



**Oxnard Union
High School District**

**RESOLUTION #24-35
PRIDE MONTH**

WHEREAS, June is a time to uplift and celebrate our dynamic and diverse LGBTQIA2S+ community, raise awareness of inclusion, quality services, and programs, and foster an open dialogue to promote healthy, safe, and positive school climates and communities for all through a culture of care; and

WHEREAS, LGBTQIA2S+ individuals are represented and valued throughout the Oxnard Union High School District community; and

WHEREAS, Research suggests that as many as 1 in 4 high school-age students in the United States identify as lesbian, gay, bisexual, transgender, queer, intersex, asexual, gender nonconforming, and gender fluid, (LGBTQ+); and

WHEREAS, California state law addresses discrimination, harassment, and bullying towards LGBTQIA2S+ youth, there have been numerous studies indicating the inequities experienced by this marginalized community, including poverty, homelessness, school harassment, victimization, physical assault, domestic violence, hate crimes, and mental health issues; and

WHEREAS, Tragically, youth identifying as LGBTQIA2S+ are at a higher risk for experiencing homelessness, being victims of bullying, and attempting or dying by suicide, and national research indicates that mental health struggles and rates of suicidal thoughts have trended upward among LGBTQIA2S+ youth in recent years amidst escalating anti-LGBTQIA2s local, state and national rhetoric; and

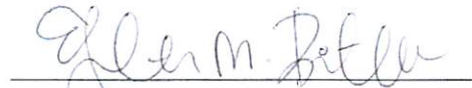
WHEREAS, there is a need to focus on localized efforts to foster a supportive environment for LGBTQIA2S+ youth and staff, including student and school resources that concentrate on interventions and supports, more inclusive and supportive school policies and educators, as well as resources on school climate that address bullying and parent and staff engagement, to provide tools for student and staff wellness; and

WHEREAS, through interagency collaborations, the Oxnard Union High School District is working to cultivate positive and safe school environments with training and professional development to support staff and to empower youth with confidence to be their authentic and whole selves and to provide knowledge to successfully navigate and improve the ever-changing world, especially at their school site and community; and

WHEREAS, these partnerships have led to empowering events, workshops, and activities such as PRIDE Days, LGBTQIA2S+ student support groups, the raising of the Progress Pride Flag at every school site throughout the month of June, gender neutral bathrooms for students and staff, and the development of best practices through district-led professional development to promote inclusive and equitable learning and working environments and safe spaces. These supports as well as allyship in the form of their peers and teachers, have shown through data to be effective in providing this group on the margins a better school experience and educational outcomes; and

NOW THEREFORE, BE IT RESOLVED that the Oxnard Union High School District proudly recognizes and celebrates June as PRIDE Month, and renews its commitment to inspire equity, create alliances, celebrate diversity, and honor each student's identity while establishing safe environments in our District and the communities we serve.

Adopted May 29, 2024.



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