

SUPERINTENDENT'S

HOPE NOTE



Condition for
Innovation Spotlight:

Clarity

A clear, concise understanding of the work ahead, providing direction and a defined path forward.



In December, we introduced the five Conditions for Innovation: conviction, clarity, capacity, coalition, and culture. This month, our focus is on **clarity**.

Clarity in Community Aspirations: We understand and align with the diverse hopes and expectations of our community for this learning environment.

Clarity in Vision: We are intentional about our design choices, ensuring they align with our collective aspirations for improvement.

Clarity in Journey Path: We have a well-defined approach to enhancing this learning environment in pursuit of our vision.

Clarity in Accountability: We define clear roles, responsibilities, and expectations within our learning environment to ensure measurable progress and collective commitment to learner success.

I am tasking our administrative team and teacher leaders with ensuring that there is clarity on our journey to improve learner performance. Clarity builds efficacy, and when both learners and educators have efficacy, overall performance improves.

Click to view our district [Strategic Plan](#) and visit our website at www.hannasd.org

Clarity and PVAAS

PVAAS (Pennsylvania Value-Added Assessment System) is a data tool used by the Pennsylvania Department of Education (PDE) to measure student academic growth over time. It helps educators assess the impact of their instructional practices by analyzing how much progress students make year over year, rather than just their achievement at a single point in time.

Clarity in Community Aspirations → Aligning Goals with PVAAS

PVAAS data helps our team align instructional strategies with community expectations by identifying learner growth trends and ensuring equitable progress.

Clarity in Vision → Setting Data-Driven Improvement Goals

A clear vision for learner success requires measurable targets, and PVAAS provides insights to refine curriculum and interventions accordingly.

Clarity in Journey Path → Guiding Instruction with Data

By tracking learner growth over time, PVAAS helps us adjust strategies to support all learners effectively.

Clarity in Communication → Transparency in Data Use

PVAAS fosters a common language for discussing learner progress, ensuring stakeholders understand how data informs decisions.

PVAAS answers the question:

"Are students making the expected academic growth over time, regardless of their achievement level?"
It helps educators determine **whether students are progressing at, above, or below the rate needed for continued academic success.**

Visit page three to review learner growth over time, K-12.

Key for Reading PVAAS Growth Charts

Well Below

Below

Meets

Above

Well Above

"Clarity is essential. Knowing exactly what you want builds your self-confidence immeasurably.

-Brian Tracy



Piece of the Puzzle

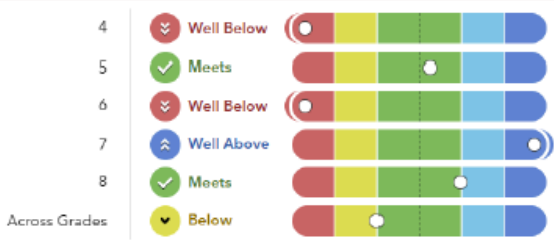
A heartfelt thank you to our dedicated grounds and custodial staff who reported to work on the Dr. Martin Luther King Holiday to clear the snow and ice. Your hard work ensured that our community partners could safely carry out their service events, and they were deeply appreciative—as was I. Your commitment did not go unnoticed, and we are truly grateful for all that you do!

PSSA ELA

2022



2024

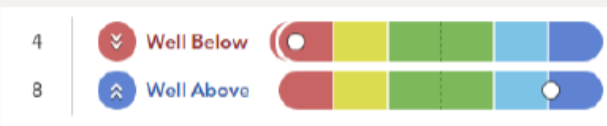


PSSA SCIENCE

2022



2024



PSSA MATH

2022



2024



H.S. KEYSTONE
ALGEBRA I BIOLOGY, LITERATURE

Keystone Algebra I	2022	N/A	Meets	
	2024	N/A	Meets	
Keystone Biology	2022	N/A	Meets	
	2024	N/A	Well Above	
Keystone Literature	2022	N/A	Well Below	
	2024	N/A	Meets	