Ben Milam International Academy
Board of Directors Meeting Minutes
December 19, 2023
10:15 AM

The BMIA Board of Directors meeting took place at Ben Milam International Academy and was called to order at 10:13 am by President Alison King. Board members present: Alison King, Perla Abrego, Marissa Salgado, Jacob Holloman, Dr Amin Davoodi. Dr. Elise Kail, Geta Mitchell and BMIA's Brenda Jobes were also present.

I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
II. There were no participants for Public Forum.
III. Discussion/Action Items

A. Approve Board Meeting Minutes (October): The board approved meeting minutes from October with an edit to add results of the motion under section III, B CIP Approval- to add: All present voted in favor, motion passed.

B. Partnership Contract: Brenda has had some discussions with district leadership regarding what to expect with the contract. Expectations for BMIA include increasing enrollment. A proposal for collaboration with MISD to increase enrollment has been submitted to MISD, and a response is expected beginning of January.

Perla Abrego motioned to give authorization to the Executive Director and Board President to make any clarifying revisions or amendments to the document after consultation with general counsel to execute the final document. Jacob Holloman seconded the motion. All present voted in favor, motion passed.

C. Audit: Reviewed results from the audit and discussed the one finding from the audit for Review and Approval Documentation, discussed how that will be corrected

D. Financial Policy: Brenda presented the BMIA Financial Policy for review, she created an Expense Approval Form to use for proper processing.

IV. Campus Reports

A. 2023-24 BMIA Budget:

1. Retention Stipend- will need to review compensation manual for future years to ensure all stipends stay within budget.

B. Program/Campus Enrollment:

1. Recruitment- Already been approached by some families with Pre-K students for next year.

C. School Accountability Update: There is currently an injunction prohibiting TEA from issuing accountability ratings for 22-23 school year, no update.

D. Milam Drop Off Lane Timeline: Construction has begun, expected completion is February.

V. Special Board meeting set for January 9 to review amendments to partner contract.

VI. Adjourned at 11:00 AM

Respectfully submitted,
Marissa Salgado
BMIA Secretary