



# MMA

MISSOURI MILITARY ACADEMY

LOVE  
HONOR  
TRUTH

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## PROSPECTUS

### Commandant of Cadets

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[MissouriMilitaryAcademy.org](http://MissouriMilitaryAcademy.org)

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# MISSOURI MILITARY ACADEMY

One of the country's top military college preparatory boarding schools for young men, Missouri Military Academy (MMA) seeks a strong and experienced military leader and role model to help foster self-discipline, personal responsibility and accountability with our middle and high school cadets, guiding them in taking command of their lives. The commandant reports directly to the Academy president.

Displaying exceptional leadership and high energy, he or she must design and deliver programming for positive character, leadership and life skills development that encourages goal setting, academic excellence, honor and integrity, living a healthy lifestyle, and avoiding high-risk behavior.

This position offers a unique opportunity to educate, mentor and inspire young men in a structured environment as they navigate critical stages of personal, physical and academic development to prepare for college and adulthood.



## RESPONSIBILITIES AND MANAGEMENT AREAS

A disciplined, goal-oriented leader focused on the positive, whole-person development of young men is needed to ...

- Provide a supportive and orderly environment for learning that encourages self-discipline, personal responsibility, and a highly organized lifestyle.
- Oversee new cadet matriculation, middle school and high school orientation, training, and assimilation into the Academy's military structured environment.
- Oversee cadet daily activities and quality of life to include: barracks supervision, management of room assignments, coordination of auxiliary services, transportation and the health clinic, community service, ceremonies and special events.
- Develop strong and confident cadet officers through the design and successful implementation of a cadet leadership program, in conjunction with academics, athletics, military and residential life programs.
- Strictly, fairly and consistently enforce MMA rules and standards of military courtesy and bearing and MMA traditions.
- In partnership with the Director of Admissions, serve as the primary cadet retention officer.
- Work closely with the Army JROTC Department and ensure the Academy maintains high standards to retain the Honor Unit with Distinction rating.
- Coordinate military training of the corps with the Senior Army Instructor so that Leadership Education and Training class lessons are applied in corps operations and community service projects.
- Oversee and maintain a culture of fair and consistent discipline and accountability with respect for others.
- Provide and support necessary guidance and/or referral for cadets experiencing disciplinary, academic, physical or mental health issues.
- Oversee the Academy's plan of the day and master calendar and schedule. Plan and direct practices for major events and ceremonies.
- Oversee the management, program of instruction and training of the commandant's division staff to ensure effective supervision and training of cadets.
- Maintain and facilitate communications, building positive rapport between company leadership advisors (CLAs) and academic faculty, parents, alumni and community members.
- Oversee budgeting process for commandant's division.
- Oversee the planning, coordination and implementation of MMA summer camps and academic academy (with the academic dean) and outside turnkey camps. Manage summer camp operations as needed to meet the Academy's standards of performance, financial and enrollment objectives, and American Camp Association requirements.
- Live in provided campus housing with 24/7 responsibilities.
- Accomplish special projects and duties as assigned by the President.





## COMMANDANT OF CADETS MINIMUM QUALIFICATIONS

- Master's degree with emphasis preferred in leadership, counseling, human resources, management or education from a regionally accredited institution (extensive work experience, in positions of significant responsibility, in any of these areas with a master's degree in any discipline is also acceptable)
- Prior military service having attained the rank of LTC/O5 or higher with battalion or higher level command experience or its equivalent preferred
- With the requirement to wear a uniform, must be in excellent physical condition, meeting Army height and weight standards
- Must have successfully worked with adolescents and young adults (13 to 23 years of age)

## ABILITIES, EXPERIENCE AND SKILLS

- Superior leadership and counseling skills
- Knowledge of student affairs and familiarity with academic environments
- Ability to manage and train support staff
- Excellent oral and written communication skills
- Ability to thrive in a highly stressful and highly visible environment with cadets, parents/guardians, staff, faculty and the local community
- Computer/information system management experience
- Bilingual capability desired

## COMPENSATION

\$90,000 to \$105,000 (based on experience and qualifications). Competitive benefits include housing and utilities, sick leave, two weeks paid vacation first year that increases based on employment longevity, 403(b) retirement with matching up to 5% after first year of employment, medical and life insurance, plus many other benefits.



**VIEW MMA  
SCHOOL PROFILE**



**VIEW NOTEWORTHY  
ALUMNI**

# About Missouri Military Academy

Missouri Military Academy is an all-male, college preparatory military boarding school (middle school and high school) with a diverse domestic and international student population. The Academy's rigorous program empowers young men to reach their potential as future college graduates, citizens of character, and leaders in their communities. MMA's 360° Education® fosters academic excellence, a healthy lifestyle and physical development, leadership and life skills, positive character development and personal motivation.

