8211011 CV TA 1/28/25 ANT

01.28.25 BSD Counter v2 5:00 p.m. Appendix C as Part of Mediation Package (with 8, 10, 11, 18, 19)

### **APPENDIX C-1**

### **CLASSIFICATION FOR ATHLETIC EXTENDED RESPONSIBILITY ASSIGNMENTS**

A.	80-110 Points		
Football	100		
Basketball	97		
Baseball	91		
Softball	91		
Track	91		
Wrestling	87		
Volleyball	85		
Soccer	81		

В.	59-79 Points 63		
Cross Country			
Swim	59		

C. C.	150-169 Points 49.5		
Asst. Basketball			
Asst. Baseball	46.5		
Asst. Volleyball	46.5		
Asst. Softball	46.5		
Asst. Football	43.5		
Tennis	41		
Golf	41		
Asst. Soccer	40.5		
Asst. Wrestling	40.5		
Asst. Track	40.5		

n = 4,117 D. A Silvaras Name I	25-40 Points 28.5	
Asst. Swim		
Asst. Cross Country	28.5	
Varsity Team Assistant	27.5	

### **APPENDIX C-2**

## CLASSIFICATION FOR ACTIVITY EXTENDED RESPONSIBILITY ASSIGNMENTS

A.	80-110 Points		
High School Drama (Theater Arts)	100		
High School Band	93		
High School Drama - Musical	93		
High School Choir	91		
High School Dance	85		
High School Cheer	85		

B. 100 100 100 100 100 100 100 100 100 10	59-79 Points		
High School Color Guard	62		
Middle School Drama (Theater Arts)	61		
Winter Percussion	60		

C.	40.5-58 Points
Middle School Band	50
Speech and Debate	49
High School Musical - Vocal	44

HISTORIA D. H. A.E. WAY A. H.	25-40 Points 37		
Middle School Choir			
Concert Percussion	35		
HS Musical - Pit Orchestra	26		
HS Musical - Other	25		

E. Carlotte	15-24.9 Points		
HS Assistant Drama (Theater Arts)	23		
Yearbook	19		

Electric Ele	<u>0-14.9 Points</u>		
Middle School Memory Book	9		

1. Employees are normally assigned one (1) extended responsibility assignment per activity. Employees assigned two (2) or more non-related extended responsibility assignments in the same school or the same extended responsibility assignment in two (2) or more schools shall receive a full stipend

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for each assignment.

- 2. \*The principal may, after consultation with the Musical Director, use the "other" stipend and an unused stipend for "vocal" or "orchestra" to compensate other employees who directly assist with the production of a musical. Such assistance will include but is not limited to lighting, audio, special effects, or stage construction.
- 3. The District and the Association agree that extracurricular activities contribute to the wellbeing and success of students and to a positive school community, and that it is in the interest of our students to provide access to a variety of such activities in all schools. The parties will form a committee to study and make recommendations to the superintendent or designee regarding ways to provide access to more equitable resources across schools for the activities contained in Appendix C. The committee will be composed of equal numbers of appointees selected by the District and the Association. The committee will convene no later than January 31, 2026, and will deliver its recommendations to the superintendent or designee no later than January 31, 2027.

### **APPENDIX C-3**

# SCHEDULE OF EXTRA PAY FOR EXTENDED RESPONSIBILITY ASSIGNMENTS

Years of Experience	А	В	С	D	E	E
1	(8.3%)	(7.3%)	(6.2%)	(5.2%)	(4.1%)	(3.1%)
2	(8.5%)	(7.5%)	(6.5%)	(5.4%)	(4.4%)	(3.4%)
3	(8.8%)	(7.8%)	(6.7%)	(5.7%)	(4.7%)	(3.6%)
4	(9.1%)	(8.0%)	(7.0%)	(6.0%)	(4.9%)	(3.9)
5+	(9.3%)	(8.3%)	(7.3%)	(6.2%)	(5.2%)	(4.1%)

Percentages shall be based on the top step of the BA column of the Salary Schedule.