaligned with the definition of quality, and

WHEREAS, in September 2023, the Board of Trustees of the Bozeman School District adopted [three resolutions](#) for consideration by the 2025 legislature, and

WHEREAS multiple groups of legislators and education advocates have also started synthesizing ideas and proposing changes to Montana's school funding formula, and

WHEREAS the Board of Trustees and local property taxpayers have expressed substantial concern about the increase in local property taxes, compounding the cost of living issues, and

WHEREAS [Article V Section 11 of the Montana Constitution](#) prohibits appropriations “for religious, charitable, industrial, educational, or benevolent purposes to any private individual, private association, or private corporation not under control of the state,” and

THEREFORE, BE IT RESOLVED THAT THE BOZEMAN PUBLIC SCHOOLS BOARD OF TRUSTEES:

1. Advocates for a funding formula better aligned to all aspects of the definition of free quality public education prescribed in 20-9-309, MCA as mandated in Article X of the Montana Constitution, specifically including addressing the identified inflationary shortfall, the needs of urban schools with high population density, and the ability of school districts to attract and retain qualified educators and other personnel.
2. Urges the Legislature to review the definition of quality education in 20-9-309, MCA to ensure it captures and accurately represents ALL of the services students, families, and community stakeholders expect public schools in the state to provide.
3. Encourages the legislature to explore and approve alternative tax and funding methods to relieve the upward trend of property taxes.
4. Opposes the implementation of any public-school voucher program or other school privatization effort that would allow state funds to be used for tuition or costs associated with private education in violation of the Montana Constitution.

Encourages our community to engage in meaningful and productive dialogue with their corresponding legislators about their responsibility to fulfill Article X of the Montana Constitution.



Meeting Date:	February 10, 2025
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	February 10, 2025
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman Public Schools

MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

**BOARD OF TRUSTEES****TERM**

Greg Neil -- Chair	2026
Kevin Black	2026
Lei-Ann Bertelsen	2027
Lauren Dee	2025
Gary Lusin	2027
Melissa Moran	2027
Tanya Reinhardt	2025
Sandra Wilson	2027

EXECUTIVE CABINET**POSITION**

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Melissa Moran

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Tanya Reinhardt

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Gary Lusin

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Lauren Dee

Melissa Moran

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School

Sandy Wilson
Lauren Dee
Tanya Reinhardt
Kevin Black
Gary Lusin
Melissa Moran
Lauren Dee
Gary Lusin
Tanya Reinhardt
Melissa Moran
Kevin Black
Lei-Anna Bertelsen

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Kevin Black, Vice Chair
- Lei-Anna Bertelsen
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Tanya Reinhardt
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Library #217A

February 10, 2025	Monday	Regular Board Meeting
*February 24, 2025	Monday	Special Board Meeting
March 10, 2025	Monday	Regular Board Meeting
*March 31, 2025	Monday	Special Board Meeting
April 14, 2025	Monday	Regular Board Meeting
*April 28, 2025	Monday	Special Board Meeting
May 19, 2025	Monday	Regular Board Meeting
June 9, 2025	Monday	Regular Board Meeting
*June 23, 2025	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



Bozeman Public Schools Upcoming Board Presentations 2024-2025

February 25, 2025	Morning Star Elementary School	9:00 AM - 10:30 AM
March 5, 2025	Hawthorne Elementary School	9:00 AM - 10:30 AM
March 25, 2025	Hyalite Elementary School	12:00 PM - 1:30 PM
April 8, 2025	Chief Joseph Middle School	9:00 AM - 10:30 AM
April 22, 2025	Emily Dickinson Elementary School	9:00 AM - 10:30 AM
May 7, 2025	Irving Elementary School	9:00 AM - 10:30 AM
May 13, 2025	Meadowlark Elementary School	12:00 PM - 1:30 PM



Bozeman Public Schools Calendar 2024-2025

PIR Dates & Conferences - No School

August 28-30	K-12 PIR Day
September 30	K-12 PIR Day
October 17-18	K-12 PIR Day
November 7-8	K-5 P/T Conferences
November 15	9-12 PIR Day
January 20	K-12 PIR Day
January 27	9-12 PIR Day
April 10	6-8 PIR Day
April 11	6-12 PIR Day
May 23	K-12 PIR Day
June 13	K-12 PIR Day

Holidays & School Closures- No School

September 2	Labor Day
November 27-29	Thanksgiving
December 23-January 3	Winter Break
January 20	Martin Luther King Jr.
February 17	President's Day
March 17-21	Spring Break
May 26	Memorial Day

Important Dates

September 3	School Begins 1-12
September 5	Kindergarten begins
January 22-24	HS Final Exams
June 7	HS Graduation!
June 12	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 24 June 12
6-8:	Semester 1 - January 24 Quarter 1 - November 1 Quarter 2 - January 24 Quarter 3 - April 4 Semester 2 - June 12
9-12:	Period 1 - October 11 Period 2 - November 22 1st Semester - January 24 Period 1 - March 7 Period 2 - April 25 2nd Semester - June 12 HS Credit Recovery - June 16-June 30

JULY • 2024

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AUGUST • 2024

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SEPTEMBER • 2024

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OCTOBER • 2024

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NOVEMBER • 2024

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DECEMBER • 2024

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JANUARY • 2025

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FEBRUARY • 2025

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MARCH • 2025

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APRIL • 2025

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MAY • 2025

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JUNE • 2025

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Revised: 1/11/2024

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.



Bozeman Public Schools

Calendar

2025-2026

PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23 Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
17	28	29	30	31		

JANUARY • 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST • 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY • 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

SEPTEMBER • 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MARCH • 2026						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

OCTOBER • 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL • 2026						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER • 2025						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY • 2026						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

DECEMBER • 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE • 2026						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.

[Double Click to Return to Agenda](#)