

ARTICLE IV**PERSONNEL****1. Professional****A. Permanent**

1. Substance Abuse Control.....4114
 - a. Drug and Alcohol Abuse Policy for School Bus Drivers4114.1
2. Duty Officer Function and Procedure.....4116.1
3. Administrative Evaluation Responsibilities.....4117.2

B. Temporary and Part-Time

1. Student-Teachers.....4123

C. Activities

1. Staff Development Opportunities4131
2. Professional Trips4133
3. In-District Mileage Rates.....4133.1
4. Home Teaching.....4134
5. Employee Bargaining Units.....4135

D. Compensation and Related Benefits

1. Board Members Under Workers' Compensation.4144
2. Tax-Sheltered Annuities4145
3. Employee Assistance Program4147
4. Absences of Principal, Director or Administrator4151.1
5. Confidential Medicaid Disclosure4160
6. Medicaid Compliance Policy.....4161

2. Classified and Certified**A. Employment**

1. Appointment to Positions in Operational Unit.....4211
2. Food Services Director4216.3
3. Facilities Director.....4216.5

B. Activities

1. Restrictions for the Operation of School
District Vehicles.....4227.2

ARTICLE IV (Continued)**PERSONNEL****2. Classified and Certified
B. Activities (Continued)**

2. Employees With Infectious Diseases.....	4310
3. Disclosure of Wrongful Conduct.....	4311
4. Conditional Appointment and Emergency Conditional Appointment of Staff Members Subject to Such Appointments (S.A.V.E.).....	4313
5. Workplace Violence Prevention	4314
6. Sick Leave-Return to District Service	4320
7. Employee Leave Records	4321
8. Family and Medical Leave Act (FMLA)	4330
9. Technology Acceptable Use Policy.....	4410
10. Remote Access to Computer Network.....	4411
11. Information Security Breach and Notification.....	4412
12. Computer Controls.....	4420
13. Employee Fingerprinting	4425
14. Social Networking Sites.....	4430
15. Staff-Student Relations	4431
16. Rights of Employees to Express Breast Milk in the Workplace.....	4440

Updated 10/2016
Updated 6/28/21
Updated 11/22/21
Updated 4/20/23
Updated 12/18/23
Updated 1/22/24
Updated 10/28/24