



**Resolution No. 24-10**

Authority for the Board of Trustees to Retroactively Provide an On-Schedule Payment of 6.6% and an Additional \$2.50/hour Salary Schedule Improvement to Para Educator and Nutrition Services Employees on or after July 1, 2023

**Whereas**, Para Educator and nutrition services employees are represented by the OFTSE but are not subject to the terms and conditions of the Certificated Collective Bargaining Agreement;

**Whereas**, Para Educator and Nutrition Services employees are members of a collective bargaining unit, and their compensation is negotiated in labor contracts; and,

**Whereas**, the Board of Education believes that compensation consideration should be given to employees, including: para educator and nutrition services employees; and,

**Whereas**, the amount of this increase will equal 6.6% of the on-schedule salary increase and will include an additional \$2.50/hour salary schedule improvement;

**Therefore**, be it resolved, that the Board of Trustees of the Oxnard Union High School District reserves the right to consider and increase compensation of Para Educator and Nutrition Services employees and to make these compensation improvements effective July 1, 2023.

Attest: Elizabeth M. Botello  
Elizabeth M. Botello  
President, Board of Trustees

Attest: Thomas McCoy  
Thomas McCoy, Ed.D.  
Secretary, Board of Trustees