

**EVERGREEN SCHOOL DISTRICT  
2024-2025  
CLASSIFIED EMPLOYEES SALARY SCHEDULE**

ACTIVE CLASSIFICATIONS	
Administrative Assistant	37
Administrative Secretary	36
Accountant	48
Account Assistant II	33
Account Technician	34
Behavior Technician	27
Bus Driver	34
CNS Line Assistant	18
CNS Assistant	20
CNS Production Lead	35
Community School Assistant	21
Community School Liaison	31
Clerical Assistant	25
Custodian I	28
Custodian II	30
Custodian III	32
Grounds Worker I	29
Grounds Worker II	31
Health Office Assistant	28
Instructional Assistant	21
Instructional Assistant/ELD	24
Instructional Assistant/Special Education	22
Instructional Assistant/Transitional Kindergarten	21
Lead Bus Driver	38
Library/Media Assistant	25
Maintenance Worker III	36
Mechanic	38
Mechanic II	42
Lead Mechanic	47
Network Systems Technician	45
Network Analyst	53
Office Assistant	26
Payroll/Accounting Analyst	38
Purchasing Analyst	40
Student Information System/Data Specialist	40
School Secretary I	32
School Secretary II	35
School Secretary III	35
Special Projects Assistant	26
Staff Secretary	35
Student Data Coordinator	46
Support Specialist	40
Technology Project Technician	38
Technology Project Technician II	42
Warehouse Worker/Delivery Driver	32
Warehouse Worker/Delivery II	33
ARCHIVED CLASSIFICATIONS	
Account Assistant I	30
Accounting Analyst	36
Adaptive Behavioral Analyst	25
Bus Driver/Trainer	31
CNS System Technician	28
CNS Production Manager	34
ELD Assessments Specialist	26
Energy Technology Electrician Tech	40
Instructional Assistant/Computer Lab	22
Maintenance Custodian	31
Maintenance Worker I	32
Maintenance Worker II	38
Nutrition Education Specialist	35
Purchasing Assistant	28
Purchasing Assistant II	30
Special Needs Bus Aide	22
Technology Maintenance Technician	32

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs)	\$ 2,747.80 <i>(prorated by hours and calendar)</i>
<ul style="list-style-type: none"> <li>• Blue Shield of Calif./Kaiser</li> <li>• Delta Dental/MetLife</li> <li>• Income Protection</li> </ul>	
Employer Annual Contribution (8 hrs)	
<ul style="list-style-type: none"> <li>• Blue Shield of Calif. or Kaiser</li> <li>• Delta Dental or MetLife Dental</li> <li>• Income Protection</li> </ul>	\$ 23,088.00 \$ 19,188.00 \$ 1,713.60 \$ 935.88 \$ 224.00
EMPLOYER MONTHLY CONTRIBUTIONS	
<b>PERS (Retirement)</b>	25.37%
<b>Workers' Compensation</b>	1.1137%
<b>State Unemployment Insurance FICA</b>	1.23%
<b>FICA</b>	6.20%
<b>Mandated Medicare</b>	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
<b>College Degree</b>	
<ul style="list-style-type: none"> <li>• AA</li> <li>• BA or BS</li> <li>• MA</li> <li>• PhD</li> </ul>	\$ 250 \$ 500 \$ 1,000 \$ 1,000
<b>Child Nutrition Certification</b>	\$ 100
<b>Professional Growth</b>	
<ul style="list-style-type: none"> <li>• \$125 annually for every 9 units as approved</li> </ul>	\$125 to \$625
<b>Translation Support Stipend</b>	
<ul style="list-style-type: none"> <li>• Bilingual Informal Support</li> <li>• Bilingual Certified Support*</li> <li>• Bilingual/Biliterate Certified Support*</li> </ul>	\$ 100 \$ 500 \$ 1,000
<i>*requires skills assessment</i>	

EMPLOYEE MONTHLY STIPEND	
<b>Personal Hygiene Stipend</b>	\$ 100
<i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	
<b>Instructional Assistant/Special Education ISP</b>	\$ 100

MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year	

# CLASSIFIED SALARY SCHEDULE

## 2024-2025

STEP	1		2		3		4		5		6	
RANGE	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)
18	18.04	3,139	19.45	3,384	20.46	3,560	21.48	3,738	22.56	3,925	23.73	4,129
19	18.18	3,163	19.93	3,468	20.96	3,647	22.04	3,835	23.10	4,019	24.33	4,233
20	19.45	3,384	20.46	3,560	21.48	3,738	22.56	3,925	23.73	4,129	24.88	4,329
21	19.93	3,468	20.96	3,647	22.04	3,835	23.10	4,019	24.33	4,233	25.54	4,444
22	20.46	3,560	21.48	3,738	22.56	3,925	23.73	4,129	24.88	4,329	26.16	4,552
23	20.96	3,647	22.04	3,835	23.10	4,019	24.33	4,233	25.54	4,444	26.84	4,670
24	21.48	3,738	22.56	3,925	23.73	4,129	24.88	4,329	26.16	4,552	27.50	4,785
25	22.04	3,835	23.10	4,019	24.33	4,233	25.54	4,444	26.84	4,670	28.18	4,903
26	22.56	3,925	23.73	4,129	24.88	4,329	26.16	4,552	27.50	4,785	28.93	5,034
27	23.10	4,019	24.33	4,233	25.54	4,444	26.84	4,670	28.18	4,903	29.66	5,161
28	23.73	4,129	24.88	4,329	26.16	4,552	27.50	4,785	28.93	5,034	30.34	5,279
29	24.33	4,233	25.54	4,444	26.84	4,670	28.18	4,903	29.66	5,161	31.11	5,413
30	24.88	4,329	26.16	4,552	27.50	4,785	28.93	5,034	30.34	5,279	31.86	5,544
31	25.54	4,444	26.84	4,670	28.18	4,903	29.66	5,161	31.11	5,413	32.67	5,685
32	26.16	4,552	27.50	4,785	28.93	5,034	30.34	5,279	31.86	5,544	33.52	5,832
33	26.84	4,670	28.18	4,903	29.66	5,161	31.11	5,413	32.67	5,685	34.32	5,972
34	27.50	4,785	28.93	5,034	30.34	5,279	31.86	5,544	33.52	5,832	35.16	6,118
35	28.18	4,903	29.66	5,161	31.11	5,413	32.67	5,685	34.32	5,972	36.08	6,278
36	28.93	5,034	30.34	5,279	31.86	5,544	33.52	5,832	35.16	6,118	36.96	6,431
37	29.66	5,161	31.11	5,413	32.67	5,685	34.32	5,972	36.08	6,278	37.90	6,595
38	30.34	5,279	31.86	5,544	33.52	5,832	35.16	6,118	36.96	6,431	38.83	6,756
39	31.11	5,413	32.67	5,685	34.32	5,972	36.08	6,278	37.90	6,595	39.80	6,925
40	31.86	5,544	33.52	5,832	35.16	6,118	36.96	6,431	38.83	6,756	40.77	7,094
41	32.67	5,685	34.32	5,972	36.08	6,278	37.90	6,595	39.80	6,925	41.82	7,277
42	33.52	5,832	35.16	6,118	36.96	6,431	38.83	6,756	40.77	7,094	42.86	7,458
43	34.32	5,972	36.08	6,278	37.90	6,595	39.80	6,925	41.82	7,277	43.93	7,644
44	35.16	6,118	36.96	6,431	38.83	6,756	40.77	7,094	42.86	7,458	45.01	7,832
45	36.08	6,278	37.90	6,595	39.80	6,925	41.82	7,277	43.93	7,644	46.13	8,027
46	36.96	6,431	38.83	6,756	40.77	7,094	42.86	7,458	45.01	7,832	47.31	8,232
47	37.90	6,595	39.80	6,925	41.82	7,277	43.93	7,644	46.13	8,027	48.49	8,437
48	38.83	6,756	40.77	7,094	42.86	7,458	45.01	7,832	47.31	8,232	49.70	8,648
49	39.80	6,925	41.82	7,277	43.93	7,644	46.13	8,027	48.49	8,437	50.93	8,862
50	40.77	7,094	42.86	7,458	45.01	7,832	47.31	8,232	49.70	8,648	52.23	9,088
51	41.82	7,277	43.93	7,644	46.13	8,027	48.49	8,437	50.93	8,862	53.53	9,314
52	42.86	7,458	45.01	7,832	47.31	8,232	49.70	8,648	52.23	9,088	54.85	9,544
53	43.93	7,644	46.13	8,027	48.49	8,437	50.93	8,862	53.53	9,314	56.22	9,782

Board approved