



**Memorandum of Understanding
2024 - 2027 Negotiated Agreement**

Parties Involved:

This memorandum of understanding (MOU) is entered into between Summit School District (SSD) and the Summit County Education Association (SCEA).

Effective Dates:

This MOU addresses effective changes as of January 1, 2025 for the full length of the contract through August 31, 2027.

Purpose:

The proposed contract language will clarify the lane advancement submission process, particularly the timing of bundle submissions and number of bundles per academic year.

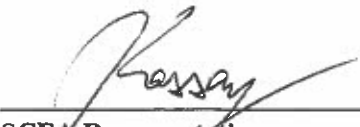
Original Language:

15.5.4 Lane advancement credit in a bundle of twelve (12) semester hours can be submitted using the Lane Advancement Form to Human Resources for approval (along with supporting documentation) no more than two (2) times per academic year (September 1 - August 31).

Article 15.5.4 shall be interpreted as follows until it is resolved through the negotiations process:

Procedures and Practices for Article 15.5.4:

15.5.4 Lane advancement credit in a bundle of twelve (12) semester hours can be submitted using the Lane Advancement Form to Human Resources for approval (along with supporting documentation) no more than two (2) times per academic year (September 1 - August 31). Any lane advancement bundle(s) submitted by an individual beyond their first two (2) of the academic year and within the same academic year shall be held by Human Resources, processed in the first payroll of the upcoming academic year (September), and shall be considered the first bundle for that year.



SCEA Representative

12/20/24
Date



SSD Superintendent

1/30/25
Date



SSD Board of Education President

1/30/25
Date

