



Memorandum of Understanding 2024-2027 Negotiated Agreement

Parties Involved:

This memorandum of understanding (MOU) is entered into between Summit School District and the Summit County Education Association.

Effective Dates:

This MOU addresses changes that are effective as of Jan 1, 2025 for the full length of the contract through August 31, 2027.

Items Agreed To:

Article 12.7.2 shall be amended as follows:

When teachers are asked by the Building Administration to instruct two (2) classes, due to having an absence that is not filled by a substitute teacher, she/he will receive the Extra Duty rate of thirty (\$30.00) dollars per hour during this time. When an Elementary class is divided between two teachers to fill an absence, the Extra Duty rate of thirty dollars (\$30) per hour may be shared between the two teachers at fifteen dollars (\$15) per hour for each teacher. Should the unfilled absence extend beyond 10 school days from its start, a solution will be discussed between parties involved and a final decision made by Administration.

TBD, SCEA Representative

12/20/24

Date

Dr. Tony Byrd, Superintendent

1/30/25

Date

Board of Education President

1/30/25

Date

