CATASAUQUA AREA SCHOOL DISTRICT

Teacher Contract *As Per C.B.A*

Speech and Language Teacher / Educational Specialist

Assignment: Districtwide
Department: Student Services
Reports to: Coordinator of Student Services
Evaluated by: Director of Curriculum and Assessment

Position Definition: The Speech and Language Teacher / Educational Specialist is a 10-month position that reports directly to the Coordinator of Student Services. The Speech and Language Teacher/ Educational Specialist plans, provides, and assesses comprehensive and individualized education, intervention, and instruction for eligible learners based on speech and language impairment. This professional is responsible for meeting the duties as outlined in CSPG 63 or 86 guidelines. The Speech and Language Teacher / Educational Specialist duties include, but are not limited to the following:

Essential Duties and Responsibilities:

- ► Conduct formal evaluations of students, using appropriate and varied assessments to determine eligibility for services under IDEA related to Speech and Language Impairment.
- ► Develop or contribute to, PA standardized evaluation reports (ER/RR) and individualized education plans (IEPs) adhering to specific timelines.
- ► Participate in professional growth activities.
- ► Provide individual and group therapy for students with communication disorders, including articulation, fluency, voice, and language issues.
- ► Develop and implement effective treatment programs tailored to each student's needs.
- ► Complete and maintain accurate documentation for all therapy sessions, including IEPs, due process forms, therapy data, and Medical Access billing.
- ► Comply with federal and state regulations, as well as local policies, regarding special education and speech-language services.
- ► Collaborate with school personnel, other professionals, and parents to discuss student progress and make recommendations.
- ► Submit periodic reports as requested by the Director of Curriculum and Assessment.
- ► Engage in ongoing professional development activities to stay current with best practices in speech-language pathology.
- ► Help to develop and facilitate the IEP to deliver specially designed instruction and related services designed to treat speech, language, and communication disorders.
- ► Provide training and education to family/caregivers and other professionals concerning communication and language skills.
- ► Retain throughout employment all licenses and certifications presented at the time of hire.
- ► Where Certification and Licensure requirements are met, complete all documentation and billing within required timelines including Medical Access billing for eligible students.
- ► Perform any other duties and/or responsibilities assigned by the supervisor.

Qualifications:

Education/Experience

- Master's degree or higher in Speech-Language Pathology, Communication Disorder, or related field from an accredited academic program.
- Pennsylvania Department of Education Teaching or Educational Specialist Certification (CSPG 63 or CSPG 86).
- American Speech-Language Hearing Association (ASHA) Certificate of Clinical Competence (CCC) preferred.
- Possess a valid Pennsylvania Driver License.

Reasoning Ability

- Must be able to effectively deal with multiple individuals in a fast paced environment. Must also possess the ability to effectively communicate and coordinate with various teams within the district.

Language Skills

- Ability to read and interpret documents such as statutes, regulations, state guidelines, safety rules, technical manuals, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before individuals and employees of the organization.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit and talk and hear. The employee frequently is required to use hands to handle or feel and reach with hands and arms. The employee is frequently required to stand and walk. The employee must occasionally lift and/or move up to 25 pounds. The employee is regularly required to use the phone, FAX, a computer, and document imaging equipment.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.