

Superintendent Pay Transparency Notice—Proposed Contract Michael Apple

Notice is hereby given that Conestoga Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 11th, 2025 at 5:00 pm at the Jr/Sr High School Library in Murray, Nebraska.

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After the 2024/25 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 179,000.00	\$ 179,000.00	\$ 358,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 27,116.00	\$ 27,116.00	\$ 54,232.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 30,295.00	\$ 30,295.00	\$ 60,590.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• Cell Phone/Internet reimbursement	\$ 1,320.00	\$ 1,320.00	\$ 2,640.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 238,931.00	\$ 238,931.00	\$ 477,862.00