A selective program and one of the nation's top college-prep military boarding schools, MMA teaches young men to take command of their lives. [Read our school profile.](#)

**Grades:** 7-12 and post-graduate year

**Gender:** All male

**Year established:** 1889

**Cadet/Faculty ratio:** 8

**Size of corps:** Varies, 200 to 220

**Program of studies:** 4x4 block schedule requires cadets to take four courses each semester, enabling cadets to take eight courses every school year; Triumph Program with William Woods University enables qualified cadets to earn college credit and work toward associate degree while in high school. Army JROTC is mandatory for all cadets.

**Extracurricular activities:** 13 varsity sports, plus junior varsity and middle school athletics; Army JROTC Fusileers drill, Raiders and rifle teams; Scouting America; equestrian; Future Business Leaders of America; marching and jazz band; choir; rappelling; paintball; camping; fishing; obstacle course; hiking trails and more.

**Campus size:** 288 acres. 316,063 sq. ft. of building space, with 33 classrooms. [View campus.](#)

**Location:** Mexico, Missouri, a community of approximately 11,000 residents. MMA is approximately 2 hours from St. Louis, MO; 2.5 hours from Kansas City, MO; and 45 minutes from Columbia, MO, home of the University of Missouri.

**College acceptance rate:** 100%. The Class of 2024 was offered more than \$4.9 million in college scholarships.

**Community Recognition:** The Mexico Area Chamber of Commerce honored Missouri Military Academy with the 2023 Commerce and Industry Award, annually presented to recognize local organizations for their outstanding civic responsibility and generous contributions to advance the growth and welfare of Mexico, Missouri.





Discipline  
+  
Scholarship  
+  
Leadership  
=  
Success

# CORE VALUES

[Watch cadets share core values \(video\).](#)

**Academic Excellence:** Providing a world-class education that prepares our cadets for college entrance and graduation from the nation's finest four-year colleges and universities.

**Duty:** Performing one's obligations, tasks, service or functions that emanates from their position or station in either life or a group.

**Honor:** To exercise and maintain fairness, integrity and honesty in one's beliefs and actions.

**Integrity:** A firm devotion to moral and ethical principles and soundness of character in all our affairs.

**Loyalty:** To one's family, friends, teammates, institution and nation.

**Respect:** To render appropriate deferential regard and esteem to family and friends, teammates and competitors, peers and leaders, institutions and one's country.

**Personal Courage:** To choose the harder right over the easier wrong.

**Selfless Service:** Service to each other, our families, the Academy, community and nation.

**Leadership:** Simply put, one's ability to influence others in a positive manner to accomplish an assigned task.





# KEY STRATEGIC GOALS



We believe the way forward to create a sustainable future, while staying true to our core values and military school traditions, is reflected in the following key strategic goals and key initiatives.

- Achieve sustainable enrollment with reasonable growth
- Develop cadet life programs that blunt attrition and stimulate re-enrollment
- Create a comprehensive curriculum at all grade levels that align with national standards
- Sustain long-term financial stability
- Develop and implement strategies to recruit, retain and support a highly qualified workforce
- Explore new opportunities for growth and innovation



## CADETS FROM ACROSS THE COUNTRY, AROUND THE WORLD

Since 1889, thousands of families from around the United States and the world have looked to Missouri Military Academy to give their boys the structure, responsibility and love they need to grow, compete and thrive — and ultimately become young men who are in full command of their futures. We annually average cadets from 29 states and 12 countries.







MISSOURI  
MILITARY  
ACADEMY

MOTTO

Love. Honor.  
Truth.

## VISION

MMA is a globally recognized learning institution that develops young men who are of sound moral character and self-discipline to strive for and achieve goals, are academically and socially prepared to attend and graduate from college, and are better prepared for life as a result of the Academy's mentoring and focus on academic, physical, character and social development.

## PHILOSOPHY

The philosophy of Missouri Military Academy is to deliver a holistic education, concentrating on the development of the "whole person" by providing a 360° Education. MMA exists to create and lead systems that are dedicated to assisting cadets as they pursue their personal best in all aspects of life: academic, physical, character, professional and spiritual. MMA provides a structured, safe environment that affords cadets an opportunity to develop essential life and leadership skills, a sense of honor, self-awareness and good citizenship. As a diverse and caring community, we encourage personal growth through a liberal arts education and a social environment that facilitates the development of lifelong friendships.

## MISSION

Missouri Military Academy empowers young men to unlock their potential through a program of academic excellence, character and social development, and leadership training within a structured environment.

