

APPENDIX C-1

CLASSIFICATION FOR ATHLETIC EXTENDED RESPONSIBILITY ASSIGNMENTS

A.	80-110 Points
Football	100
Basketball	97
Baseball	91
Softball	91
Track	91
Wrestling	87
Volleyball	85
Soccer	81

B.	59-79 Points
Cross Country	63
Swim	59

C.	150-169 Points
Asst. Basketball	49.5
Asst. Baseball	46.5
Asst. Volleyball	46.5
Asst. Softball	46.5
Asst. Football	43.5
Tennis	41
Golf	41
Asst. Soccer	40.5
Asst. Wrestling	40.5
Asst. Track	40.5

D.	25-40 Points
Asst. Swim	28.5
Asst. Cross Country	28.5
Varsity Team Assistant	27.5

APPENDIX C-2

CLASSIFICATION FOR ACTIVITY EXTENDED RESPONSIBILITY ASSIGNMENTS

A.	80-110 Points
High School Drama (Theater Arts)	100
High School Band	93
High School Drama - Musical	93
High School Choir	91
High School Dance	85
High School Cheer	85

B.	59-79 Points
High School Color Guard	62
Middle School Drama (Theater Arts)	61
Winter Percussion	60

C.	40.5-58 Points
Middle School Band	50
Speech and Debate	49
High School Musical - Vocal	44

D.	25-40 Points
Middle School Choir	37
Concert Percussion	35
HS Musical – Pit Orchestra	26
HS Musical - Other	25

E.	15-24.9 Points
HS Assistant Drama (Theater Arts)	23
Yearbook	19

F.	0-14.9 Points
Middle School Memory Book	9

1. Employees are normally assigned one (1) extended responsibility assignment per activity. Employees assigned two (2) or more non-related extended responsibility assignments in the same school or the same extended responsibility assignment in

two (2) or more schools shall receive a full stipend for each assignment.

2. *The principal may, after consultation with the Musical Director, use the “other” stipend and an unused stipend for “vocal” or “orchestra” to compensate other employees who directly assist with the production of a musical. Such assistance will include but is not limited to lighting, audio, special effects, or stage construction.
3. **The District and the Association agree that extracurricular activities contribute to the wellbeing and success of students and to a positive school community, and that it is in the interest of our students to provide access to a variety of such activities in all schools. The parties will form a committee to study and make recommendations to the superintendent or designee regarding ways to provide access to more equitable resources across schools for the activities contained in Appendix C. The committee will be composed of equal numbers of appointees selected by the District and the Association. The committee will convene no later than January 31, 2026, and will deliver its recommendations to the superintendent or designee no later than January 31, 2027.**

APPENDIX C-3

SCHEDULE OF EXTRA PAY FOR EXTENDED RESPONSIBILITY ASSIGNMENTS

Years of Experience	A	B	C	D	E	F
1	(8.3%)	(7.3%)	(6.2%)	(5.2%)	(4.1%)	<u>(3.1%)</u>
2	(8.5%)	(7.5%)	(6.5%)	(5.4%)	(4.4%)	<u>(3.4%)</u>
3	(8.8%)	(7.8%)	(6.7%)	(5.7%)	(4.7%)	<u>(3.6%)</u>
4	(9.1%)	(8.0%)	(7.0%)	(6.0%)	(4.9%)	<u>(3.9)</u>
5+	(9.3%)	(8.3%)	(7.3%)	(6.2%)	(5.2%)	<u>(4.1%)</u>

Percentages shall be based on the top step of the BA column of the Salary Schedule.