

APPENDIX C-1

CLASSIFICATION FOR ATHLETIC EXTENDED RESPONSIBILITY
 ASSIGNMENTS

A.	80-110 Points
Football	100
Basketball	97
Baseball	91
Softball	91
Track	91
Wrestling	87
Volleyball	85
Soccer	81

B.	59-79 Points
Cross Country	63
Swim	59

C.	150-169 Points
Asst. Basketball	49.5
Asst. Baseball	46.5
Asst. Volleyball	46.5
Asst. Softball	46.5
Asst. Football	43.5
Tennis	41
Golf	41
Asst. Soccer	40.5
Asst. Wrestling	40.5
Asst. Track	40.5

D.	25-40 Points
Asst. Swim	28.5
Asst. Cross Country	28.5
Varsity Team Assistant	27.5

APPENDIX C-2

CLASSIFICATION FOR ACTIVITY EXTENDED RESPONSIBILITY ASSIGNMENTS

A.	80-110 Points
High School Drama (Theater Arts)	100
High School Band	93
High School Drama - Musical	93
High School Choir	91
High School Dance	85
High School Cheer	85

B.	59-79 Points
High School Color Guard	62
Middle School Drama (Theater Arts)	61
Winter Percussion	60

C.	40.5-58 Points
Middle School Band	50
Speech and Debate	49
High School Musical - Vocal	44

D.	25-40 Points
Middle School Choir	37
Concert Percussion	35
HS Musical – Pit Orchestra	26
HS Musical - Other	25

E.	15-24.9 Points
HS Assistant Drama (Theater Arts)	23
Yearbook	19

F.	0-14.9 Points
Middle School Memory Book	9

1. Employees are normally assigned one (1) extended responsibility assignment per activity. Employees assigned two (2) or more non-related extended responsibility assignments in the same school or the same extended responsibility assignment in

two (2) or more schools shall receive a full stipend for each assignment.

2. *The principal may, after consultation with the Musical Director, use the “other” stipend and an unused stipend for “vocal” or “orchestra” to compensate other employees who directly assist with the production of a musical. Such assistance will include but is not limited to lighting, audio, special effects, or stage construction.
3. No later than January 31st of the second year of this agreement, the parties shall form a task force to study and make recommendations regarding equitable, districtwide funding for the activities contained in Appendix C. The task force shall be composed of equal numbers of appointees selected by BSD and BEA. Before developing their recommendations, the task force shall hold listening sessions with all stakeholders.

APPENDIX C-3

SCHEDULE OF EXTRA PAY FOR EXTENDED RESPONSIBILITY ASSIGNMENTS

Years of Experience	A	B	C	D	E	F
1	(8.3%)	(7.3%)	(6.2%)	(5.2%)	(4.1%)	<u>(3.1%)</u>
2	(8.5%)	(7.5%)	(6.5%)	(5.4%)	(4.4%)	<u>(3.4%)</u>
3	(8.8%)	(7.8%)	(6.7%)	(5.7%)	(4.7%)	<u>(3.6%)</u>
4	(9.1%)	(8.0%)	(7.0%)	(6.0%)	(4.9%)	<u>(3.9)</u>
5+	(9.3%)	(8.3%)	(7.3%)	(6.2%)	(5.2%)	<u>(4.1%)</u>

Percentages shall be based on the top step of the BA column of the Salary Schedule.

Extended Duty Stipends

Extra Duty Assignment	Proposed Annual Stipend* Amount
Assessment/Testing Coordinator (OSAS, ELPA, PSAT, SAT, ACT, SEED) –stipend for each assessment type	2.25% \$2,186.37
AVID Coordinator - (small program - AHP & Merlo only)	3.25% \$3,158.09
AVID Coordinator - (standard program)	5.25% \$5,101.53
<u>School-Based</u> Chemical Safety Officer	1.00% \$971.72
CTE/CTSO (ex. DECA) Leadership Advisor	1.50% \$1,457.58
District Lead - Social Worker	7.25% \$7,044.97
District Lead - Counselor	7.25% \$7,044.97
District Lead - Nurse	5.25% \$5,101.53
District Mentor TOSA – summer work	7.50% \$7,287.90
Elementary Choir/Music <u>Extracurricular Program</u>	1.00% \$971.72
HS Department Chair/Department Head/ <u>Instructional/Grade Level</u> Team Leader	0.75% \$728.79
HS Leadership Advisor/ASB/Activities Director/Student Government/Link Crew Advisor (2 semesters)	5.25% \$5,101.53

BEA Counter - 01/28/25, 10:00 am
Appendix C as part of a Mediation Package
(with Articles 8, 10, 11, 17, 18, 19, Pay Parameters)

MLD TOSA – summer work	7.50% \$7,287.90
MS WEB/Student Orientation/Link Crew Advisor	1.00% \$971.72
Nurse Mentor, School Psych Mentor, SLP Mentor	0.25% \$242.93
Science Fair Coordinator	1.00% \$971.72
SIRP Coordinator	5.00% \$4,858.60
SPED Facilitator	4.25% \$4,129.81
STAT Coordinator	5.00% \$4,858.60
Summer School District Coordinator - Elem/Middle (60 hour program)	11.25% \$10,931.85
Summer School District Coordinator - High School (60 hour program)	12.25% \$11,903.57
Summer School Site Coordinator - Elem/Middle (60 hour program)	7.50% \$7,287.90
Summer School Site Coordinator - High School (60 hour program)	8.25% \$8,016.69
Synergy, Canvas, and SBLS Coordinator	2.50% \$2,429.30
T & L TOSA – summer work	7.50% \$7,287.90
TAG Coordinator - Building	1.00% \$971.72
Professional Development Planning/Facilitation (excluding TOSAs, Facilitators, and Licensed District Leads)	See document N/A

*Percentages shall be based on the top step of the BA column on the salary schedule.

1. Work assigned outside the scope of an employee's salaried position with the agreement of the bargaining unit member may be assigned for a stipend or extra duty hourly pay.
2. Teachers and licensed specialists may agree to additional work duties beyond their regular job expectations and contractual duties.
3. Stipend assignments are made by supervisors subject to available funding.
4. Stipends will be divided among staff if more than one person is in the role.