



Letter of Agreement between
Brighton Area Schools
And
Brighton Education Association
Effective January 27, 2025


This Letter of Agreement (“LOA”) is entered into between the Brighton Area Schools (the “District”) and the Brighton Education Association (“BEA”)

WHEREAS, The Brighton Area Schools (the “District”) and the Brighton Education Association (“BEA”) have a collective bargaining agreement (“CBA”) in place between the parties that expires on August 31, 2025.

NOW, THEREFORE, The Parties agree as follows:

- 1. For the 2nd Semester, starting on January 27, 2024, of the 2024-2025 School Year, the AP Music Theory course at Brighton High School (“BHS”) will be taught by a long-term substitute teacher. This is due to the retirement of a BHS Music Teacher that taught the 1st Semester AP Music Theory class during the 2024-2025 School year.
- 2. Sarah Hamilton, the current BHS Accompanist, will be the teacher of record for the 2nd Semester AP Music Theory course during the 2024-2025 school year. This assignment assumes Sarah will qualify for an extension of the Daily Substitute Permit. This LOA is voided if the extension permit does not get approved by MDE.
- 3. Sarah Hamilton’s employment will be contracted through EDUStaff, which will be her employer for this substitute role.
- 4. The School District and the Association also agree that this Letter of Agreement shall not be deemed a precedent or past practice for purposes of the labor relations between the parties.
- 5. This Letter of Agreement begins on January 27, 2025, and expires on June 30, 2025.

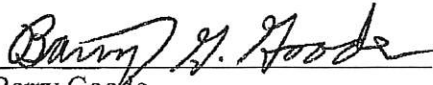
On Behalf of the District:



Jacob Anastasoff, Assistant Superintendent of HR
Brighton Area Schools

Date 12/19/2024

On Behalf of BEA:



Barry Goode
BEA President

Date DECEMBER 19, 2024