

EQUITY, INCLUSIVITY, AND DIVERSITY IN HIRING

The Board of Education is committed to providing an equitable, inclusive, and diverse learning environment for all students to reach their highest potential. To achieve a positive and inclusive learning environment, the Board strives to implement and maintain recruitment processes and procedures to secure quality candidates that welcome, celebrate, and promote respect. As the employer for the school district, the Board will provide and sustain qualified and certified instructional and support personnel to carry out the education programs of the District consistent with the District's commitment not to discriminate against applicants or employees on the basis of age, race, creed or religion, color, national origin, sexual orientation, military status, gender, disability which can be reasonably accommodated without undue hardship, genetic predisposition or carrier status, marital status or any other classification protected by law.

Consistent with the above, the Superintendent and/or designees will facilitate screenings and committee interviews for employee candidates. Thereafter, it shall be the duty of the Superintendent to present a recommendation for a candidate to the Board. The Board of Education reserves the right to participate in the interview process where it is determined there is a need to do so.

Adopted:

December 18, 2023