



**RESOLUTION NO. 24-07**

**RESOLUTION IN SUPPORT OF BLACK STUDENTS in Oxnard Union High School District**

**WHEREAS, in support of an international movement to address and rectify both the current and historically disparate treatment of African Americans/Blacks in our society and educational systems, Oxnard Union High School District is committed to Black students learning in a welcoming, reassuring, and healthy environment supported by trusting relationships; and**

**WHEREAS, in support of this effort, the district has called upon staff, students and the community to identify our failures and create action steps for the Oxnard Union High School District in support of closing the achievement gap for Black Students, addressing the disparate treatment of Black Students in matters of student discipline, addressing implicit bias in expectations for Black students, and ensuring that all Black students in the District are college ready and career prepared; and**

**WHEREAS, the purpose of that work is to explore and grapple with the past, present, and future status of the education of Black students in our community, and to affirm that status as equal to, and not secondary to, the education of others, and**

**WHEREAS, schools should be places for the practice of equity, for the building of understanding, for employing practices that are developmentally appropriate, trauma-informed, culturally responsive, and for the active engagement of all in creating accessible pathways to and for all people; and**

**WHEREAS, the Oxnard Union High School District seeks to include and listen to the voice of Black students through an active Black Student Union and within a diverse Principal's Advisory Committee at each high school to engage students in creating a campus environment that raises awareness of injustices, encourages ongoing critical reflection and courageous conversations concerning racial injustice, overt acts of racism, hate, and builds community;**

**WHEREAS, schools are the foundation of societal norms and racial injustice can only be fully addressed by educational institutions taking deliberate and immediate action for the betterment of Black students' future; and**

**WHEREAS, to support parents and families of Black Students, Oxnard Union High School District will engage in ongoing reflection, dialogue, and action through a Black/African American Education Advisory Council; and**

WHEREAS, the Oxnard Union High School District is committed to addressing institutionalized inequities in our schools and to offer spaces for dialogue among school staff by supporting and facilitating professional development work related to race and other challenging topics;

NOW THEREFORE BE IT RESOLVED that the Governing Board of the Oxnard Union High School District declares that the success of our Black students matter and commits to working to build authentic, collaborative partnerships with Black students, Black families, Black employees, and the larger community to create conditions for all students, especially students who experience the greatest challenges, to allow Black students to achieve their highest potential;

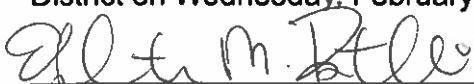
BE IT FURTHER RESOLVED, that the Governing Board of the Oxnard Union High School District will collaborate with students, parents, and the community to identify areas of inequity in the district; collect data for the purpose of illuminating disparities, and commits to resolving areas of the educational system marked by inequity;

BE IT FURTHER RESOLVED, that the Governing Board of the Oxnard Union High School District supports identifying funding sources and efforts to implement inclusive training, curriculum, and other resources while removing barriers to Black student achievement.

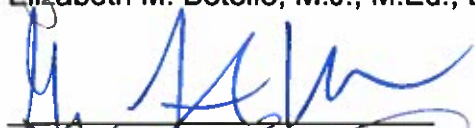
BE IT FURTHER RESOLVED, that the Governing Board of the Oxnard Union High School District recognizes the importance of disrupting a "business as usual" approach for Black students and their families, and uses this opportunity to ensure our budget elevates the excellence for black students and their families; through training and resources across the organization.

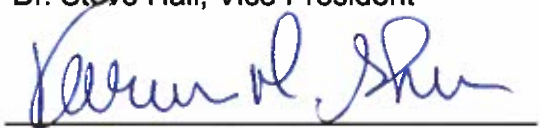
BE IT FURTHER RESOLVED, that the Governing Board of the Oxnard Union High School District will revisit the aforementioned action items through annual reports by district staff.


APPROVED AND ADOPTED by the Governing Board of the Oxnard Union High School District on Wednesday, February 21, 2024.

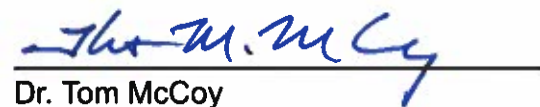
  
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