

Executive Summary of St. Pius X Catholic High School Advisory Council Meeting - October 21, 2024

Present: Dev Maguire, Pat Esser, Sam Noyd, Andrew Leipold, Maria Miller, Bonnie Chandler, Mark Kelly, Aaron Parr, John Mount, Sam Noyd, Richard Whitcomb, Sonya Williams, Marsha Free, Tony Bonta

Absent: Valerie Maloof

The meeting began with a welcome and prayer, followed by the approval of the May 13, 2024 minutes. New member Bonnie Chandler was introduced and guest, Tony Bonta (Associate Superintendent), was introduced.

Key Highlights:

1. President's Report:

- Academics: AP scores improved; 57% of graduates attending out-of-state schools.
- Arts & Athletics: Successful performances in fine arts; athletic achievements include volleyball in the state tournament and softball in the state quarterfinals.
- Admissions: New staff additions have increased outreach and event participation. Open House scheduled for November 3.
- Advancement: \$1.25M annual fund goal, 99% faculty/staff participation.
- Facilities: Issues with sewer vent odors; upcoming renovations for a new STEM lab and locker rooms.

2. Financials:

- An external audit was conducted, with healthy operational reserves. Improvements in interest earnings were recommended for general operations funds.

3. Teacher Retention & Recruitment:

- Retention is solid but recruitment needs improvement. Efforts will focus on relationships with Catholic universities and HBCUs, as well as providing bonuses and professional development incentives.

4. Strategic Plan 2030:

- Four key areas: Mission & Governance, Academics & Student Life, Advancement & Enrollment, and Facilities & Finance.
- Initiatives include leadership programs, enhanced community engagement, teacher recruitment strategies, new course schedules, and increased counseling services.
- Advancement and Enrollment: Focus on increasing alumni donations, enhancing marketing, and expanding financial aid endowment to support affordable tuition.
- Facilities: A detailed report and goal-setting for facility improvements will be presented at the next meeting.

Next meeting dates are set for December 16, 2024, March 17, 2025, and May 12, 2025.