

Policy Title	Policy Number	Date Approved/Revised
<b>Mission, Values and Beliefs</b>	<b>104</b>	<b>4/22/08</b> <b>Revised: 7/18/17</b> <b>Revised 5/21/19</b> <b>Revised: 8/20/24</b>

Independent School District 622 - North St. Paul-Maplewood-Oakdale shall provide for a comprehensive educational program for all students. District operations and resources will be directed toward fulfilling the District Mission and Mission Outcomes, Core Values, and Strategies in word, action, policy and decision-making.

The Mission: The mission of Independent School District 622 - North St. Paul-Maplewood-Oakdale -- District 622 will inspire lifelong learners who thrive in diverse communities.

**Mission Outcomes:**

1. Each learner will use creativity, critical thinking, and intercultural competence to address real world challenges.
2. Each learner will develop and embrace their identity, strengths, interests, and self-advocacy skills to actively navigate their learning pathway.
3. All students are ready for Kindergarten.
4. All third grade students are proficient readers.
5. All eighth grade students are proficient mathematicians.
6. All students attain college and career readiness.
7. Close achievement gaps for all student groups.

**Our Core Values:**

1. Strong communities are inclusive and value diversity.
2. Trust and transparency are essential to healthy and enduring relationships.
3. Continuous learning and service to others are imperative to individual and community progress.
4. Individuals learn and thrive through connections in a safe, caring, and supportive environment.
5. Every individual has incredible potential and equal intrinsic value.
6. High expectations with appropriate supports result in growth.
7. School, family, and community partnerships enhance and support learning.

**Strategies:**

1. We will engage our internal and external community to help us achieve our mission and mission outcomes.
2. We will develop and enhance community partnerships that support our mission and align with our core values.
3. We will develop and enhance programs and practices that ensure engagement of our diverse learners to achieve our mission outcomes.
4. We will build competitive 622 E-12 pathways that prepare all students for post-secondary.

**Rationale:** *The mission, mission outcomes, core values and strategies guide all the work of Independent School District 622 - North St. Paul-Maplewood-Oakdale.*

Adoption and Revision History	Incorporated Policies
E-000 MISSION, VISION AND BELIEFS This Policy Adopted: April 22, 2008 E-000 MISSION, CORE VALUES AND STRATEGIES This Policy Revised: July 18, 2017; Policy 104 MISSION, VALUES & BELIEFS This Policy Revised: May 21, 2019; August 20, 2024	MSBA 104

**Legal References:** Minn. Stat. § 123B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)

**Cross References:** None