



Resolution No. 25-03

Authority for the Board of Trustees to Provide an On-Schedule Payment of 2% and a One Time Payment of 1% to Classified, Para-Educators, Confidential, Supervisory, Campus Supervisors (CSEA) and Management Employees, with the exception of the Superintendent, Effective February 1, 2025

Whereas, classified and paraeducator employees are represented by the OFTSE but are not subject to the terms and conditions of the Certificated Collective Bargaining Agreement;

Whereas, campus supervisors are represented by CSEA and are not subject to the terms and conditions of the Certificated Collective Bargaining Agreement;


Whereas, confidential, supervisory, and management employees, whether certificated or classified, are unrepresented and not members of collective bargaining units, and their compensation is not negotiated in labor contracts; and,

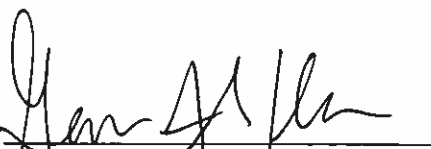
Whereas, the Board of Education believes that compensation consideration should be given to all employees, including: classified, paraeducators, campus supervisors, confidential, supervisory, and management positions; and,

Whereas, the amount of this increase will equal 2% of the on-schedule salary increase and will equal the onetime payment approved for represented certificated non-management employees per the Certificated CBA Article 16.1.1

Therefore, be it resolved, that the Board of Trustees of the Oxnard Union High School District reserves the right to consider and increase compensation of classified, paraeducators, campus supervisors, confidential, supervisory, and management employees and to make these compensation improvements effective February 1, 2025.

This is to Certify, that the above resolution was adopted by the Board of Trustees at a regular meeting of the Board held on January 29, 2025.

Attest: 
Dr. Tom McCoy
Secretary, Board of Trustees

Attest: 
Genevieve Flores-Haro
President, Board of Trustees