



Resolution No. 25-02

Authority for the Board of Trustees to Provide an On-Schedule Payment of 2% and a One Time Payment of 1% to Certificated Employees, with the exception of the Superintendent, effective February 1, 2025.

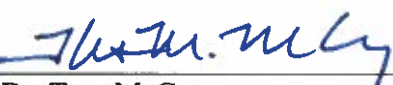
Whereas, Certificated employees are members of a collective bargaining unit, and their compensation is negotiated in labor contracts; and,

Whereas, the Board of Education believes that compensation consideration should be given to Certificated Employees in accordance with the settled bargaining agreement; and,

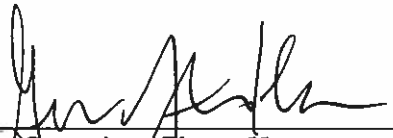
Whereas, the amount of this increase equals the percentage of on schedule salary increase and onetime payment approved for represented employees Per Certificated CBA Article 16.1.1

Therefore, be it resolved, that the Board of Trustees of the Oxnard Union High School District reserves the right to make these compensation improvements effective February 1, 2025.

This is to Certify, that the above resolution was adopted by the Board of Trustees at a regular meeting of the Board held on January 29, 2025.

Attest: 

Dr. Tom McCoy
Secretary, Board of Trustees

Attest: 

Genevieve Flores-Haro
President, Board of Trustees