

## EMPLOYEE BARGAINING UNITS

WHEREAS, the associations listed below have registered with the Board of Education and have indicated a desire to represent the employees of their unit; and

WHEREAS, a majority of the employees contained within each bargaining unit have filed written designations with the Board of Education indicating the choice of employee organization for purposes of negotiating on behalf of the employees with the management of the school district;

NOW, THEREFORE, in accordance with the laws of the State of New York, this Board of Education does hereby recognize as exclusive bargaining units representing the employees of this district:

1. PATCHOGUE-MEDFORD CONGRESS OF TEACHERS representing the employees of the TEACHERS' BARGAINING UNIT.

This unit shall include the following persons and no others: classroom teachers, teachers of children with handicapping conditions, art teachers, music teachers, physical education teachers, reading teachers, guidance counselors, lead teachers, deans, social workers, school psychologists, librarians, leave replacement teachers department chairpersons, occupational therapists and teaching assistants.

2. PATCHOGUE-MEDFORD ADMINISTRATORS' ASSOCIATION representing the employees of the SCHOOL DISTRICT ADMINISTRATORS' BARGAINING UNIT.

This unit shall include the following persons and no others: principals, assistant principals, directors, athletic director and CSE chairpersons.

3. CIVIL SERVICE EMPLOYEES' FULL-TIME ASSOCIATION representing the employees of the FULL-TIME OPERATIONAL BARGAINING UNIT.

This unit shall contain job titles listed in the contract between the Civil Service Full-Time Association and the district: full time operations unit.

4. CIVIL SERVICE EMPLOYEES' FULL-TIME ASSOCIATION representing the employees of the FULL-TIME CLERICAL/AIDES UNIT.

This unit shall contain job titles listed in the contract between the Civil Service Full-Time Association and the district: full time clerical/aides unit.

**Employee Bargaining Units (Continued)**

4. CIVIL SERVICE EMPLOYEES ' PART-TIME ASSOCIATION representing the employees of the PART-TIME BARGAINING UNIT.

This unit shall contain job titles listed in the contract between the Civil Service Part-Time Association and the district.

5. PATCHOGUE-MEDFORD REGISTERED PROFESSIONAL NURSES' ASSOCIATION representing the employees of the REGISTERED NURSES' BARGAINING UNIT.

This unit shall contain the following persons and no others: registered nurses.

Exempt Managerial Employees

The following positions shall be excluded from membership in negotiating units as provided by law for managerial personnel:

1. Administrative Interns who do not teach
2. Superintendent of Schools
3. Assistant Superintendent for Curriculum and Instruction
4. Assistant Superintendent for Human Resources
5. Director for Plants and Facilities
6. Food Service Supervisor
7. Assistant to the Superintendent
8. Assistant Superintendent for Special Education and Pupil Personnel Services
9. Administrator of Technology
10. Transportation Supervisor
11. School District Auditor

**Employee Bargaining Units (Continued)**

- 12. Senior Accountant
- 13. District Clerk
- 14. School Business Administrator
- 15. Instructional Technology Specialist
- 16. Administrative Assistant for Information Systems, Management, Reporting and Testing
- 17. Substitute Coordinator
- 18. Alternate Claims Auditor
- 19. District Treasurer

Exempt Confidential Employees

- 1. Secretaries for the Superintendent of Schools
- 2. Secretary in Human Resources

Confidential employees excluded from negotiating units shall be guaranteed salary and fringe benefits at a standard not less than that negotiated by the contract covering the Operational unit.

Policy Adopted:  
December 13, 1967  
Policy Revised:  
January 26, 1970  
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February 9, 1970  
Policy Revised:  
November 20, 1973  
Policy Revised:  
October 19, 1981  
Policy Revised:  
December 16, 1991  
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**Employee Bargaining Units (Continued)**

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August 26, 2019  
Policy Revised:  
January 24, 2022