



**Resolution No. 24-08**

Authority for the Board of Trustees to Retroactively Provide an On-Schedule Payment of 6.6% to all represented Certificated Employees, with the exception of the Superintendent, on or after July 1, 2022

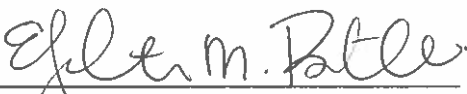
**Whereas**, Certificated employees are members of a collective bargaining unit, and their compensation is negotiated in labor contracts; and,


**Whereas**, the Board of Education believes that compensation consideration should be given to Certificated Employees in accordance with the settled bargaining agreement; and,

**Whereas**, the amount of this increase equals the percentage of on schedule salary increase and one time payment approved for represented employees Per Certificated CBA Article 16.1.1

**Therefore**, be it resolved, that the Board of Trustees of the Oxnard Union High School District reserves the right to make these compensation improvements effective July 1, 2023.

**This is to Certify**, that the above resolution was adopted by the Board of Trustees at a regular meeting of the Board held on February 21, 2024.

Attest:   
Elizabeth M. Botello  
President, Board of Trustees

Attest:   
Thomas McCoy, Ed.D.  
Secretary, Board of Trustees